Mississippi Department of Education Office of Educator Licensure

***Guidelines and Clarification of Requirements for Issuance of Career and Technical Education*** *(Occupational Educator)* ***Licenses***

***Revised January 2025***

Special Notes

1. All coursework required for any educator license or endorsement in this manual must:
2. be presented on an official academic transcript from an accredited educational institution and
3. have a grade of “C” or higher.
4. If workshops or education modules are taken to fulfill any requirement for any license or endorsement in this manual, the applicant must provide proof of completion.
5. Continuing Education Units or Courses completed for renewal of a license will meet the requirements for renewal of all Career & Technical Licenses or Endorsements held by an individual.
6. If the applicant meets all requirements listed, they will be issued a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year license for a given license code; all requirements stated for the license must be satisfied prior to the ending date of that three – year license.
7. Applicants who have successfully completed Student Teaching/Teaching Internship are not required to complete Vocational Instructor Preparation (VIP)

Definitions:

Non – Education Degree – A Bachelor’s degree that does not include Student Teaching

Student Teaching or Teaching Internship – A college course or courses in which the student participates in a directed teaching experience with a mentor teacher

Technical Certificate – A certification of successful completion of a course of study that normally does not include “Academic” course work and is completed in less than four semesters

Related Field - An applicant holds an earned two-year or four-year degree, as appropriate for the license being pursued, in any field and has completed eighteen (18) hours **of acceptable coursework** with a**n earned grade of** “C” or higher in the subject area the license is requested

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302 Agriculture

306 Aquaculture

349 Custodial Services

373 Small Gas Engines

912 Career Pathway: Law and Public Safety

913 Career Pathway: Energy Technology

914 Career Pathway: Forestry

915 Entrepreneurship

918 Career Pathway: Furniture Design & Manufacturing

919 Career Pathway: Heavy Equipment Operation

925 Career Pathway: Food Products (Meats)

932 Career Pathway: Fire Science

934 Career Pathway: Business, Marketing, and Finance

936 Career Pathway: Shipbuilding Academy

939 Career Pathway: Advanced Manufacturing

943 Career Pathway: Unmanned Aircraft Systems

951 Career Pathway: Aquaculture

952 Career Pathway: Finance and Accounting

953 Career Pathway: Lodging, Hospitality, and Tourism Management

954 Career Pathway: Information Technology

955 Career Pathway: Business Management

956 Career Pathway: Marketing

957 Career Pathway: Barbering

958 Career Pathway: Television Broadcasting and Production

959 Career Pathway: Cosmetology

960 Career Pathway: Software Development

961 Career Pathway: Healthcare and Clinical Services

962 Career Pathway: Sports Medicine

963 Career Pathway: Dental Assisting

964 Career Pathway: Instrumentation

965 Career Pathway: Transportation and Logistics

966 Career Pathway: Automotive Service Technician

967 Career Pathway: Collision Repair Technician

968 Career Pathway: Diesel Service Technician

969 Career Pathway: Precision Machining

970 Career Pathway: Early Childhood

971 Career Pathway: Teacher Academy

972 Career Pathway: Culinary Arts

973 Career Pathway: Industrial Maintenance

974 Career Pathway: Heating, Ventilation, Air Conditioning

975 Career Pathway: Welding

976 Career Pathway: Metal Fabrication

977 Career Pathway: Carpentry

978 Career Pathway: Electrical

979 Career Pathway: Masonry

980 Career Pathway: Plumbing

985 Career Pathway: Engineering

986 Career Pathway: Architecture and Drafting

987 Career Pathway: Digital Media Technology

988 Career Pathway: Simulation and Animation Design and Development

989 Career Pathway: Polymer Science

990 Career Pathway: Agricultural and Natural Resources

991 Career Pathway: Horticulture

992 Career Pathway: Agriculture & Environmental Science and Technology (AEST)

993 Career Pathway: Agriculture Power and Machinery

**CTE Non – Occupational Endorsements**

309 Special Populations Personnel

314 Career and Technical Education Counselor

911 Career and Technical Education Administrator

916 Keystone

917 Career Pathway Experience

933 Computer Science

935 Exploring Computer Science

948 Family and Consumer Science (non – education)

949 Family and Consumer Science (education)

981 Information & Communication Technology I

982 Information & Communication Technology II

983 Science, Technology, Engineering and Mathematics

984 Technology Foundations

**CTE Stand Alone Educator Licenses**

301 Vocational Agriculture-Related Program

This endorsement licenses a person to teach the following secondary course:

 029990 Agriscience, Introduction

This license is also prerequisite for certain supplemental or “add-on” endorsements

Minimum Requirements for this Endorsement:

1. Education
* Hold a four-year college degree or higher from an accredited institution of higher education in a field related to the subject being taught. The following degree majors are recognized for this purpose:

Agricultural Economics

Animal and Dairy Science

Plant and Soil Science

Poultry Science

Veterinary Science

Other degrees must be approved by MDE Coordinator of Agriculture Programs

1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of full-time occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught.
* All successful applicants must hold bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program.
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year career & technical license.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 301 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

302 Agriculture

This endorsement licenses a person to teach the following secondary courses:

 029990 Agriscience, Introduction

 010303 Aquaculture I

 010306 Aquaculture II

This license is also prerequisite for certain supplemental or “add-on” endorsements

Minimum Requirements for this Endorsement:

1. Education
* A bachelor’s degree in Agriculture Education to include student teaching.

Passing score on Principles of Learning and Teaching and PRAXIS Core.

*PRAXIS II in subject area not available.*

1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 302 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

349 Custodial Services

This vocational program area and associated teacher license title and code number are LIMITED to currently existing programs. Future use of this license is exclusively limited to teachers of currently existing programs; further, any applicant for this license must be approved by the MDE Office of Career and Technical Education.

This endorsement licenses a person to teach the following secondary courses:

 200604 Custodial/Caretaker Services I

 200694 Custodial/Caretaker Services II

Minimum Requirements for this Endorsement:

* 1. Education
* Hold a two-year college degree (associate degree) or higher from an accredited institution of higher education.
	1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
	1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

This endorsement requires the following assessment(s) of occupational expertise:

* Careful review of occupational experience with documentation of the applicability of that experience to the subject area being taught is required. No further assessment required.
	1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 349 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

373 Small Gas Engines

This endorsement licenses a person to teach the following secondary courses:

 470692 Outboard Engine Mechanics I

 470694 Outboard Engine Mechanics II

 470606 Small Engine Repair I

 470613 Small Engine Repair II

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

This endorsement requires the following assessment(s) of occupational expertise:

* Equipment and Engine Training Council Certification: Certified in 4-stroke, 2-stroke, and electrical

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 373 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

912 Career Pathway: Law and Public Safety

This endorsement licenses a person to teach the following secondary courses:

990101 Law and Public Safety I

990102 Law and Public Safety II

990103 History of Law and Legal Systems

990104 Emergency Services and Corrections

990105 Topics in Law and Public Safety

990106 Emergency Management and Military Professions

Minimum Requirements for this Endorsement:

* 1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education. The degree must be in Criminal Justice, Emergency Medicine (EMC), Political Science, Social Science, or a two – year college degree or higher with documented completion of law enforcement training, emergency medicine training, fire academy training, or military training, or eighteen (18) hours of acceptable coursework with an earned grade of “C” or higher in the subject area to be taught.
	1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
	1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least three years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year*

*timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Applicant must possess and maintain a Community Emergency Response Teams (CERT) Trainer Certification.
* Applicant must possess and maintain National Incident Management System certifications:

. 100 – Introduction to Incident Command System

. 200 – ICS for Single Resources and Initial Action Incidents

. 700 – National Incident Management System, An Introduction

. 800 – National Response Framework, An Introduction

For more information, consult <http://training.fema.gov/IS/Nims.asp>

* 1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP).
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education,
* Applicant must successfully complete the Law and Public Safety Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 912 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

913 Career Pathway: Energy Technology

This endorsement licenses a person to teach the following secondary courses:

994200 Energy Technician I

994201 Energy Technician II

994202 Energy Foundations I

994203 Energy Foundations II

994204 Energy Alternative Forms

994205 Energy Generation Technician

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education. The degree must be in an appropriate, related field approved by the MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must possess and maintain Energy Industry Fundamentals Certificate (comprehensive assessment) through the Center for Energy and Workforce Development or other teacher occupational competency assessment approved by MDE office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Energy Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 913 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

914 Career Pathway: Forestry

This endorsement licenses a person to teach the following courses: 029990 Agriscience--Introduction

991500 Forestry I

991501 Forestry II

991502 Forestry Introduction

991503 Forestry Surveying and Measurements 991504 Forestry Cruising

991505 Forestry Marketing

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. Degree must be in Forestry or closely related field as approved by MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* All successful applicants must hold bachelor or higher degree in the subject area to be taught (see #1 above). This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP or program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Forestry Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 914 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

918 Career Pathway: Furniture Design & Manufacturing

This vocational program area and associated teacher license title and code number are LIMITED to currently existing programs. Future use of this license is exclusively limited to teachers of currently existing programs; further, any applicant for this license must be approved by the MDE Office of Career and Technical Education.

This endorsement licenses a person to teach the following secondary courses:

993500 Furniture Manufacturing & Upholstery I

993501 Furniture Manufacturing & Upholstery II

993502 Furniture Design and Manufacturing I

993503 Furniture Design and Manufacturing II

993504 Furniture Design and Manufacturing III

993505 Furniture Design and Manufacturing IV

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Careful review of occupational experience with documentation of the applicability of that experience to the subject area being taught is required. No further assessment required.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Furniture Design & Manufacturing Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 918 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

**919 Career Pathway: Heavy Equipment Operation**

**This endorsement licenses a person to teach the following secondary courses:**

997400 Heavy Equipment Operation I

997401 Heavy Equipment Operation II

997402 Fundamentals of Heavy Machinery Operation

997403 Application of Heavy Machinery Operation

997404 Theory of Heavy Machinery Operation

997405 Advanced Skills of Heavy Machinery Operation

**Minimum Requirements for this Endorsement:**

1. **Education**
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. **Technology Literacy and Related Assessment of that Competency**
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. **Occupational Experience and Related Assessment of that Experience**
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

**This endorsement requires the following assessment(s) of occupational expertise:**

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Heavy Machinery Support Mechanic assessment.

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. **Teacher Education Preparation and Related Assessment(s) of that Education**
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Heavy Equipment Operation Certification workshop, module, or course that is approved by the Mississippi Department of Education.

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 919 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

925 Career Pathway: Food Products (Meats)

This endorsement licenses a person to teach the following secondary courses: 029990 Agriscience--Introduction

991200 Food Products (Meats) I 991201 Food Products (Meats) II

991202 Food Products (Meats): Fundamentals

991203 Food Products (Meats): Custom Operations

991204 Food Products (Meats): Basic Meats Processing

991205 Food Products (Meats): Advanced Meats Processing

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree or higher from an accredited institution of higher education. The degree must be in a field related to the subject being taught and must be approved by the MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least three years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Food Products (Meats) Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 925 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

932 Career Pathway: Fire Science

This endorsement licenses a person to teach the following secondary courses:

991050 Fire Science I

991051 Fire Science II

991052 Fundamentals of Fire Science

991053 Beginning Fire Science

991054 Intermediate Fire Science

991055 Advanced Fire Science

Minimum Requirements for this Endorsement:

* 1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education. The degree must be in Fire Science or a two – year college degree or higher with documented completion of fire academy training or eighteen (18) hours of acceptable coursework with an earned grade of “C” or higher in the subject area to be taught.
	1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
	1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* All successful applicants must have completed the Mississippi State Fire Academy or equivalent from another state. This training exempts the applicant from any additional occupational competency testing.
	1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP).
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education,
* Applicant must successfully complete the Fire Science Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 932 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

933 Computer Science

This endorsement licenses a person to teach the following secondary courses:

000284 Cyber Foundations I

000286 Cyber Foundations II

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

(Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)

1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Cyber Foundations Certification workshop, module, or course that is approved by the Mississippi Department of Education. This course should include online modules and face to face training.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 933 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

934 Career Pathway: Business, Marketing, and Finance

This endorsement licenses a person to teach the following secondary courses:

992004 Business, Marketing, and Finance I

992005 Business, Marketing, and Finance II

992404 Fundamentals of Business and Entrepreneurship

992403 Marketing

992309 Management

992003 Finance

Minimum Requirements for this Endorsement:

1. Education:
* Applicant must have earned a bachelor’s degree or higher from an accredited institution of higher education in the area of Business or hold a currently valid five-year license in 105 Business Education, 405 Business Management, 192 Social Studies, or 193 Economics.
1. Technology Literacy and Related Assessment of that Competency:
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience:
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught. (Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)

This endorsement requires the following assessment(s) of occupational expertise:

* Earn the required score on the Entrepreneurship and Small Business assessment. *https://certiport.pearsonvue.com/Certifications/ESB/Certification/Overview*
1. Teacher Education Preparation and Related Assessment(s) of that Education:
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Master Teacher of Economics program as approved by the MDE.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Business, Marketing, and Finance Certification workshop, module, or course that is approved by the Mississippi Department of Education.\*

Note: If the applicant meets all requirements listed above, that applicant will be issued a 934 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

\* Teachers with a currently valid five – year 952 Business Finance and Accounting, 955 Business Management, and/or 956 Marketing endorsement will have three years (June 30, 2023) to complete the updated curriculum training for the certification.

935 Exploring Computer Science

This endorsement licenses a person to teach the following secondary courses:

000283 Exploring Computer Science

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

(Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)

1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Exploring Computer Science Certification workshop, module, or course that is approved by the Mississippi Department of Education. This course should include online modules and face to face training.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 935 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

936 Career Pathway: Shipbuilding Academy

This endorsement licenses a person to teach the following secondary courses:

235070   Naval Architecture Core

235075   Naval Architecture I

235080   Shipbuilding Core

235085   Shipbuilder Exploration

235086   Shipbuilder I

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education in Welding, Electrical, Sheet Metal or a closely related field approved by the MDE Program Supervisor.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must earn a passing score on the National Center for Construction Education and Research (NCCER) – Welding written and performance assessments (includes at least seven test plates)

Or

* Applicant must earn a passing score on the National Center for Construction Education and Research (NCCER) Commercial Electrician assessment.

Or

* Applicant must earn a passing score on the National Center for Constructions Education and Research (NCCER) Maritime Structural Fitter assessment.

Or

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 936 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

## 939 Career Pathway: Advanced Manufacturing

**This endorsement licenses a person to teach the following secondary courses:**

991730 Basics of Advanced Manufacturing

991740 Fundamentals of Advanced Manufacturing

991750 Processes of Advanced Manufacturing

991755 Production in Advanced Manufacturing

991710 Advanced Manufacturing I

991711 Advanced Manufacturing II

## Minimum Requirements for this Endorsement:

1. **Education**

- Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.

## Technology Literacy and Related Assessment of that Competency

* + Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

## Occupational Experience and Related Assessment of that Experience

* + Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
	+ Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

**To show occupational expertise, this endorsement requires the following:**

* + All applicants must complete an externship with a manufacturing company (or companies) of forty hours in length. Externship must be approved by MDE.

## Teacher Education Preparation and Related Assessment(s) of that Education

* + Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
	+ Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
	+ Applicant must successfully complete the Contren Instructor Certification.
	+ Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
	+ Applicant must successfully complete the Advanced Manufacturing Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 939 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

943 Career Pathway: Unmanned Aircraft Systems

This endorsement licenses a person to teach the following secondary courses:

235130 Introduction to Unmanned Aircraft Systems

235125 Foundations of Unmanned Aircraft Systems

235120 Applications of Unmanned Aircraft Systems

235115 Advanced Unmanned Aircraft Systems

235100 Unmanned Aircraft Systems I

235110 Unmanned Aircraft Systems II

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or

higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and

subject matter being taught. Approved assessment for this license is IC3 or other approved MDE substitute.

1. Occupational Experience and Related Assessment of that Experience

This endorsement requires the following assessment of occupational experience:

* Applicant must hold the Federal Aviation Administration (FAA) – Small Unmanned Aircraft Part 107 certification (*required for three – year provisional license*).
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program.

(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)

* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or

course that is approved by the Mississippi Department of Education.

* Applicant must successfully complete the Unmanned Aircraft Systems Certification workshop,

module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 943 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

948 Family and Consumer Sciences (non-education)

This endorsement licenses a person to teach the following secondary courses:

 200121 Family Dynamics

 200122 Child Development

 200140 Contemporary Health (Grades 9-12)

 200129 Resource Management

 200130 Nutrition & Wellness

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree or higher from an accredited institution of higher education in Family and Consumer Sciences (non-education degree), Human Sciences, Human Services, Early Childhood, Nutrition, or a closely related subject area approved by the MDE program supervisor, or pass PRAXIS II, Family and Consumer Science. (An educator with a 321 endorsement automatically qualifies for a three – year provisional 948 endorsement.)
1. **Technology**
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. **Occupational Experience and Related Assessment of that Experience**
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught. **(Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)**
* All successful applicants must hold bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant from any additional occupational competency testing.
1. **Teacher Education**
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a *Learning Management Systems Fundamentals* or C.O.O.L. workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete training for updated curricula in Family and Consumer Sciences. This requirement may be a workshop, module or course that is approved by the Mississippi Department of Education. (**Exception: Teachers with a currently valid license and endorsement #321 are exempt from this requirement; however, those teachers are strongly encouraged to attend this educator training.)**
* Applicant must successfully complete the Contemporary Health – Grades 9-12 workshop, module or course that is approved by the MDE.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 948 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

949 Family and Consumer Sciences (education)

This endorsement licenses a person to teach the following secondary courses:

200121 Family Dynamics

200122 Child Development

200140 Contemporary Health (Grades 9-12)

200129 Resource Management

200130 Nutrition & Wellness

Minimum Requirements for this Endorsement:

1. Education
* A bachelor degree in Home Economics/Family and Consumer Sciences Education—this must be a teacher education degree that includes student teaching and passing score on PRAXIS Core, Principles of Learning and Teaching and passing score on PRAXIS II, Home Economics/Family and Consumer Science. Or complete an academic alternate route see Office of Licensure Guidelines Or applicant with a valid educator license can earn a passing score on PRAXIS II, Family and Consumer Science. (An educator with a 322 endorsement automatically qualifies for a three – year provisional 949 endorsement.)
1. Technology
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* All successful applicants must hold bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education
* Applicant must successfully complete a *Learning Management Systems Fundamentals* or C.O.O.L. workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete training for updated curricula in Family and Consumer Sciences. This requirement may be a workshop, module or course that is approved by the Mississippi Department of Education. (Exception: Teachers with a currently valid license and endorsement #322 are exempt from this requirement; however, those teachers are strongly encouraged to attend this educator training.)
* Applicant must successfully complete the Contemporary Health – Grades 9-12 workshop, module or course that is approved by the MDE

Note: If the applicant meets all requirements listed above, that applicant will be issued a 949 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

951 Career Pathway: Aquaculture

This endorsement licenses a person to teach the following secondary courses:

991600 Aquaculture Technology I

991601 Aquaculture Technology II

Requirements for this Endorsement:

1. Education
* Hold a four-year college degree or higher from an accredited institution of higher education in a field of aquaculture or closely related field as approved by MDE Office of Career and Technical Education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* All successful applicants must hold bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Aquaculture Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 951 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

953 Career Pathway: Lodging, Hospitality, and Tourism Management This endorsement licenses a person to teach the following courses:

992100 Lodging, Hospitality, and Tourism Management I

992101 Lodging, Hospitality, and Tourism Management II

992102 Hospitality Services I

992103 Hospitality Services II 992104 Hospitality Services III 992105 Hospitality Services IV

Minimum Requirements for this Endorsement

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. Degree must be in Lodging and Hospitality, Marketing, Management, Family and Consumer Sciences, or other degree approved by MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* All successful applicants must hold bachelor or higher degree in the subject area to be taught (see #1 above). This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete a Hospitality, and Lodging, Tourism Management Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 953 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

954 Career Pathway: Information Technology

This endorsement licenses a person to teach the following secondary courses: 992206 Information Technology Associate I

992207 Information Technology Associate II

992208 Information Technology Fundamentals I 992209 Information Technology Fundamentals II 992210 Information Technology Networking I

992211 Information Technology Networking II

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Possess and maintain up-to-date CompTIA A+ Certification or CompTIA IT Fundamentals Certification or TestOut IT Fundamentals Pro

AND

* Microsoft MTA Networking Fundamentals or CompTIA Network+ or TestOut Network Pro

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Information Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 954 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

957 Career Pathway: Barbering

This endorsement licenses a person to teach the following secondary courses:

993435 Cosmetology: Introduction to Barbering
993370 Cosmetology: Basic Barbering
993310 Cosmetology: Advanced Barbering
993340 Cosmetology: Application of Barbering

993350 Barbering I
993360 Barbering II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attending the established minimal score or higher on assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

3. Occupational Experience and Related Assessment of that Experience

* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Currently valid Mississippi Barbering Instructor License issued by the MS Board of Barber Examiners.

4. Teacher Education Preparation and Related Assessment(s) of that Education

* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 957 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

958 Career Pathway: Television Broadcasting and Production

This endorsement licenses a person to teach the following secondary courses:

994600 Broadcast Journalism I

994601 Broadcast Journalism II

994602 Television Broadcasting and Production I

994603 Television Broadcasting and Production II

994604 Television Broadcasting and Production III

994605 Television Broadcasting and Production IV

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. Degree must be in Arts, Audio-Video Technology and Communication or closely related field as approved by MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Complete Approved Training in Final Cut Pro, Adobe Premiere Pro, Avid, or Davinci

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Television Broadcasting and Production Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 958 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

959 Career Pathway: Cosmetology

This endorsement licenses a person to teach the following secondary courses:

994700 Cosmetology: Introduction to Cosmetology

994701 Cosmetology: Basic Cosmetology

994702 Cosmetology: Advanced Cosmetology

994703 Cosmetology: Applications of Cosmetology

994704 Cosmetology I

994705 Cosmetology II

994706 Cosmetology III

994707 Cosmetology IV

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attending the established minimal score or higher on assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Currently valid Mississippi Cosmetology Instructor License issued by the State Board of Cosmetology
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 959 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

960 Career Pathway: Software Development

This endorsement licenses a person to teach the following secondary courses:

902147 Web & Programming Concepts

902148 Client-Side Programming

902105 SQL Programming

902110 Programming in Python

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or

higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and

subject matter being taught. Approved assessment for this license is IC3.

1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience, appropriate to the subject to be taught, in the past ten years.
* Applicants with a bachelor’s or higher degree must have at least one year of verifiable occupational

experience, appropriate to the subject to be taught, in the past ten years.

This endorsement requires the following assessment(s) of occupational expertise:

* They must hold at least two certifications corresponding to the current courses for the pathway approved by MDE Office of Career and Technical Education.

OR

* An approved bachelor's degree or higher in the subject area approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program.

(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)

* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or

course that is approved by the Mississippi Department of Education.

* Applicant must successfully complete the Software Development Certification workshop,

module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 960

endorsement—a five-year license. If the applicant meets the educational and occupational experience

requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

961 Career Pathway: Healthcare and Clinical Services

This endorsement licenses a person to teach the following secondary courses:

995003 Theory and Applications of Health Sciences I

995100 Health Sciences (Core)

995101 Healthcare and Clinical Services

995102 Health Sciences Core I

995103 Health Sciences Core II

995104 Healthcare and Clinical Services I

995105 Healthcare and Clinical Services II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must be a Licensed Practical Nurse or higher who is a graduate of an accredited School of Nursing with a two-year (associate) degree or higher.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must possess and maintain an unrestricted Mississippi Registered Nurse License.
* Applicant must possess and maintain CPR Certification for Health Care Provider Basic Life Support through American Heart Association.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Certification of Online Learning (COOL) workshop, module or course approved by MDE.
* Applicant must successfully complete the Healthcare and Clinical Services Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 961 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

962 Career Pathway: Sports Medicine

This endorsement licenses a person to teach the following secondary courses: 995100 Health Sciences Core

995102 Health Services Core I 995103 Health Services Core II 995200 Sports Medicine

995202 Sports Medicine: Theory and Application I 995203 Sports Medicine: Theory and Application II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education in Physical Therapy, Athletic Training, Kinesiology, or closely related field as approved by MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must possess and maintain CPR Certification for Health Care Provider Basic Life Support through the American Heart Association.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Certification of Online Learning (COOL) workshop, module or course approved by MDE.
* Applicant must successfully complete the Sports Medicine Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 962 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

963 Career Pathway: Dental Assisting

This endorsement licenses a person to teach the following secondary courses:

995100 Health Sciences Core

995102 Health Services Core I

995103 Health Sciences Core II

995300 Dental Assisting

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education in Dental Hygiene or degree approved by the MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must possess and maintain currently valid certification as Certified Dental Assistant (CDA) as issued by the Dental Assisting National Board.
* Applicant must possess and maintain a Healthcare Provider Basic Life Support Certification through American Heart Association.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP).**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification of Online Learning (COOL) workshop, module or course.
* Applicant must successfully complete the Dental Assisting Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 963 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

964 Career Pathway: Instrumentation

This endorsement licenses a person to teach the following secondary courses:

235050 Instrumentation I

235051 Instrumentation II

235060 Fundamentals of Instrumentation

235061 Application of Instrumentation

235062 Theory of Instrumentation

235063 Advanced Skills of Instrumentation

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must earn a passing score on the NCCER – Instrumentation written assessment

Or

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Instrumentation Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 964 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

965 Career Pathway: Transportation Logistics

This endorsement licenses a person to teach the following secondary courses:

997300 Transportation Logistics I

997301 Transportation Logistics II

997302 Fundamentals of Transportation Logistics

997303 Receiving and Stocking

997304 Materials Handling

997305 Supply Chain Management

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education. The degree must be in an appropriate, related field approved by the MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least three years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Manufacturing Skill Standards Council (MSSC) Certified Logistics Associate Certification AND Certified Logistics Technician Certification

Or

* Other teacher occupational competency assessment(s) approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Transportation Logistics Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 965 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

966 Career Pathway: Automotive Service Technician

This endorsement licenses a person to teach the following secondary courses: 997000 Automotive Service I

997001 Automotive Service II

997002 Automotive Service Fundamentals I 997003 Automotive Service Fundamentals II 997004 Automotive Service Fundamentals III 997005 Automotive Service Fundamentals IV

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must hold ASE Certifications in the following five areas:
	+ 1. Steering and Suspension (test A4)
		2. Brakes (test A5)
		3. Electrical/Electronics (test A6)
		4. Engine Performance (test A8)
		5. Maintenance and Light Repair (test G1)
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Automotive Service Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 966 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

967 Career Pathway: Collision Repair Technician

This endorsement licenses a person to teach the following secondary courses: 997100 Collision Repair I

997101 Collision Repair II

997102 Fundamentals of Collision Repair

997103 Intermediate Painting and Refinishing

997104 Advanced Fundamentals of Collision Repair 997105 Advanced Painting and Refinishing

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must hold currently valid and up-to-date ASE Certification in Painting and Refinishing (test B2) or I-CAR Certification in Painting and Refinishing that is equivalent to Test B2.

 AND

* ASE Certification in Non – Structural Analysis & Damage Repair (test B3) or I-CAR Certification in Non – Structural Analysis & Damage Repair that is equivalent to Test B3 \*
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Collision Repair Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 967 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

\* Effective SY ’22 – 23, both assessments will be required for all new applicants with a 967 endorsement issued after final State Board approval.

968 Career Pathway: Diesel Service Technician

This endorsement licenses a person to teach the following secondary courses: 997200 Diesel Service Technician I

997201 Diesel Service Technician II

997202 Fundamentals of Diesel Systems and Components 997203 Diesel Electrical/Electronic Systems

997204 Diesel Engine Performance

997205 Diesel Auxiliary Components and Systems Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must hold ASE Certifications in the following three areas:
1. Medium & Heavy-Duty Truck (test Diesel T2)
2. Electrical/Electronics (test T6)
3. Preventative Maintenance (test T8)
4. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Diesel Service Technician Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 968 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

969 Career Pathway: Precision Machining

This endorsement licenses a person to teach the following secondary courses:

993403 Precision Machining I

993404 Precision Machining II

993405 Fundamentals of Precision Machining

993406 Application of Precision Machining

993407 Theory of Precision Machining

993408 Advanced Skills of Precision Machining

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Institute for Metalworking Skills (NIMS) Certification as follows: NIMS, Level 1 Certificate

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Precision Machining Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 969 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

970 Career Pathway: Early Childhood

This endorsement licenses a person to teach the following secondary courses:

996200 Early Childhood I

996201 Early Childhood II

996202 Fundamentals of Early Childhood Education

996203 Child Development

996204 The Learning Environment

996205 Management of a Quality Child Care Program

Minimum Requirements for this Endorsement:

1. Education:
* Applicant must have earned a bachelor’s degree or higher from an accredited institution of higher education in the area of Early Childhood, Elementary Education, Family & Consumer Sciences, Human Services, Human Sciences, or an appropriate, related field approved by the MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency:
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

1. Occupational Experience and Related Assessment of that Experience:
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught. (Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)
* Applicant must earn and maintain CPR Certification.
* Applicant must earn and maintain First Aid Certification.
1. Teacher Education Preparation and Related Assessment(s) of that Education:
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Early Childhood Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 970 endorsement – five - year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Culinary Arts

This endorsement licenses a person to teach the following secondary courses:

 996000 Culinary Arts I

996001 Culinary Arts II

996002 Orientation to Culinary Arts

996004 Theory and Application of Culinary Arts I 996005 Theory and Application of Culinary Arts II 996006 Advanced Studies in Culinary Arts

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicants must successfully complete the Manager and Instructor ServSafe® Certification exams and keep them current.
* Applicants must successfully complete all components of national Prostart® Certification program.

OR

* Applicants must successfully complete at least 48 hours of Culinary Arts mini – courses offered by the Mississippi University for Women.

 OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
* *Applicants that have a bachelor’s degree or higher in Culinary are exempt from the Prostart and Culinary Arts mini – courses.*
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Culinary Arts Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 972 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Industrial Maintenance

This endorsement licenses a person to teach the following secondary courses:

993001 Industrial Maintenance

993002 Fundamentals of Industrial Maintenance

993003 Application of Industrial Maintenance

993011 Industrial Maintenance II

993012 Theory of Industrial Maintenance

993013 Advanced Skills Industrial Maintenance

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Industrial Maintenance Support Mechanic assessment

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Industrial Maintenance Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 973 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Heating, Ventilation, and Air Conditioning

This endorsement licenses a person to teach the following secondary courses:

993018 Fundamentals of HVAC

993019 Application of HVAC

993020 HVAC I

993021 HVAC II

993022 Beginning HVAC

993023 Advanced HVAC

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Heating, Ventilation, and Air Conditioning Technician assessment.

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the HVAC Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 974 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Welding

This endorsement licenses a person to teach the following secondary courses: 993300 Introduction to Welding

993301 Advanced Welding

993302 Orientation and Cutting

993303 Shielded Metal Arc Welding (SMAW) 993304 Advanced Welding I

993306 Advanced Welding II

993305 Production Welding Processes

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* Applicant must earn a passing score on a Welding (performance & written)\* Assessment: TOCA at RCU—Welding or hold American Welding Society (AWS) Certification or NCCER welding assessment. The performance assessment should include successful completion of seven test plates out of the fourteen test plates listed in the curriculum (please see curriculum for list).

Or

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the NCCER Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Welding Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 975 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

\* Effective SY ’19 – 20, both assessments will be required for all new applicants with a 975 endorsement issued after final State Board approval.

1. Career Pathway: Metal Fabrication

This endorsement licenses a person to teach the following secondary courses:

 993206 Metal Fabrication I

993207 Metal Fabrication II

993208 Fundamentals of Metal Fabrication

993209 Application of Metal Fabrication

993210 Theory of Metal Fabrication

993211 Advanced Skills of Metal Fabrication

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Institute for Metalworking Skills (NIMS) Certification as follows: NIMS, Level 1 Certificate

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Manufacturing Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 976 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Carpentry

This endorsement licenses a person to teach the following secondary courses:

 993101 Construction

993102 Safety and Orientation to Construction

993103 Introduction to Construction

993110 Carpentry

993111 Theory and Application of Carpentry I

993112 Theory and Application of Carpentry II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Commercial Carpentry assessment.

OR

* Hold a currently valid Residential Builder’s License, based on results of required examination, and issued from Mississippi State Board of Contractors.

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Construction Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 977 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Electrical

This endorsement licenses a person to teach the following secondary courses:

 993101 Construction

993102 Safety and Orientation to Construction

993103 Introduction to Construction

993120 Electrical

993121 Theory and Application of Electrical I

993122 Theory and Application of Electrical II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Commercial Electrician assessment.

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Construction Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 978 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Masonry

This endorsement licenses a person to teach the following secondary courses:

 993101 Construction

993102 Safety and Orientation to Construction

993103 Introduction to Construction

993130 Masonry

993131 Theory and Application of Masonry I 993132 Theory and Application of Masonry II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Teacher Occupational Competency Assessment at Mississippi State University’s Research and Curriculum Unit in the following area: TOCA at RCU—Masonry

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Construction Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 979 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

1. Career Pathway: Plumbing

This endorsement licenses a person to teach the following secondary courses:

 993101 Construction

993102 Safety and Orientation to Construction

993103 Introduction to Construction

993140 Plumbing

993141 Theory and Application of Plumbing I

993142 Theory and Application of Plumbing II

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* National Center for Construction Education and Research (NCCER), National Craft Assessment and Certification Program: Earn required score on Plumber assessment.

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete the Contren Instructor Certification.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Construction Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 980 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

985 Career Pathway: Engineering

This endorsement licenses a person to teach the following courses:

 994000 Engineering I

994001 Engineering II

994002 Engineering Fundamentals

994003 Engineering Design

994004 Systems in Engineering

994005 Applying Engineering Concepts

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. Degree must be in engineering, mathematics, physics, chemistry, computer science, electrical technology, electronics technology, industrial technology, engineering technology or an appropriate field of science (approved by MDE program coordinator) or currently have one of the following endorsements: 154 - Math, 185 or 627 – Chemistry, 189 or 629 or 630 or 631 – Physics, 609 or 610 – Calculus, 612 or 613 – Computer Science.
1. Technology Literacy and Related Assessment
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught. **(Exception: Those teachers that have a currently valid five-year license are not required to have the occupational experience.)**
* All successful applicants must hold bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant from any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Engineering Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 985 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

986 Career Pathway: Architecture and Drafting

This endorsement licenses a person to teach the following secondary courses:

 994300 Architectural Design and Drafting I

994301 Architectural Design and Drafting II 994302 Concepts of Drafting

994303 Drafting and Design

994304 Architectural Drafting

994305 Architectural Drafting Application

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree (associate degree) or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* American Design Drafting Association Certification: ADDA Certified Drafter-Architectural

OR

* Other teacher occupational competency assessment approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Architecture and Drafting Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 986 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

987 Career Pathway: Digital Media Technology

This endorsement licenses a person to teach the following secondary courses: 994100 Digital Media Technology I

994101 Digital Media Technology II 994108 Orientation to Digital Media 994109 Fundamentals of Digital Media

994110 Theory and Applications of Digital Media I 994111 Theory and Applications of Digital Media II

Minimum Requirements for this Endorsement:

1. Education
* Hold a two-year college degree or higher from an accredited institution of higher education.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least two years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Complete Approved Training in Final Cut Pro, Adobe Premiere Pro, Avid, or Davinci

AND

* Earn Adobe Certified Associate Certification in the following areas:

Photo editing

Graphic Design

OR

* Other teacher occupational competency assessment(s) approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Digital Media Technology Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 987 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

988 Career Pathway: Simulation and Animation Design and Development

This endorsement licenses a person to teach the following secondary courses:

994400 Simulation and Animation Design and Development I

994401 Simulation and Animation Design and Development II

994402 Ethics, Design Theory, and Photography

994403 Design Visualization and Character Development

994404 Audio and Video Production

994405 Business, Evaluation, and Development of Simulation and Animation Projects

Minimum Requirements for this Endorsement:

1. Education
* Applicant must hold a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. The degree must be in a related field or must be approved by MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

This endorsement requires the following assessment(s) of occupational expertise:

* Earn Adobe Certified Associate Certification in all the following areas:

Photo Editing

Graphic Design

OR

* Other teacher occupational competency assessment(s) approved by MDE Office of Career and Technical Education.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Video Game Design and Development Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 988 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

989 Career Pathway: Polymer Science

This endorsement licenses a person to teach the following secondary courses: 994500 Polymer Science I

994501 Polymer Science II

994502 Introduction to Polymer Science I

994503 Introduction to Polymer Science II

994504 Advanced Topics in Polymer Science

994505 Careers in Polymer Science

Minimum Requirements for this Endorsement:

1. Education
* Applicant must hold a four-year college degree (bachelor’s degree) or higher from an accredited institution of higher education. The degree must be in polymer science, chemistry, or other appropriate field of science and must be approved by MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Verification of at least one year of occupational experience in the past ten years. This experience must be appropriate to the subject area to be taught. (Exception: Those teachers that have a valid license in the areas of Chemistry or Physics are not required to have the occupational experience.)

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

* All successful applicants must hold a bachelor or higher degree in the subject area to be taught. This degree in subject area exempts applicant form any additional occupational competency testing.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Polymer Science Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 989 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

990 Career Pathway: Agricultural and Natural Resources

This endorsement licenses a person to teach the following secondary courses:

029990 Agriscience, Introduction

991100 Agricultural and Natural Resources I

991101 Agricultural and Natural Resources II

991102 Fundamentals of Agricultural and Natural Resources

991103 Agricultural and Natural Resources: Soils and Ag Lab Operations

991104 Agricultural and Natural Resources: Environmental Science

991105 Agricultural and Natural Resources: Equipment Operation and Business MGT

Minimum Requirements for this Endorsement:

1. Education:
* Applicant must have earned a Bachelor’s degree or higher from an accredited institution of higher education in the area of Agricultural Education, Agricultural Economics, Animal and Dairy Science, Plant and Soil Science, Poultry Science, Veterinary Science, or other appropriate, related field approved by MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency:
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

1. Occupational Experience and Related Assessment of that Experience:
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program are not required to have the occupational experience.)
1. Teacher Education Preparation and Related Assessment(s) of that Education:
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Agriculture and Natural Resources Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 990 endorsement – a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

991 Career Pathway: Horticulture

This endorsement licenses a person to teach the following secondary courses:

029990 Agriscience, Introduction

991400 Horticulture I

991401 Horticulture II

991402 Introduction to Horticulture

991403 Horticulture Plant Processes

991404 Horticulture Nursery

991405 Horticulture Landscape and Turf grass

Minimum Requirements for this Endorsement:

1. Education:
* Applicant must have earned a Bachelor’s degree or higher from an accredited institution of higher education in the area of Agricultural Education, Horticulture, Landscaping, Agricultural Economics, Animal and Dairy Science, Plant and Soil Science, Poultry Science, Veterinary Science, or other appropriate, related field approved by MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency:
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience:
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program are not required to have the occupational experience.)
1. Teacher Education Preparation and Related Assessment(s) of that Education:
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Horticulture Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 991 endorsement – a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

992 Career Pathway: Agriculture & Environmental Science and Technology (AEST)

This endorsement licenses a person to teach the following secondary courses:

029990 Agriscience, Introduction

991000 Concepts of Agriculture

991001 Science of Agricultural Animals

991002 Science of Agricultural Environment

991003 Science of Agricultural Plants

991004 Science of Agricultural Mechanization

Minimum Requirements for this Endorsement:

1. Education:
* Applicant must have earned a Bachelor’s degree or higher from an accredited institution of higher education in the area of Agricultural Education, Agricultural Economics, Animal and Dairy Science, Plant and Soil Science, Poultry Science, Veterinary Science, or other appropriate, related field approved by MDE program coordinator.
1. Technology Literacy and Related Assessment of that Competency:
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.

1. Occupational Experience and Related Assessment of that Experience:
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught. (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program are not required to have the occupational experience.)
1. Teacher Education Preparation and Related Assessment(s) of that Education:
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program (Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Agriculture Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 992 endorsement – a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

993 Career Pathway: Agriculture Power and Machinery

This endorsement licenses a person to teach the following secondary courses: 029990 Agriscience--Introduction

991300 Agriculture Technology & Mechanical Systems (Core)

991301 Agriculture Power and Machinery

991302 Agriculture Power and Machinery: Introduction to Agricultural Technology & Mechanical Systems (Core)

991303 Agriculture Power and Machinery: Basic Equipment Systems, Maintenance and Repair (Core)

991304 Agriculture Power and Machinery: Diesel and Hydraulic Systems and Advanced Cutting

991305 Agriculture Power and Machinery: Advanced Equipment Systems, Maintenance and Repair

Minimum Requirements for this Endorsement:

1. Education
* Applicant must have earned a two-year college degree or higher from an accredited institution of higher education. The degree must be in a field related to the subject being taught and must be approved by the MDE Supervisor of Program Area.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Occupational Experience and Related Assessment of that Experience
* Applicants with an associate degree must have at least three years of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.
* Applicants with a bachelor or higher degree must have at least one year of verifiable occupational experience in the past ten years. Experience must be appropriate to the subject to be taught.

*An educator with a standard five – year license may use experience outside of the ten – year timeframe.*

1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must enroll immediately in Vocational Instructor Preparation (VIP) program. **(Exception: Those teachers that have a currently valid five-year license or have completed an alternate route program do not have to enroll in VIP.)**
* Applicant must complete the individualized professional development plan (PDP) requirements of the VIP program prior to the expiration date of the three-year Career & Technical license.
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
* Applicant must successfully complete the Agriculture Power and Machinery Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 993 endorsement—a five-year license. If the applicant meets the educational and occupational experience requirements, but does not meet all other requirements, the applicant may be issued one (1) three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

# Supplemental or “Add On” Endorsements

### All supplemental endorsements are added to an appropriate Class A (or higher) level license.

**309 Secondary Special Populations Personnel**

**Educators with at least three (3) years of teaching experience who meet the following requirements are eligible to serve as teacher or coordinator of students in special populations (aka: student services coordinator) and provide them with educational services.**

**This endorsement requires the following:**

1. Bachelor’s degree with a teacher license in one of the following:

 **Endorsement Subject Area/Major**

 117 Elementary Education (4-8)

 116 & 117 Elementary Education (K – 3) & Elementary Education (4 – 6)

 152 Elementary Education (K – 4)

 119 English (7-12)

 120 Elementary Education (K – 6)

 154 Mathematics (7-12)

 174 Remedial Reading (K-12)

 177 English as a Second Language (K-12)

 181 Biology Education (7-12)

 206 Emotional Disability (K-12)

 207 Gifted (K-12)

 221 Mild/Moderate Disability (K-12)

 224 Mild/Moderate Disability (7-12) \*

**2.** Applicant must validate technology competency by attaining the established minimum score or higher on

an assessment approved by the Mississippi Department of Education (MDE). The assessment must be

directly related to technology competency required by the grade level and subject matter being taught.

Approved assessments for this license are IC3 or other approved MDE substitute.

**3.** Applicant must successfully complete a Certification for online learning workshop, module, or course that

is approved by the Mississippi Department of Education. (Exception: Educators with a five-year 309

endorsement do not have to complete this requirement.)

**4.** Completion of an approved three (3) semester credit course in History, Philosophy, or Principles of

Vocational Education OR completion of the comparable education module at the RCU at MSU.

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 309 endorsement—a five-year license. If the applicant meets the educational and endorsement requirements, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

**Note: For those persons who served as Special Populations Personnel (secondary level) prior to July 1,**

**2009, no additional requirements are imposed. At the time of their renewal, the endorsement #309 will be added (provided all other renewal requirements are met). Teachers who seek an initial #309 endorsement on or after July 1, 2009, must meet all requirements stated above.**

\* **Note: Effective July 1, 2017, the Office of Career and Technical Education will no longer accept the**

**endorsement code 224. Those educators that already have the 309 will not be affected by the change.**

314 Career and Technical Education Counselor

This is an “add on” endorsement that may be earned only by persons who hold a currently valid Mississippi Educator License with endorsement #436—Guidance Counselor.

A #314 endorsement allows a person to serve as a career and technical counselor.

This endorsement requires the following:

1. Currently valid Mississippi Educator License with endorsement in Guidance Counselor #436
2. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
3. Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
4. Applicant must successfully complete a Career & Technical Counselor workshop, module, or course that is approved by the Mississippi Department of Education.

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 314 endorsement—a five-year license. If the applicant meets the endorsement requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

911 Career and Technical Education Administrator

This is an “add on” endorsement that may be earned only by persons who hold a currently valid Mississippi Educator License with endorsement #486—Administrator.

A #911 endorsement allows a person to serve as a career and technical education administrator.

This endorsement requires the following:

1. Currently valid Mississippi Educator License with endorsement in Administration #486.
2. Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
3. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the position. Approved assessments for this license are IC3 or other approved MDE substitute.
4. Applicant must successfully complete a Career & Technical Administrator’s Academy as approved by the Mississippi Department of Education.

**Note #1: Effective with academic year 2012-2013, all Career & Technical Administrators must hold a 911 endorsement. To receive reimbursement, all Career & Technical Administrators must complete and submit an application form for this license.**

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 911 endorsement—a five-year license. If the applicant meets the endorsement requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

915 Entrepreneurship

This is an “add on” endorsement that may be earned only by persons who hold a currently valid secondary level educator license in one of the following:

105 Business Education (7-12)

405 Business Management

952 Career Pathway: Finance and Accounting 955 Career Pathway: Business Management

956 Career Pathway: Marketing

1. Social Studies (7-12)
2. Economics (7-12)

A #915 endorsement allows a person to teach the following course: 990003 Entrepreneurship

This endorsement requires the following:

1. Applicant must hold a bachelor’s degree and currently valid secondary educator license with one of the following endorsements: 105, 405, 952, 956, 955, 193, or 192.
2. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
3. Applicant must successfully complete a certification for an online learning workshop, module, or course that is approved by the Mississippi Department of Education.
4. Applicant must successfully complete the Master Teacher of Entrepreneurship certification.

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 915 endorsement—a five-year license. If the applicant meets one of the required endorsements requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

916 Keystone

This is an “add on” endorsement that may be earned only by persons who hold a currently valid 5-year standard Mississippi Educator License with an endorsement in any subject area (academic or occupational).

A #916 endorsement allows a person to teach the following course:

990002 Keystone

Minimum Requirements for this Endorsement:

1. Education
* Applicant must hold a currently valid 5-year standard Mississippi Educator License.
1. Technology Literacy and Related Assessment of that Competency
* Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
1. Teacher Education Preparation and Related Assessment(s) of that Education
* Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education
* Applicant must successfully complete the Keystone Certification workshop, module, or course that is approved by the Mississippi Department of Education.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 916 endorsement—a five-year license. If the applicant meets the standard five-year license requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

917 Work Based Learning

This is an “add on” endorsement that may be earned only by persons who hold a currently valid educator license in one of the following areas: secondary level occupational, 309 Special Populations Personnel, 314 Career and Technical Education Counselor, 105 Business Education, 193 Economics, 318 Marketing, or 405 Business Management.

A #917 endorsement allows a person to teach the following course:

 995010 – Work-Based Learning I

 995011 – Work-Based Learning II

This endorsement requires the following:

1. Applicant must hold a currently valid Mississippi Educator License in one of the following areas: secondary level occupational, 309 Special Populations Personnel, 314 Career and Technical Education Counselor, 105 Business Education, 193 Economics, 318 Marketing, or 405 Business Management.
2. Applicant must validate technology competency during the first year of license by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
3. Applicant must successfully complete a certification for an online learning workshop, module, or course that is approved by the Mississippi Department of Education.
4. Applicant must successfully complete the CPE or Work Based Learning (WBL) certification workshop, module, or course that is approved by the Mississippi Department of Education.

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 917 endorsement—a five-year license. If the applicant meets the valid license requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

971 Career Pathway: Teacher Academy

This is an “add on” endorsement that may be earned only by persons who hold a bachelor’s degree from an accredited college or university and holds a currently valid 5-year standard Mississippi Educator License.

A #971 endorsement allows a person to teach:

996300 Teacher Academy I

996301 Teacher Academy II

996302 Foundations of an Educator

996303 Practices of an Educator

996304 Exploring Diversities and Communication

996305 Progressive Practices of Teacher Academy

This endorsement requires the following:

1. Applicant must hold a bachelor’s degree (or higher) from an accredited college or university and hold a currently valid 5-year standard teaching license in Mississippi.
2. Applicant must have at least five years of teaching experience.
3. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3 or other approved MDE substitute.
4. Applicant must successfully complete a Certification for an online learning workshop, module, or course that is approved by the MDE.
5. Applicant must successfully complete the Teacher Academy Certification workshop, module, or course that is approved by the MDE.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 971 endorsement—a five-year license. If the applicant meets the educational and standard five-year license with years of teaching requirements, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.983 Science, Technology, Engineering, and Mathematics Application--STEM

This is an “add on” endorsement that may be earned only by persons who hold a currently valid 5-year standard Mississippi Educator License with endorsement in any subject area (academic or occupational).

983 Science, Technology, Engineering, and Mathematics

A #983 endorsement allows a person to teach the following course:

000287 Computer Science and Engineering

This endorsement requires the following:

1. Applicant must hold a currently valid 5-year standard Mississippi Educator License
2. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessment for this license is IC3.
3. Applicant must demonstrate the ability to function in and maintain a networked laboratory.
4. Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the MDE.
5. Applicant must successfully complete a STEM Certification workshop, module, or course that is approved by the MDE.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 983 endorsement—a five-year license. If the applicant meets the five year license requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

# Occupational Educator Licenses for Certain Postsecondary Areas

## Secondary Career and Technical Education at Postsecondary Institutions

### Teachers at postsecondary institutions (community/junior colleges) who are teaching secondary programs of study with secondary students enrolled must hold a valid secondary educator license appropriate to the subject being taught. These teachers are subject to the same regulations/requirements as secondary teachers of the same subjects.

Postsecondary licenses issued by Mississippi Department of Education will continue to be honored until the expiration date of the license. At that time, the applicant will apply for the appropriate secondary license and must meet requirements in effect for that secondary license.

**Postsecondary Interim Career and Technical Education Certification**

**Non-Traditional Adult Vocational Entities**

(Educational Settings Under the Authority of the Mississippi Department of Corrections and the Mississippi Job Corps Centers)

**Guidelines for Licensure**

Teachers

Occupational education teachers at Mississippi correctional institutions must satisfy the licensure requirements set forth for in the MDE “Guidelines for Postsecondary Interim Vocational Certification” (see next page for those requirements).

**OFFICE OF QUALITY EDUCATORS**

**Summary of State Board of Education Items**

**April 19-20, 2007**

**EDUCATOR LICENSURE**

* 1. Approval of the Postsecondary Interim Vocational Certification as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure Development (cleared APA)

On January 5, 2007 the Commission on Teacher and Administrator Education, Certification and Licensure and Development approved the recommendation from the Office of Educator Licensure and the Office of Vocational Education for the Postsecondary Interim Vocational License.

Rationale:

The Postsecondary Interim Vocational Certification is issued for the sole purpose of meeting the immediate needs of the Postsecondary Vocational Institutions of Higher Education that provide instructional services to students at the secondary level and Non-traditional Adult Vocational Education entities. Non-traditional Adult Vocational Education entities are those educational settings that are under the authority of the Mississippi Department of Corrections and the Mississippi Job Corps Centers providing vocational education instructional services to local school districts.

The Postsecondary Interim Vocational Certification is valid for three-years from the date of issuance and may only be used while employed by the requesting Postsecondary Vocational Institution of Higher Education that provide instructional services to students at the secondary level or Non-traditional Adult Vocational Education entity. The Postsecondary Vocational Institution of Higher Education/Non- traditional Adult Vocational Education entity requesting the Postsecondary Interim Vocational Certification is required to send an official written notice to the Office of Educator Licensure when an educator holding the aforementioned permit is no longer employed by the requesting organization. The Three-Year Postsecondary Interim Vocational Certification is only valid while employed by the requesting organization.

The Postsecondary Interim Vocational Certification must be requested by the college president/dean of education/designee by submitting the following documents to the Office of Educator Licensure:

* + 1. Official Letter of Request from Vocational Institution of Higher Education/Non- traditional Adult Vocational Education

2. The Postsecondary Interim Vocational Certification Licensure Application

3. Sealed Transcripts indicating educational attainment (High School Diploma, Associates, Bachelor's, Master's, Educational Specialist, or Doctoral Degree)

The Postsecondary Vocational Institutions of Higher Education/Non-traditional Adult Vocational Education settings must inform the Office of Educator Licensure of any changes in the originally authorized college president/dean of education/designee's change in status of eligibility to request the Postsecondary Interim Vocational Certification.

*Note: Postsecondary Vocational/General Educators/Administrators seeking licensure at the secondary level must meet secondary educator/administrator licensing requirements.*

### Backup material attached Recommendation: Approval

**GUIDELINES FOR POSTSECONDARY INTERIM CAREER AND TECHNCIAL EDUCATOR CERTIFICATION**

THREE YEAR EDUCATOR LICENSE POSTSECONDARY INTERIM CAREER AND TECHNICAL CERTIFICATION

*The Postsecondary Interim Vocational Certification concept was developed in response to concerns regarding meeting the immediate needs of Postsecondary Vocational Institutions of Higher Education who provide instructional services to students at the secondary level and Non-Traditional Adult Vocational Entities. This license may only be used while employed by the requesting Postsecondary Vocational Institution of Higher Education or Non-traditional Adult Vocational Education Entity.*

|  |  |  |  |
| --- | --- | --- | --- |
| **License** | **Requirements** | **Validity** | **Issuance of License** |
| Class A Class AA Class AAA Class AAAA | REQUESTED BY VOCATIONAL INSTITUTION OF HIGHER EDUCATGION/NON-TRADITIONAL ADULT VOCATIONAL EDUCATION ENTITY ONLY1. Letter of request from the Vocational Institution of Higher Education/ Non- traditional Adult Vocational Education
2. Completed Postsecondary Interim Vocational Certification Licensure Application
3. Sealed Transcript(s) indicating educational attainment (High School Diploma, Associates, Bachelor’s, Master’s, Educational Specialist, or Doctoral Degree)
 | 3 years | May be re-issued only through written request from the Vocational Institution of Higher Ed/Non-traditional Adult Vocational Education entity which must include submission of completed Postsecondary Interim Vocational Certification Licensure Application. |

Note: Postsecondary Vocational/General Educators/Administrators seeking licensure at the secondary level must meet secondary educator/administrator licensing requirements

**Occupational Education Administrative Personnel at Correctional Institutions**

**Guidelines for Licensure**

Administrators

Occupational education administrators at Mississippi correctional institutions must satisfy the licensure requirements for 911 Career and Technical Education Administrator. See next page for those requirements.

911 Career and Technical Education Administrator

This is an “add on” endorsement that may be earned only by persons who hold a currently valid Mississippi Educator License with endorsement #486—Administrator.

A #911 endorsement allows a person to serve as a career and technical education administrator.

This endorsement requires the following:

1. Currently valid Mississippi Educator License with endorsement in Administration #486.
2. Applicant must successfully complete a Certification for online learning workshop, module, or course that is approved by the Mississippi Department of Education.
3. Applicant must validate technology competency by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the position. Approved assessments for this license are IC3 or other approved MDE substitute.
4. Applicant must successfully complete a Career & Technical Administrator’s Academy as approved by the Mississippi Department of Education.

**Note #1: Effective with academic year 2012-2013, all Career & Technical Administrators must hold a 911 endorsement. To receive reimbursement, all Career & Technical Administrators must complete and submit an application form for this license.**

**Note: If the applicant meets all requirements listed above, that applicant will be issued a 911 endorsement—a five-year license. If the applicant meets the endorsement requirement, but does not meet all other requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.**

**506 Special Populations Personnel** (postsecondary only)

This endorsement licenses a person to serve as follows:

Persons with this endorsement are eligible to serve as teacher or coordinator of students in special populations by providing them with educational services.

This endorsement requires the following:

1. **Education**
* Hold a bachelor’s degree or higher in Education from an accredited institution of higher education.
1. **Teacher Education Preparation and Related Assessment(s) of that Education**
* The three-year initial license may be converted to a five-year standard renewable license by completion of an approved three (3) semester hour credit course in History, Philosophy, or Principles of Vocational Education during first year of employment **OR** completion of the comparable VIP education module offered by the Research and Curriculum Unit (RCU) at Mississippi State University.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 506 endorsement—a five-year license. If the applicant meets the education requirement, but does not meet the other requirement, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

533 Tech Prep Coordinator

This endorsement licenses a person to serve as follows:

Persons with this endorsement are eligible to serve as Coordinator of Tech Prep consortia at the community or junior college. This is a one-year license.

This endorsement requires the following:

1. A bachelor’s or higher degree in Secondary Education from an accredited teacher education institution OR a bachelor’s degree or higher from an accredited college/university and hold a standard license in one of the areas of career and technical education
2. Two (2) years of teaching experience.
3. This is a one-year license, and it may be converted to a five-year license by completion of an approved three (3) semester credit course in History, Philosophy, or Principles of Vocational Education during first year of employment OR completion of the comparable VIP education module at the RCU at MSU during the first year of employment.