

# By the numbers, Mississippi needs more teachers.

In 2011, Mississippi issued  
3,626 initial teacher licenses.  
In 2018, Mississippi issued 1,624.

2011 3,626 INITIAL  
TEACHER  
LICENSES

2018

1,624 INITIAL  
TEACHER  
LICENSES

In June 2018, Mississippi  
school districts had more  
than 2,100 job openings  
for teachers.

## Mississippi Teacher Residency

A rigorous 24-month degree program granting Mississippi teacher certification and a degree in Elementary Education and Special Education from an accredited 4-year Mississippi College or University.

### 2021 PROGRAM OUTLINE

Thirty-six (36) selected participants will spend two (2) years in a participating school district with one-on-one mentorship from a high-quality teacher with collaboration from community, state, and national partners. Participants will then commit to teaching three (3) years in the district where residency is completed.

To apply, one must have earned an associate degree or completed more than 60 hours toward a degree program.

People of color, males, veterans and students at junior colleges are strongly encouraged to apply.

### 2021 PARTICIPANT BENEFITS

- Full degree scholarship funded by W.K. Kellogg Foundation
- Receive an educator's license at the completion of Mississippi Teacher Residency (MTR) requirements and passage of required licensure exams
- One-on-one teacher mentoring
- Praxis and Foundations of Reading examination fees and guided support
- Ongoing professional learning opportunities

### 2021 STAKEHOLDER BENEFITS

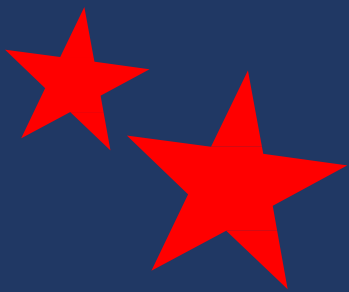
- Development of innovative, retention-focused teacher training curricula to be used for years to come
- Highly trained and invested community members working in school districts
- Increased partnership with community, university, state, and national partners
- Leadership opportunity for mentor educators with a \$5,000.00 stipend
- Long-term research opportunities with applicable lessons for the future of Mississippi's educator workforce



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# 2021 Mississippi Teacher Residency Program



The 2021 MTR program will offer selected aspiring educators the opportunity to collaborate with highly-skilled school district personnel as a “Teacher-in-Residence”. Upon completion of the MTR program and achievement of successful licensure requirements, the resident will be issued a Mississippi educator’s license. To apply, one must have earned an associate’s degree or completed more than sixty (60) hours toward a degree program.

*Program  
Selection &  
Notification Date*  
**April 2021**

## Application Launch

- December 2020: Application Launches for Prospective Residents
- <https://www.mdek12.org/OTL/MTR>

## Candidate Selection

- February 2021: Application Closes for Prospective Residents
- March 2021: Interviews for Prospective Residents

## Resident Notification

- April 2021: MTR Resident Notification
- April 2021: MTR Resident Program Launch

## Resident Orientation

- June & July 2021: MTR Resident Orientation
- July 2021: Onboard with Districts and Universities

## Resident Placement

- August 1, 2021: First Day for Residents with Districts
- Ongoing Meetings: As Determined by District and University Partners



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