

OFFICE OF CHIEF ACCOUNTABILITY OFFICER
Summary of State Board of Education Agenda Items
March 28, 2019

THE OFFICE OF TEACHING AND LEADING

07. Action: Approval of the methodology to award grants to three (3) Institutions of Higher Education (IHEs) to establish teacher residency programs in Mississippi [Goal 4 – MBE Strategic Plan]

Background and Purpose: The Mississippi Department of Education (MDE) through the Office of Teaching and Leading is soliciting competitive sealed proposals from qualified Institutions of Higher Education (IHEs) for the Mississippi Teacher Residency Pilot (MTRP). The W. K. Kellogg Foundation to establish teacher residency programs in Mississippi for the purpose of addressing the shortage of diverse and effective teachers in schools. The grant enables the MDE to provide funds for collaboration between IHEs and school district partners to develop undergraduate teacher residency programs.

Through the W. K. Kellogg Capital Highways grant, Institutions of IHEs and their district partners will launch teacher residency programs that will prepare and support highly effective new teachers for high- need school districts. In grant years 2019-2022, the Mississippi Teacher Residency Pilot (MTRP) will support up to 35 new residents per year for four (4) districts: Gulfport School District, Jackson Public School District, Ocean Springs School District and Sunflower County Consolidated School District. In total, the MTRP will prepare 140 new diverse educators for the students of Mississippi.

Eligibility: Eligible IHEs include all public and private Mississippi IHEs that have a State Board of Education (SBE) approved educator preparation program. IHEs must have the ability and capacity to provide programming and support to candidates desiring to attain a bachelor's degree in elementary education with a supplemental endorsement in Special Education (SPED).

Funding Source: Other

Basis for Awarding the Grants: Competitive

Each year, selected IHEs and their district partners will be awarded up to \$200,000. Grant amounts will not exceed \$600,000 for the three-year project.

Funding will be awarded based on the following methodology:

- Select IHEs will receive a grant through a competitive Request for Proposal (RFP) process.
- Create a comprehensive model teacher residency program at the

baccalaureate level through the implementation of preparation programs in elementary education and Special Education (SPED).

- Establish an authentic partnership between Gulfport School District, Jackson Public School District, Ocean Springs School District and Sunflower County Consolidated School District.
- Share MDE's vision for improving the academic futures of low-income, high-need children and youth by preparing new teachers via a rigorous clinical residency.
- Create a two-year preservice clinical training alongside an experienced, effective mentor teacher, with integrated coursework resulting in certification and a bachelor's degree.
- Provide ongoing and aligned induction activities and assessments.
- Participate in required MDE webinars.

This item references Goal 4 of the *Mississippi Board of Education 2018-2022 Strategic Plan*.

Recommendation: Approval

Back-up material provided

By the numbers, Mississippi needs more teachers.

In 2011, Mississippi issued
3,626 initial teacher licenses.

In 2018, Mississippi issued 1,624.

2011

3,626 INITIAL
TEACHER
LICENSES

2018

1,624 INITIAL
TEACHER
LICENSES

In June 2018, Mississippi
school districts had more
than 2,100 job openings
for teachers.

Mississippi Teacher Residency

A rigorous 24-month undergraduate-level program granting Mississippi teacher certification and a Bachelor of Arts in Elementary Education and Special Education from an accredited 4 year Mississippi college or university

PROGRAM OUTLINE

Thirty-five selected participants will spend 2 years in a participating district with mentorship from a high-quality teacher with collaboration from community partners and other educators. Participants will commit to teaching 3 years in the district where residency is completed. People of color, veterans, and students at junior colleges are strongly encouraged to apply. To apply, one must have earned an associate's degree or 60 or more hours toward a degree program.



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PARTICIPANT BENEFITS



- Eligible to receive a housing allowance (AmeriCorps) upon completing the required application
- Full scholarship funded by W.K. Kellogg Foundation
- Receive a 3 year educator's license at the completion of the Mississippi Teacher Residency (MTR) requirements and passage of the required licensure exams.
- Rigorous evidence-based education

STAKEHOLDER BENEFITS



- Development of innovative retention-focused teacher-training curricula to be used for years to come
- Highly trained invested community members working in school districts
- Increased partnership with community partners and school district
- Leadership opportunity for mentor educators, with \$5,000 stipend
- Long-term research subjects with lessons to apply to the future of Mississippi education



2019 Mississippi Teacher Residency Program

This program will give selected potential educators an opportunity to collaborate with highly-skilled school district personnel that includes placement in a classroom with the distinction as a “Teacher in Residence” and potentially AmeriCorps Member. Upon completion of the program and achievement of successful licensure score requirements, the candidate will be issued an educator’s license. To apply, one must have earned an associate’s degree or 60 or more hours toward a degree program.

**PROGRAM
LAUNCH**
Selection and
Notification Date
**MAY 01,
2019**

APPLICATION LAUNCH

COMPLETE BY:
FEB. 15, 2019

Application Launches for Prospective Residents
mdek12.org/mtr-application

CANDIDATE SELECTION

MAR. 15, 2019

Application Closes for Prospective Residents

APR. 01, 2019

Application Review and Interviews for Prospective Residents
(Jackson, MS)

CANDIDATE NOTIFICATION

MAY 01, 2019

Residents Notified

RESIDENT ORIENTATION

JUNE 03-04, 2019

Orientation for Residents (Jackson, MS)

JULY 08-09, 2019

Mississippi Teacher Residency Program Kick-off at
2019 Elevate Teachers Conference (Jackson, MS)

RESIDENT PLACEMENT

AUG. 01, 2019

First Day for Residents

QUARTERLY

Professional Workshop Series (Jackson, MS)

Questions?
Email mtr@mdek12.org



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