



SPED Teacher

Reports to: Executive Director

Hours: Full-time

Certification: Yes (SPED)

Background on the Organization

Ambition Preparatory Charter School is deeply committed to ensuring that every student in grades K-8 receives the high-quality education that they deserve. Our mission is to provide students with the academic skills and self discipline needed for college and life success through high-quality instruction, intensive academic support, and hard work. We are a new college preparatory elementary and middle school in Jackson, MS.

Please visit our website, www.ambitionprep.org, for additional information.

Responsibilities and Duties

Instructional Strategies

- Develop and implement engaging lesson plans that fulfill the requirements of the State Department of Education.
- Prepare lessons that reflect accommodations and differentiation for student learning styles.
- Collaborate with other members of staff for planning and implementing instructional goals, objectives, and best practices according to district requirements.
- Design or adapt relevant learning experiences that incorporate digital tools and resources to promote student learning and creativity.

Student Growth and Development

- Plan and use appropriate instructional strategies, assessment, activities, materials, and technology that reflect accommodations for individual needs of students assigned.
- Work cooperatively with Students Support Coordinator to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
- Assist students in analyzing and improving study methods and habits.
- Consistently monitor student achievement through formal and informal assessment and use results to plan for instructional delivery.
- Assume responsibility for extracurricular activities as assigned.



Classroom Management and Organization

- Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of the student
- Manage student administrative regulations, and IEPs
- Create and implement behavior management plans and behavioral goals.

Communication

- Establish and maintain open communication by conducting conferences with parents, students, school leaders, and teachers.
- Maintain a professional relationship with colleagues, students, parents, and community members.
- Use acceptable communication skills to present information accurately and clearly.
- Present a positive role model for students, staff, parents, and community members by demonstrating behavior that is professional, ethical, responsible, and aligned with the Professional Code of Ethics and Standard Practices for Mississippi Educators.
- Demonstrate the use of appropriate and effective techniques for engaging parents and the community.

Professional Growth and Development

- Engage in and implement new learning from professional development activities correlated with teaching assignment and with school and state goals.
- Keep informed of and complies with state, district, and school regulations and policies for classroom teachers.
- Compile, maintain, and file all physical and computerized reports, records, and other documents required.

Management of Student Support Services

- Assist with the coordination of Response to Intervention program
- Manage 504 plans and SPED programming
- Aid teachers to improve on their instructional practice, especially as it relates to discipline, relationships with students, and school culture, in order to ensure the character and academic growth and success of all students.

Desired and Required Experience

- Bachelor's degree required
- Mississippi Teacher License with Special Education Certification required
- A minimum of 2 years teaching experience required
- Strong computer skills, including Microsoft Excel, Word, and PowerPoint
- Experience working with under-resourced communities, families, and/or students
- Demonstrated success in building relationships and trust with leaders, teachers, parents, and community



- Experience in managing and influencing teams and individuals to meet specific and strategic outcomes
- Proven written and verbal communication skills with all levels of management, both internal and external to the district

Desired Characteristics

- Unwavering commitment to Ambition Prep's mission, students, families, and community is non negotiable
- The belief that all students can learn at a high level, regardless of race, culture, or socioeconomic status
- Ability to multi-task and work with an ambiguous, fast-moving, start-up environment
- Team player: demonstrates maturity, growth mindset, strong work ethic, follow through and flexibility
- Ability to take constructive feedback and quickly incorporate feedback
- Innovative, creative, organized and willing to take risks

Compensation

Ambition Preparatory Charter School offers competitive salary and benefits commensurate with experience. Ambition Preparatory Charter School is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability, pregnancy or veteran status.

Disclaimer: This job description describes the general nature and level of work being performed by individuals hired into this job. This is not intended to be an exhaustive list of all responsibilities and duties required. Ambition Prep reserves the right to change any or all content of this job description based on business needs.

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