

Counselor Name

Grade Levels

Date of Observation

District & School

Observer Name or Signature

STANDARDS

4

3

2

1

RATING

Domain I: Counseling Program Planning

1. Partners with multiple stakeholders to plan the implementation of a comprehensive school counseling program that is developmentally, preventative, responsive, and aligns with the school's goals and mission.

2. Plans and organizes a data-driven comprehensive school counseling program that positively impacts students' academic achievement, college/career, and social/emotional outcomes and the overall school/learning environment.

DOMAIN I RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)

Domain II: Delivery of Direct and Indirect Services

3. Provides evidence-based direct and indirect school counseling services in support of student success in individual students' academic achievement, college/career, and social/emotional development.

4. Collaborates and consults with stakeholders in order to provide referrals on behalf of students to support the academic, college/career, and social/emotional development.

5. Adjusts the comprehensive school counseling program and service delivery by analyzing student achievement, behavior, school climate data and feedback from stakeholders in order to continually improve student outcomes.

DOMAIN II RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)

Domain III: Culture and Learning Environment

6. Establishes a culture for learning in collaboration with others, promotes preventive and responsive services that enhance learning and fosters social/emotional well-being.

7. Leads and advocates for systemic change to create an equitable, inclusive, safe, and respectful learning environment for all students.

DOMAIN III RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)

Domain IV: Professional Responsibilities

8. Adheres to the American School Counselor Association's ethical standards of the profession, engages in ongoing professional learning, and refines their work through self-reflection.

9. Demonstrates the scope of school counseling practice in the educational setting and participates in responsibilities as a leader, collaborator, advocate, and agent for systemic change.

DOMAIN IV RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)

SCHOOL COUNSELOR OBSERVATION RATING (AVERAGE OF DOMAIN RATINGS)