



CONTRACT CAREER OPPORTUNITY

BEHAVIOR COACH (SOUTHERN MISSISSIPPI) OFFICE OF SPECIAL EDUCATION

Salary Range: \$30.00 - \$87.50 HOURLY RATE

Salary will be negotiable and commensurate with experience.

RESPONSIBILITIES:

The Behavior Coach (BC) will provide services on behalf of the Mississippi Department of Education's (MDE) Office of Special Education by supporting districts and schools in Southern Mississippi with the implementation of Positive Behavioral Interventions and Supports (PBIS) and effective behavior management strategies across special education.

- Provide direct support to schools in the Southern Mississippi region (specific counties as designated).
- Assist with the development of Functional Behavioral Assessments (FBAs) and with the development, implementation, and monitoring of Behavior Intervention Plans (BIPs).
- Coach teachers and staff on effective classroom management strategies in both Tier 3 and special education settings.
- Support districts in implementing PBIS at the school and district level.
- Provide targeted assistance in Tier 3 behavior interventions.
- Conduct classroom observations and provide coaching and feedback for administrators and staff.
- Provide professional development to educators, administrators, and families on PBIS and evidence-based behavior interventions.
- Collaborate with school-based teams (MTSS Coordinators, counselors, interventionists, administrators, and special education teachers) to implement behavior support plans and monitor student progress.
- Collaboration with Realizing Excellence for All Children in Mississippi (REACH MS).
- Serves as a liaison between districts, MDE, and regional task forces on behavior support.

EXPERIENCE/EDUCATION REQUIREMENTS:

- Knowledge of PBIS, Tier 3 behavior interventions, and evidence-based behavior practices.
- Strong communication and collaboration skills for working with diverse groups of educators, families, and agencies.
- Ability to coach and model effective classroom management strategies.
- Strong organizational skills and self-motivation.
- Proficiency in Microsoft Office, Teams, and web-based systems

SPECIAL EXPERIENCE:

- Applicants must have a bachelor's degree in Special Education, General Education, Psychology, Counseling, Social Work, or related field.
- Five (5-8) years of experience in education, counseling, or behavior intervention.
- Experience providing professional development, coaching, or mentoring.
- Demonstrated ability to work independently without daily on-site supervision.

APPLICATION PROCESS:

Applications must be submitted by email to HRContractApps@mdek12.org. Please include in the subject line of the email, “Behavior Coach – Southern MS.” The following documents must be submitted:

- A completed [MDE Application Form](#)
- Three (3) Professional References

The deadline for applicants to apply is November 25, 2025.

INQUIRIES

- Vanessa Virgil-Ruffin
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