



**Mississippi Board of Education  
Educator Quality Subcommittee  
February 16, 2022  
4:00 P.M.**

**Microsoft TEAMS  
Central High School Building/Microsoft Teams  
Mississippi Department of Education (MDE)  
359 North West Street  
Jackson, Mississippi**

**I. Call to Order**

Dr. Karen Elam called the meeting of the Educator Quality Subcommittee to order on Wednesday, February 16, 2022, at 4:05 P.M.

**Educator Quality Subcommittee Members Present:**

Dr. Karen Elam

Dr. Angela Bass

Dr. Wendi Barrett

**Mississippi Department of Education (MDE) Staff Present:**

Dr. Cory Murphy

Dr. Debra Burson

Dr. Courtney Van Cleve

Mary-Catherine McGregor

**II. Discussion of Office of Teaching and Learning Related Mississippi State Board of Education (SBE) February 17, 2022, Information and Consent Agenda Items (Items are listed as they appear on the SBE's February 17, 2022, Meeting Agenda) (Cory Murphy/Debra Burson)**

**05.B. Action: Contract with R & A Solutions (dba) RANDA Solutions for The Mississippi Educator Career Continuum Archive (MECCA) System [Goal 4 – MBE Strategic Plan] (Paula Vanderford)**

Dr. Cory Murphy reported that this item was mentioned in December. This contract will be to build an educator information system that will tie all of the systems in the Office of

Teaching and Leading (OTL) together and replace the Educator Licensure Management System (ELMS) that is currently used to apply for licensure in the state of Mississippi.

**G. Approval to revise Miss. Admin. Code 7 – 4: Licensure Guidelines K-12 to modify the existing Master of Arts in Teaching Special Education (K-12) Mississippi State Board of Education approved Alternate Route Program (Has cleared the Administrative Procedures Act process with public comments) (Paula Vanderford)**

**H. Approval to revise Miss. Admin. Code 7 – 4: Licensure Guidelines K-12 to modify the existing Master of Arts in Teaching Elementary Education (4-6) Mississippi State Board of Education approved Alternate Route Program to include an Elementary Education (K-6) option (Has cleared the Administrative Procedures Act process with public comments) (Paula Vanderford)**

**I. Approval to revise Miss. Admin. Code 7 – 4: Licensure Guidelines K-12 to modify the existing pre-teaching coursework requirement for all Mississippi State Board of Education approved Alternate Route Program (Has cleared the Administrative Procedures Act process without public comments) (Paula Vanderford)**

**J. Approval to revise Miss. Admin. Code 7 – 107: 2021 Educator Preparation Provider Process and Performance Guidelines to modify the existing literacy coursework requirement for Mississippi State Board of Education approved Elementary Education K-6 licensure-track program (Has cleared the Administrative Procedures Act process without public comments) (Paula Vanderford)**

Dr. Debra Burson reported that items G, H, I and J are from the December agenda and have all cleared the Administrative Procedures Act (APA) process. She reported that all items were open to public comment and items G and H did have public comments on them during the process.

**M. Approval of Education Preparation Provider (EPP) programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Paula Vanderford)**

Dr. Burson reported that Item M is a new item on the agenda and was presented to the Licensure Commission for approval on January 7, 2022. This will begin a seven (7) year process for institutions. There are currently four (4) institutions that are preparing for approval.

### III. Information: Update on recent Mississippi Governor's Education Human Capital Task Force Action Planning Meeting (Debra Burson)

Dr. Burson gave a brief overview of the purpose of the Mississippi Governor's Education Human Capital Task Force and on their recent meetings and next steps. Specific points addressed were:

- The Task Force was initiated in February 2020 to look at the issue of teacher shortage in Mississippi and to develop action plans to address it. The most recent meeting was held February 3, 2022 from 1:00 PM- 2:00 PM through Microsoft TEAMS.
- A collaborative report and action plan were presented to the Board in December 2022 with recommendations falling into four (4) main areas: Expanding Pathways, Improving Teacher Support, Transforming the Licensure Process, and Redesigning Salary Schedules.
- There are some steps and processes in place to begin making the recommendations of the task force come to fruition, such as:
  - The new MECCA system that will help streamline the Licensure process (Item 05.B above)
  - House and Senate bills that have been proposed for teacher pay raises
  - Investigating the possibility of High School courses that can be taken by students in the Teacher Academy program that will allow dual credit for EPP's
- The next steps for the Task Force are to survey to establish a regular meeting schedule (date and time) to allow for more efficient use of time and resources of the task force.

### IV. Adjournment

Dr. Karen Elam adjourned the meeting of the Educator Quality Subcommittee on Wednesday, February 16, 2022, at 4:32 P.M.

Approved:



Dr. Karen Elam, Chair  
Educator Quality Subcommittee



Dr. Cory Murphy, MDE Advisory  
Office of Teaching and Leading

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