



Step 1
Review Growth Rubric for School Counselor's

Step 2
Develop SMART Goals Based Upon Previous Year's Feedback



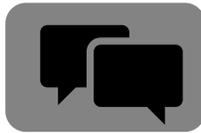
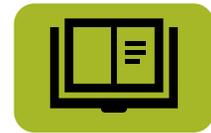
Step 3
Collect Evidence Aligned to the Growth Rubric



Step 4
Align Collected Evidence to the Growth Rubric



Step 5
Plan/Schedule Observations Based on Evidence Collected & SMART goals



Step 9
Deliver Feedback Conversation



Mississippi School Counselor Professional Growth Cycle

This process should be used at least three (3) times during a school year. At the conclusion of both opportunities for growth, the school should provide a summative score of the school counselor's effectiveness.

