



CONTRACT CAREER OPPORTUNITY

LITERACY COACH OFFICE OF ELEMENTARY EDUCATION AND READING

Salary Range: \$30.81 HOURLY RATE

Salary will be negotiable and commensurate with experience.

RESPONSIBILITIES:

The Literacy Coach will work with the Mississippi Department of Education to assist with the implementation and coordination of the Literacy-Based Promotion Act. Literacy Coaches will provide support to assigned schools to ensure that there can be a cohesive, sustained, intensive and classroom-focused approach to literacy around the five components of reading. Literacy Coaches will need to develop a non-threatening, professional, and collaborative work relationship with district-level school personnel, school-based and MDE literacy coaches, principals, and teachers. Literacy Coaches also work with principals to effectively identify the needs of assigned schools to prioritize, schedule, organize, and provide technical assistance so that students in assigned schools achieve grade level reading by the end of 3rd grade.

EXPERIENCE/EDUCATION REQUIREMENTS:

The selected individual for the K-3 Literacy Coach position must provide documentation (via resume) of the following criteria: Experience facilitating adult learning and delivering professional development specific to literacy instruction (e.g., professional development feedback / surveys, letters from participants, etc.). Experience mentoring, coaching, and providing feedback about instruction to classroom teachers. Experience leading others in a collaborative process.

APPLICATION PROCESS:

Applications must be submitted by email to HRContractApps@mdek12.org. Please include in the subject line of the email, "Literacy Coach" The following documents must be submitted:

- A completed [MDE Application Form](#)
- Three (3) Professional References

The deadline for applicants to apply is May 12, 2025.

INQUIRIES

- Dr. Michelle Nowell
mnowell@mdek12.org
601-359-3539

