

## Vacancy Announcement

## **Middle School Principal**

Meridian Public School District seeks a qualified administrator to provide innovative and effective instructional leadership to the elementary school setting.

Location: Northwest Middle School

Notice Date: March 6, 2024 Closing Date: March 17, 2024

Terms of Contract : Certified Administrator reporting 220 days

Compensation range: \$81,742 - \$110,014

## **Minimum Qualifications:**

- Minimum of AA certificate with 486 Administrator endorsement
- Five years of successful school administrative experience is preferred
- Evidence of administrative capabilities including, but not limited to previous administrative assignments

**TYPICAL DUTIES AND RESPONSIBILITIES:** Such duties and responsibilities as may be assigned, including but not limited to:

- 1. Develops and administers school programs consistent with school district goals and objectives.
- 2. Provides leadership and direction to staff with regard to the ongoing evaluation and improvement of educational programs, including curricular and extracurricular activities.
- 3. Involves staff in the evaluation of programs and the planning of new programs.
- 4. Supervises and evaluates teaching staff and other building employees in accordance with the school district's evaluation plan, and makes recommendations regarding goals, areas needing improvement and continued employment.
- 5. Promotes a school environment that is safe and conducive to individualized instruction, cooperative curriculum development, and student learning.
- 6. Ensures that Board policies and procedures are implemented and followed at the school.



- 7. Continues to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops or professional meetings, or by conducting research.
- 8. Encourages staff to continue to grow professionally and to experiment with new approaches or strategies to teaching.
- 9. Organizes and maintains a system for accurate and complete record-keeping and reporting for all student activities, attendance and records as required by law.
- 10. Coordinates the work of school staff and school district program leaders to develop and implement instructional programs and teaching practices.
- 11. Conducts ongoing assessment of student learning, and works with teaching staff to modify instructional methods to fit students' needs, including students with special needs.
- 12. Coordinates with the central office in recruitment and selection of employees, the proper maintenance of employee personnel files, corrective action, and other human resource issues.
- 13. Encourages parental involvement in students' education and ensures effective communication with students and parents.
- 14. Ensures that students' conduct conforms with the school's standards and school district policies.
- 15. Organizes and manages the budgetary and financial affairs of the school consistent with school district policies.
- 16. Demonstrates prompt and regular attendance.
- 17. Supports the Meridian Public School District Mission, Vision, and Strategic Plan
- 18. Performs other duties as assigned.

Please apply online at www.mpsdk12.net