

**OFFICE OF CHIEF ACCOUNTABILITY OFFICER**  
**Summary of State Board of Education Agenda Item**  
**Consent Agenda**  
**December 18, 2025**

**OFFICE OF TEACHING AND LEADING**

E. Approval of the reappointments to the Commission on Teacher and Administrator Education, Certification and Licensure and Development

Background Information: Mississippi Code Annotated § 37-3-2 establishes that the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Licensure Commission) shall be composed of 15 qualified members. The purpose and duty of the Licensure Commission is to make recommendations to the State Board of Education regarding standards for the certification and licensure and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of Mississippi. All appointments shall be made by the State Board of Education after consultation with the State Superintendent of Public Education. The appointments are recommended in accordance with the internal operating policies of the Licensure Commission and Miss. Code Ann. § 37-3-2(2).

The following Licensure Commission members are eligible for reappointment upon the expiration of their initial four-year term. Each member will remain in their original position and Congressional District for the period specified below.

**Congressional District One (1)**

Rebecca S. Gray  
Teacher  
Second Regular Term 2025 – 2029

**Congressional District Two (2)**

John Mark Howard  
Lay Person  
Second Regular Term 2025 – 2029

**Congressional District Two (2)**

Kim Hubbard  
Teacher  
Second Regular Term 2025 – 2029

**Congressional District Three (3)**

James Creel  
Lay Person  
Second Regular Term 2025 – 2029

**Congressional District Four (4)**

Dr. Teresa A. Poole

Independent Institution of Higher Learning

Second Regular Term 2025 – 2029

Recommendation: Approval

Back-up material attached