APPENDIX G Guidelines for "Highly Qualified" Status

NEW TEACHERS

The "No Child Left Behind Act" of 2001 (NCLB Act) mandates that teachers *new* to the profession (employed for the first time in a Mississippi public school after the first day of school 2002–2003) meet the following "highly qualified" status:

New Elementary K-6

- Hold a baccalaureate degree
- Complete one of the following:
 - 1. an approved pre-service teacher preparation program for elementary education from a regionally/nationally accredited Institution of Higher Learning **OR**
 - 2. an approved alternate route to certification program (4-6 only)
- Pass designated Praxis tests

New Secondary 7-12

- Hold a baccalaureate degree
- Complete one of the following:
 - 1. an approved pre-service teacher preparation program for middle/secondary education from a regionally/nationally accredited Institution of Higher Learning **OR**
 - 2. an approved alternate route certification program for middle/secondary education
- Pass designated Praxis tests
- Hold an endorsement for every core academic subject taught (English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography)

VETERAN TEACHERS

The "No Child Left Behind Act" of 2001 (NCLB Act) mandates that teachers *not new* to the profession (employed in a Mississippi public school before or on the first day of school, 2002-2003) have until the end of the 2005-2006 school year to meet the following "highly qualified" status:

Veteran Elementary K-6

- Hold at least a bachelor's degree
- Pass the Praxis Subject Assessment
- Hold at least a valid Class A Educator License
- Teach in a grade covered by that license

Veteran Secondary School 7-12

- Hold at least a bachelor's degree
- Hold at least a Class A Educator License with an endorsement for every core academic subject taught (English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography)

Options for "Highly Qualified" Status for Secondary School 7-12:

- Pass the Praxis Subject Assessment), OR
- Pass Praxis Subject Assessment (assessment for middle school available 9/04), OR
- Hold a master's degree in each core academic subject taught, OR

• Obtain an endorsement with a minimum of 18 hours of coursework with a grade of "C" or higher for each core academic subject taught *(English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography)*