



CONTRACT CAREER OPPORTUNITY

EARLY CHILDHOOD GENERAL EDUCATION COACH

Early Childhood General Education Coaches for State Invested Pre-K Program –
(3 positions) North, MS

OFFICE OF EARLY CHILDHOOD EDUCATION

Salary Range: \$36.00 HOURLY RATE

Salary will be negotiable and commensurate with experience.

RESPONSIBILITIES:

The Early Childhood General Education Coaches (ECC) will provide services on behalf of the Mississippi Department of Education's (MDE) Office of Early Childhood (OEC) Education by supporting the implementation of the State Invested Pre-K Program (SIP) and the expansion of early childhood education efforts in north Mississippi. The ECC will provide a non-threatening, open, professional, collaborative work relationship while modeling effective early childhood teaching and family engagement strategies and support and conduct trainings for pre-k teachers and administrators in schools. The ECC will be required to identify and document needs within a web based early learning system to development quality improvement plans, communicate the impact of developmentally appropriate practices, and support the utilization of the Classroom Assessment Scoring System (CLASS) tool to effectively ensure school success. The ECC will be trained and reach reliability of the Classroom Assessment Scoring System (CLASS) tool.

Preferred Qualifications

The preferred candidate should have:

- A positive outlook for the field of early childhood education in the state.
- Knowledge of developmentally appropriate practices.
- Experience in early childhood, specifically pre-kindergarten through second grade.
- Experience leading others in a collaborative process.
- Successful experience facilitating adult learning to a diverse group of educators and delivering professional development specific to early childhood education (e.g., professional development feedback, surveys, letters, etc.).
- Experience providing positive, effective feedback about instruction to educators.
- Knowledge of Classroom Assessment Scoring System (CLASS).
- Knowledge of and ability to maneuver through web-based early learning data systems.
- Organizational skills, an eye for detail, self-motivation, and a vision to be a team player.
- Fluent in Excel/Word/PowerPoint/Outlook.
- The ability to take direction and advise from leadership in a professional manner.
- The ability to effectively and accurately communicate via phone or email.
- The ability to travel on a daily basis.

EXPERIENCE/EDUCATION REQUIREMENTS:

The preferred candidate should hold the following credentials:

- Bachelor's degree in Early Childhood or Education.
- Three (3) years of experience providing on-site technical assistance to early childhood classrooms.
- Three (3) years of experience in the classroom as an educator.
- Three (3) years of experience working with children birth – second grade.

APPLICATION PROCESS:

Applications must be submitted by email to HRContractApps@mdek12.org. Please include in the subject line of the email, “Early Childhood General Education Coaches for State Invested Pre-K Program – (3 positions) North, MS” The following documents must be submitted:

- A completed [MDE Application Form](#)
- Three (3) Professional References

The deadline for applicants to apply is November 3, 2025.

INQUIRIES

- Dr. Jill Dent
JDent@mdek12.org
601-359-2932