



CONTRACT CAREER OPPORTUNITY

EARLY CHILDHOOD CLASS OBSERVER

(15 positions)

OFFICE OF EARLY CHILDHOOD EDUCATION

Salary Range: \$36.00 HOURLY RATE

Salary will be negotiable and commensurate with experience.

RESPONSIBILITIES:

The Early Childhood Classroom Assessment Scoring System (CLASS) Observer (ECCO) will provide services on behalf of the Mississippi Department of Education's Office of Early Childhood Education by supporting the implementation of the Early Learning Collaboratives, the State Invested Pre-K program, Blended Pre-K programs, and the expansion of early childhood education efforts throughout Mississippi. The ECCO will conduct CLASS observations and monitor early childhood classrooms in schools, Head Start centers, and childcare centers. The ECCO will be required to write reports based on the observation and enter the results in a web-based early learning system. The observer must have the ability to travel often.

Preferred Qualifications

The preferred candidate should have:

- A positive outlook for the field of early childhood education in the state.
- Knowledge of developmentally appropriate practices.
- Experience in an early childhood education setting.
- Experience providing positive, effective feedback about instruction to educators.
- The ability to maneuver through web-based early learning data systems.
- Organizational skills, an eye for detail, self-motivation, and a vision to be a team player.
- Fluent in Excel/Word/Outlook.
- The ability to take direction and advice from leadership in a professional manner.
- The ability to effectively and accurately communicate via phone or email.

EXPERIENCE/EDUCATION REQUIREMENTS:

The preferred candidate should hold the following credentials:

- Bachelor's degree in Early Childhood or Education.
- One (1) year of experience in the classroom as an educator.

APPLICATION PROCESS:

Applications must be submitted by email to HRContractApps@mdek12.org. Please include in the subject line of the email, "Early Childhood Class Observer" The following documents must be submitted:

- A completed [MDE Application Form](#)
- Three (3) Professional References

The deadline for applicants to apply is March 2, 2026.

INQUIRIES

- Dr. Jill Dent
JDent@mdek12.org
601-359-5532

