



MISSISSIPPI
DEPARTMENT OF
EDUCATION

CAREER OPPORTUNITY

EDUCATION PROGRAM DEVELOPMENT TEAM LEAD

EARLY CHILDHOOD GENERAL EDUCATION COACH – Northeast MS

OFFICE OF EARLY CHILDHOOD EDUCATION

STATE SERVICE

Salary Range: \$56,345.82 - \$84,603.26

Salary will be negotiable and commensurate with experience.

RESPONSIBILITIES:

The Early Childhood General Education Coaches (ECC) will provide services on behalf of the Mississippi Department of Education's Office of Early Childhood Education by supporting the implementation of the Early Learning Collaboratives and the expansion of early childhood education efforts in the Northeast area of Mississippi. The ECC will provide a non-threatening, open, professional, collaborative work relationship while modeling effective early childhood teaching and family engagement strategies and support and conduct training for pre-k teachers and administrators in schools, Head Start centers, and child care centers. The ECC will be required to identify and document needs within a web-based early learning system to develop quality improvement plans, communicate the impact of developmentally appropriate practices, and support the utilization of the Classroom Assessment Scoring System (CLASS) tool to effectively ensure school success. The ECC will be trained and reach reliability of the CLASS tool.

It is preferable the regional coordinator have:

- A positive outlook for the field of early childhood education in the state
- Knowledge of developmentally appropriate practices
- Experience in early childhood, specifically pre-kindergarten through second grade with appropriate teaching license
- Experience leading others in a collaborative process
- Successful experience facilitating adult learning to a diverse group of educators and delivering professional development specific to early childhood education (e.g., professional development feedback, surveys, letters, etc.)
- Experience providing positive, effective feedback about instruction to educators
- Knowledge of Classroom Assessment Scoring System (CLASS)
- Knowledge of and ability to maneuver through web-based early learning data systems
- Organizational skills, an eye for detail, self-motivation, and a vision to be a team player
- Fluent in Excel/Word/PowerPoint/Outlook
- The ability to take direction and advice from leadership in a professional manner
- The ability to effectively and accurately communicate via phone or email; and
- The ability to travel daily

SPECIAL QUALIFICATIONS:

- Bachelor's degree in Early Childhood or Education.
- Three (3) years of experience providing on-site technical assistance to early childhood classrooms.
- Three (3) years of experience in the classroom as an educator.
- Three (3) years' experience of working with children birth – second grade.



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EXPERIENCE/EDUCATION REQUIREMENTS:

Typically requires a relevant Master’s Degree, may require certification, and 4+ years of experience.

APPLY

- Visit [Mississippi State Personnel Board](#) to apply
- Deadline: August 26, 2025

BENEFITS

- mdek12.org/humanresources/mde-employee-benefits/

INQUIRIES

- Dr. Jill Dent
JDent@mdek12.org
601-359-2932

