

**OFFICE OF CHIEF ACCOUNTABILITY OFFICER**  
**Summary of the State Board of Education Agenda Item**  
**February 21, 2019**

**OFFICE OF TEACHING AND LEADING**  
**DIVISION OF EDUCATOR LICENSURE**

04. Action: Approval to modify certain licensure assessment guidelines for Instructional Support and Administrator Licensure Endorsement Areas [Goal 4 – MBE Strategic Plan]

(Has cleared the Administrative Procedures Act process without public comments)

Background Information: On November 2, 2018, the Commission on Teacher and Administrator Education and Licensure and Development granted approval to modify certain licensure assessment guidelines for Instructional Support and Administrator Licensure Endorsement Areas. Miss. Code Ann. § 37-3-2 (5)(f) charges the Licensure Commission with reviewing all existing requirements for certification and licensure. Further, Miss. Code Ann. § 37-3-2 (5)(e) mandates more specifically, the review and evaluation of objective measures of teacher performance, such as test scores, which may form part of the licensure process, and to make recommendations for their use.

In accordance with the responsibilities outlined in State Law, the Division of Educator Licensure engages in continuous review of all Educator and Administrator Licensure Guidelines and other related policies, processes, and procedures to ensure that all remain relevant, necessary, and reflect current State and Federal Statutes and State Board policies as appropriate.

According to current guidelines, each prospective educator admitted to a *teacher* education preparation program in Mississippi shall attain the minimum qualifying score as required by the State Board for the Praxis Core Academic Skills for Educators (Praxis Core) assessments of reading, writing, and mathematics or provide documentation of evidence of having achieved a composite score of twenty-one (21) on the ACT or an equivalent score on the SAT assessments to be accepted in lieu of the Praxis Core requirement.

Instructional Support and Administrator licensure endorsement areas are not considered teaching fields. In keeping with current guidelines and to ensure that criteria for obtaining a Mississippi license in the endorsement areas noted herein, the Division of Educator Licensure is recommending the removal of the requirement of Praxis Core, or ACT, or SAT assessments as one criterion in the multi-step process for receiving a license in an Instructional Support or

Administrator endorsement area. In addition, the Division is recommending the removal of the Principles of Learning and Teaching (PLT) assessment as one criterion for obtaining certain Instructional Support or Administrator licenses to ensure consistency across all pathways. Additionally, all but one of the endorsement areas are issued at the Class AA (Master's Degree) license level or higher at which point candidates would have already proven mastery of basic knowledge and skills.

The public comment period was open through 5:00 p.m. on January 31, 2019 and no public comments were received.

This item references Goal 4 of the *Mississippi Board of Education 2018-2022 Strategic Plan*.

Recommendation: Approval

Back-up material attached

**GUIDELINES FOR MISSISSIPPI  
EDUCATOR LICENSURE K-12**

<b>FIVE YEAR EDUCATOR LICENSE GUIDANCE AND COUNSELING (436)</b>			
<b>License</b>	<b>Requirements</b>	<b>Validity</b>	<b>Renewal</b>
Class AA	<p style="text-align: center;"><b><u>Either</u></b></p> <ol style="list-style-type: none"> <li>1. Hold a five-year educator license</li> <li>2. Complete a master’s degree program in guidance and counseling</li> <li>3. Praxis Subject Assessment (Specialty Area Test for Guidance Counselor)</li> </ol> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Complete an approved master’s degree program for guidance and counseling which includes a full year internship</li> <li>2. Praxis Subject Assessment (Specialty Area Test for Guidance Counselor)</li> </ol> <p style="text-align: center;"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Hold National Certified School Counselor (NCSC) credential issued by National Board for Certified Counselors (NBCC)</li> </ol>	5 years	<p>Three (3) semester hours in content or job/skill related area</p> <p style="text-align: center;"><b>OR</b></p> <p>Five (5) continuing education units (CEU’s) in content or job/skill related area</p> <p style="text-align: center;"><b>OR</b></p> <p>Completion of the National Board for Certified Counselors (NBCC) process for National Certified School Counselor (NCSC)</p>
Class AAA	<ol style="list-style-type: none"> <li>1. Meet the requirements for a Class AA License</li> <li>2. Hold a specialist degree in guidance and counseling</li> </ol>	5 years	<p>Three (3) semester hours in content or job/skill related area</p> <p style="text-align: center;"><b>OR</b></p> <p>Five (5) continuing education units (CEU’s) in content or job/skill related area</p>
Class AAAA	<ol style="list-style-type: none"> <li>1. Meet the requirements for a Class AA License</li> <li>2. Doctoral degree in guidance and counseling</li> </ol>	5 years	<p>Five (5) continuing education units (CEU’s) in content or job/skill related area</p>

**FIVE YEAR LICENSE  
LIBRARY/MEDIA (440)**

<b>License</b>	<b>Requirements</b>	<b>Validity</b>	<b>Renewal</b>
Class A	<p align="center"><b><u>EITHER</u></b></p> <p>1. Complete a bachelor's degree program or higher in Library/Media</p> <p>2. Praxis Subject Assessment (Specialty Area for Library/Media)</p> <p><b>OR</b></p> <p>1. Hold a five-year educator license</p> <p>2. Complete an approved Library/Media program</p> <p><b>OR</b></p> <p>1. Hold a five-year educator license</p> <p>2. Praxis Subject Assessment (Specialty Area for Library/Media)</p>	5 years	<p>Ten (10) continuing education units (CEU's) in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Three (3) semester hours in content or job/skill related area</p> <p align="center"><b>AND</b></p> <p>Five (5) continuing education units (CEU's) in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Six (6) semester hours in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Completion of the National Board for Professional Teaching Standards process</p>
Class AA, AAA, or AAAA	<p>1. Meet requirements for a Five-Year Class A license</p> <p>2. Completion of an approved master's, specialist, or doctorate in library/media from a state approved or regionally/nationally accredited institution of higher education</p>	5 years	<p>Three (3) semester hours in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Five (5) continuing education units (CEU's) in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Completion of the National Board for Professional Teaching Standards process</p>

**FIVE YEAR EDUCATOR LICENSE – PSYCHOMETRIST (213)**

License	Requirements	Validity	Renewal
Class AA	<p align="center"><b>EITHER</b></p> <ol style="list-style-type: none"> <li>1. Hold a five-year teaching license</li> <li>2. Complete a master’s degree program in psychometry</li> </ol> <p align="center"><b>OR</b></p> <p>Hold a master’s degree in another area and complete an approved program for psychometry</p> <p align="center"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Complete an approved master’s degree program in psychometry</li> </ol>	5 years	<p>Three (3) semester hours in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Five (5) continuing education units (CEU’s) in content or job/skill related area</p>

**FIVE YEAR EDUCATOR LICENSE  
SCHOOL PSYCHOLOGIST (451)**

<b>License</b>	<b>Requirements</b>	<b>Validity</b>	<b>Renewal</b>
Class AAA	<ol style="list-style-type: none"> <li>1. Complete an approved specialist degree or equivalent program in school psychology approved by the National Association of School Psychologist – NASP</li> <li>2. Praxis Subject Assessment (Specialty Area for School Psychology)</li> </ol>	5 years	Three (3) semester hours in content or job/skill related area  <b>OR</b>  Five (5) continuing education units (CEU's) in content or job/skill related area
Class AAAA	<ol style="list-style-type: none"> <li>1. Meet the requirements for a Five-Year Class AAA License</li> <li>2. Doctoral degree in psychology</li> </ol>	5 years	Same as for AAAA

**FIVE YEAR EDUCATOR LICENSE – SPEECH/LANGUAGE CLINICIAN (215)**

<b>License</b>	<b>Requirements</b>	<b>Validity</b>	<b>Renewal</b>
Class AA	1. Complete an approved master’s degree program for speech pathology (American Speech Language Hearing Association-ASHA) 2. Praxis Subject Assessment (Specialty Area for Speech Pathologist) <b>OR</b> 1. Complete an approved master’s degree program for speech pathology (American Speech Language Hearing Association ASHA) 2. Original ASHA Membership Card	5 years	Three (3) semester hours in content or job/skill related area <b>OR</b> Five (5) continuing education units (CEU’s) in content or job/skill related area
Class AAA	1. Meet the requirements for a Five-Year Class AA License 2. Specialist degree in speech pathology	5 years	Same as for AA
Class AAAA	1. Meet the requirements for a Five-Year Class AA License 2. Doctoral degree in speech pathology	5 years	Same as for AA

**FIVE YEAR EDUCATOR LICENSE – AUDIOLOGIST (202)**

License	Requirements	Validity	Renewal
Class AA	<p align="center"><b><u>EITHER</u></b></p> <ol style="list-style-type: none"> <li>1. Hold a five-year educator license</li> <li>2. Complete a master’s degree program in audiology</li> </ol> <p align="center"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Hold a master’s degree in another area and complete an approved program for audiology.</li> <li>2. Praxis II (Specialty Area for Audiologist)</li> </ol> <p align="center"><b>OR</b></p> <ol style="list-style-type: none"> <li>1. Complete an approved master’s degree program for audiology</li> <li>2. Praxis II (Specialty Area for Audiology)</li> </ol>	5 years	<p>Three (3) semester hours in content or job/skill related area</p> <p align="center"><b>OR</b></p> <p>Five (5) continuing education units (CEU’s) in content or job/skill related area</p>
Class AAA	<ol style="list-style-type: none"> <li>1. Meet the requirements for a Class AA License</li> <li>2. Specialist degree in audiology</li> </ol>	5 years	Same as for AA
Class AAAA	<ol style="list-style-type: none"> <li>1. Meet the requirements for a Class AA License</li> <li>2. Doctoral degree in audiology</li> </ol>	5 years	Same as for AA



**FIVE YEAR ADMINISTRATOR LICENSE – ALTERNATE ROUTE  
Business Track**

*Alternate Route Entry Level Administrator License is issued to an applicant who has not completed an educational administration/leadership program and is limited to entry-level administrative positions, such as assistant principals or assistant coordinators.*

License	Requirements	Validity	Renewal
<p>Class AA</p> <p><b>Alternate Route Entry Level Administrator License</b></p>	<ol style="list-style-type: none"> <li>1. Completion of one of the following: <ul style="list-style-type: none"> <li>- Master of Business Administration (MBA)</li> <li>- Master of Public Administration (MPA)</li> <li>- Master of Public Planning and Policy (MPP)</li> <li>- Doctor of Jurisprudence</li> </ul> </li> <li>2. Five (5) years administrative/supervisory experience*</li> <li>3. Successful completion of School Leaders Licensure Assessment (SLLA)- Educational Testing Service</li> <li>4. Priority will be given to candidates recommended by Superintendent/Local School Board for admittance into an alternate route program</li> <li>5. Successful completion of alternate route training</li> </ol> <p><b>*NOTE:</b> <i>Administrative/supervisory experience is defined as direct supervision of individuals and/or programs within a business, industry, and/or organization.</i></p>	<p>5 years</p>	<p><b>NON-RENEWABLE</b> <i>Five (5) years to complete requirements to convert to Career Level Standard License which include the following:</i></p> <p>Completion of School Executive Management Institute (SEMI) entry level requirements</p> <p>Completion of Six (6) hours of Educational Leadership coursework from an approved educational leadership/administrator program</p> <p><b>(Coursework should be selected from the following areas: Curriculum and Instruction, Instructional Improvement or Leadership, School Law or School Finance.)</b></p>

**ADMINISTRATOR LICENSE – ALTERNATE ROUTE  
Education Track**

***Alternate Route Administrator License is issued to an applicant who has not completed an educational administration/leadership program and is limited to entry-level administrative positions, such as assistant principals, coordinators or assistant coordinators.***

<b>License</b>	<b>Requirements</b>	<b>Validity</b>	<b>Renewal</b>
<p><b>One-year Alternate Route Administrator License</b> Class AA</p>	<ol style="list-style-type: none"> <li>1. Completion of Master of Education (MED) degree or higher</li> <li>2. Three (3) years teaching experience for Education Track</li> <li>3. Priority will be given to candidates recommended by Superintendent/Local School Board for admittance into an alternate route program</li> <li>4. Successful completion of alternate route training</li> </ol>	<p>1 year</p>	<p>To convert to Five (5) year Entry Level Alternate Route Administrator License – Must:</p> <ol style="list-style-type: none"> <li>1. Complete Alternate Route program</li> <li>2. School Leaders Licensure Assessment (SLLA) - Educational Testing Service</li> </ol>

**ADMINISTRATOR LICENSE – ALTERNATE ROUTE  
EDUCATION TRACK (CONTINUED)**

<p><b>Five-year Entry Level Alternate Route Administrator License</b> Class AA</p>	<ol style="list-style-type: none"> <li>1. Completion of Master of Education (MED) or higher education degree</li> <li>2. Successful completion of School Leaders Licensure Assessment (SLLA)-Educational Testing Service</li> <li>3. Three (3) years teaching experience for MED</li> <li>4. Successful completion of alternate route training</li> <li>5. Priority will be given to candidates recommended by Superintendent/ Local School Board for admittance into an alternate route program</li> </ol>	<p>5 years</p>	<p><b>NON-RENEWABLE</b></p> <p><i>Five (5) years to complete requirements to convert to Career Level Standard License which include the following:</i></p> <ol style="list-style-type: none"> <li>1. Completion of School Executive Management Institute (SEMI) entry level requirements</li> </ol> <p>For current requirements, visit:  <a href="http://www.mde.k12.ms.us/docs/educator-licensure/k-12-administrator-licensure-renewal.pdf?sfvrsn=0">http://www.mde.k12.ms.us/docs/educator-licensure/k-12-administrator-licensure-renewal.pdf?sfvrsn=0</a>.</p> <ol style="list-style-type: none"> <li>2. Completion of Six (6) hours of Educational Leadership coursework from an approved educational leadership/administrator program</li> </ol> <p><b>(Coursework should be selected from the following areas: Curriculum and Instruction, Instructional Improvement or Leadership, School Law or School Finance)</b></p>
--	---	----------------	---

**ADMINISTRATOR LICENSE – ALTERNATE ROUTE  
EDUCATION TRACK (CONTINUED)**

<p><b>Standard Career Level Alternate Route Administrator License</b> Class AA, AAA, AAAA</p>	<ol style="list-style-type: none"> <li>1. Completion of Master of Education (MED) or higher education degree</li> <li>2. Successful completion of School Leaders Licensure Assessment (SLLA)- Educational Testing Service</li> <li>3. Three (3) years teaching experience for Education Track</li> <li>4. Completion of School Executive Management Institute (SEMI) entry-level requirements.</li> </ol>	<p>5 years</p>	<p>Seventy (70) School Executive Management Institute (SEMI) credits</p> <p style="text-align: center;"><b>OR</b></p> <p>Six (6) hours of coursework</p> <p style="text-align: center;"><b>OR</b></p> <p>35 SEMI credits plus 3 hours coursework</p> <p style="text-align: center;"><b>OR</b></p> <p>Completion of a specialist or doctoral degree in educational administration/leadership</p> <p><b>(Completion of these renewal requirements will also renew all existing standard educator licenses for the applicant.)</b></p>
---	---	----------------	---

**APPENDIX H**  
**ALTERNATE ROUTE PROGRAMS FOR ADMINISTRATORS**  
**MISSISSIPPI ALTERNATE PATH TO QUALITY SCHOOL LEADERSHIP**

<b>Program Entrance Requirements</b>	<p>2 tracks:</p> <p>Education track:</p> <ul style="list-style-type: none"> <li>• Master’s degree in any endorsable field of Education</li> <li>• Five-year educator license</li> <li>• Three (3) years of teaching experience</li> <li>• Priority for admittance given to applicants with Superintendent/School District Recommendation</li> </ul> <p>Business track:</p> <ul style="list-style-type: none"> <li>• Master of Business Administration (MBA), Master of Public Administration (MPA), Master of Public Policy (MPP) Doctor of Jurisprudence (JD)</li> <li>• Five (5) years of documented supervisory experience</li> <li>• School Leadership Licensure Assessment (SLLA)</li> <li>• Priority for admittance given to applicants with Superintendent/School District recommendation</li> </ul>
<b>Requirements for One-Year Alternate Route Assistant Administrator License</b>	<ol style="list-style-type: none"> <li>1. Certificate of completion from Summer Training Program consisting of 90 clock hours</li> <li>2. Letter of commitment from school district of an administrative position</li> </ol>
<b>Location and Contact Information</b>	<p style="text-align: center;"><b>Mississippi Community College Foundation</b>  <b>601-321-3903</b>  <b>Email: <a href="mailto:mapqsl@mccfms.org">mapqsl@mccfms.org</a></b></p> <p>Site Locations:  Itawamba Community College – Fulton  Hinds Community College – Raymond  Pearl River Community College – Hattiesburg</p>
<b>Requirements for Five Year Entry Level Alternate Route Administrator License</b>	<ol style="list-style-type: none"> <li>1. Verification of Completion of Practicum (9 Saturdays), with an Online Recommendation by MAPQSL</li> <li>2. Documentation of District Evaluation/Mentoring Program</li> <li>3. Passing score on SLLA exam</li> </ol>
<b>Fees</b>	Fee to be determined each year
<b>NOTE: Contact the MS Community College Foundation for enrollment information application deadlines and fees.</b>	