



**Commission on Teacher and Administrator Education,  
 Certification, and Licensure and Development  
 Teleconference Meeting  
 July 10, 2020  
 10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, May 1, 2020 via teleconference.

**Members Attending via Teleconference:**

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Dr. Cindy Melton	Lisa Reeves-Guice	Rebecca Skinner-Gray
Etta Taplin		

**Members Absent:**

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

**Mississippi Department of Education (MDE) Personnel Attending via Teleconference:**

Dr. Debra Burson	Krystal Cormack	Brian McGairty
Mary-Catherine McGregor	Dr. Cory Murphy	Johnathan Sanders

**Special Assistant Attorney General Attending via Teleconference:**

Erin Meyer

**I. Call to Order**

Dr. Cindy Melton called the meeting to order on Friday, July 10, 2020 at 10:01 a.m. The meeting took via teleconference.

**II. Establishment of a Quorum**

Kenny Goza	Absent
Dr. Patrick Gray	Absent
William Hamilton	Present, via teleconference, Oxford, MS
Mary Hill-Shular	Present, via teleconference, Bailey, MS
John Howard	Absent
Rilla Jones	Present, via teleconference, Corinth, MS

Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, via teleconference, Brookhaven, MS
Dr. Debra Mays-Jackson	Absent
Dr. Susan McClelland	Present, via teleconference, Oxford, MS
Dr. Cindy Melton	Present, via teleconference, Jackson, MS
Lisa Reeves-Guice	Present, via teleconference, Biloxi, MS
Rebecca Skinner-Gray	Present, via teleconference, Iuka, MS
Etta Taplin	Present, via teleconference, Ruth, MS

Dr. Cindy Melton announced that a quorum of the Commission existed.

**III. Approval of the minutes of the May 1, 2020 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion by Etta Taplin, seconded by Dr. Bernel Kelly, the Commission voted unanimously to approve the Commission minutes for the May 1, 2020 meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Dr. Cindy Melton	Lisa Reeves-Guice	Rebecca Skinner-Gray
Etta Taplin		

Members abstaining: None

Members voting nay: None

Members absent:

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

**IV. Approval of the hearing subcommittee minutes of June 3 2020**

Due to the absence of Kenny Goza, item tabled until the 09/11/2020 Licensure Commission meeting

**V. Approval of the hearing subcommittee minutes of June 10, 2020**

On a motion by Rilla Jones, seconded by William Hamilton, the Commission voted unanimously to approve the subcommittee minutes for June 10, 2020.

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
------------------	------------------	-------------

Members abstaining:

Dr. Bernel Kelly  
Dr. Cindy Melton  
Etta Taplin

David Martin  
Lisa Reeves-Guice

Dr. Susan McClelland  
Rebecca Skinner-Gray

Members voting nay: None

Members absent:

Kenny Goza  
Dr. Debra Mays-Jackson

Dr. Patrick Gray

John Howard

## **VI. Adoption of the Agenda**

On a motion by David Martin, seconded by Mary Hill-Shular the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

William Hamilton  
Dr. Bernel Kelly  
Dr. Cindy Melton  
Etta Taplin

Mary Hill-Shular  
David Martin  
Lisa Reeves-Guice

Rilla Jones  
Dr. Susan McClelland  
Rebecca Skinner-Gray

Members abstaining: None

Members voting nay: None

Members absent:

Kenny Goza  
Dr. Debra Mays-Jackson

Dr. Patrick Gray

John Howard

## **VII. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)**

Dr. Cory Murphy presented three MDE updates, beginning with discussion of virtual Alternate Route Fairs for aspiring teachers. Krystal Cormack, Bureau Director for Talent Acquisition and Recruitment, in collaboration with education preparation partners, will be hosting three virtual Alternate Route Fairs scheduled for 07/15/2020, 07/22/2020, and 07/29/2020. 275 slots were available for participants, with 300 plus individuals registered for each available date, so additional dates will be planned to accommodate the interest.

The second update was regarding the Mississippi Teacher of the Year and Administrator of the Year Ceremony. Typically the Ceremony is held annually in March, however, due to COVID-19 the ceremony could not be held this year. A press release went out 07/06/2020 announcing that this first Virtual Ceremony will be held on Thursday, 07/23/2020 at 4:00 PM, where the winners of 2020 Administrator of the Year and 2020 Teacher of the Year will be announced. The finalists for each Congressional District are as follows:

#### Administrator of the Year

- Congressional District One: Keri Jo Sapp, Principal, Bramlett Elementary, Oxford School District
- Congressional District Two: Brenda Singleton, Principal, Iverness Elementary, Sunflower County Consolidated School District
- Congressional District Three: Debra Rowe Houghton, Principal, Mannsdale Upper Elementary, Madison County School District
- Congressional District Four: Kiana Pendelton, Principal, Laurel Magnet School of the Arts, Laurel School District

#### Teacher of the Year

- Congressional District One: Sarah Hall Robinson, Teacher (9<sup>th</sup> Grade Biology and Pre-AP Biology), Oxford High School, Oxford School District
- Congressional District Two: Mina Conlee Darnell, Teacher (11<sup>th</sup> Grade Honors Mathematics), Clinton High School, Clinton Public School District
- Congressional District Three: April Lang, Teacher (9<sup>th</sup>- 11<sup>th</sup> Grade Mathematics), Forest High School, Forest Municipal School District
- Congressional District Four: Benjamin Austin, Teacher (9<sup>th</sup>- 10<sup>th</sup> Grade Social Studies), Petal High School, Petal School District

The final update was regarding enhancements to the Educator Licensure Management System (ELMS). Three recent enhancements to ELMS are as follows:

- Prior to 07/01/2020 applications had a one month (30 day) expiration date, as of 07/01/2020 that has been extended to six months (180 days).
- Beginning in 2018, candidates were able to upload documents relating to licensure directly to the correspondence section of their ELMS account. As a courtesy to applicants, any time a new document is uploaded to their account, whether it is uploaded by a member of licensure or by the applicant, a reminder email will be sent letting them know that a document was received and uploaded, and advising them to make sure they have a current, open application to go with that document before any processing can take place.
- Beginning 07/01/2020 As a courtesy to individuals who will have a license expiring June 30th, a notification will be sent out at the 12 month, 6 month, and 3 month mark, as well as weekly beginning in the month of June to remind educators that their license will be expiring and to make sure they have completed all professional learning or other steps necessary to renew their license before it expires.

#### **VIII. Discussion and/or approval of Mississippi College's request to modify its existing Physical Education K-12 program in Kinesiology by utilizing KIN 386-Adapted Physical Education as the Special Education course in the Physical Education K-12 curriculum for teacher certification (Dr. Debra Burson & Dr. Chris Washam)**

Dr. Cindy Melton recused herself from the meeting at 10:22 AM due to her association with Mississippi College, Dr. Cory Murphy stepped in as Commission Chair.

On a motion by William Hamilton, seconded by Dr. Susan McClelland, the Commission voted unanimously to approve Mississippi College's request to modify its existing Physical Education K-12 program in Kinesiology by utilizing KIN 386-Adapted Physical Education as the Special Education course in the Physical Education K-12 curriculum for teacher certification

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: Dr. Cindy Melton

Members voting nay: None

Members absent:

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

Dr. Cindy Melton returned to the meeting at 10:25 AM and resumed as Chair.

**IX. Discussion and/or approval of Mississippi State University's request to modify an existing K-8 Computer Science endorsement to K-6 and 7-8 Computer Science endorsements to be added to the CTE Guidelines as a pathway to obtain a supplemental endorsement in Cyber Foundations I & II, licensure code 933; Request to modify an existing 7-12 Computer Science endorsement to be added to CTE Licensure Guidelines as a pathway to obtain supplemental endorsements in Cyber Foundations I & II, licensure code 933, Science, Technology, Engineering & Math (STEM), licensure code 983 and Exploring Computer Science, licensure code TBD; Request to add language to the CTE Guidelines that those who obtain an initial license in Computer Science through Mississippi State University's MAT-S alternate route program in Computer Science obtain endorsements in Cyber Foundations I and II, licensure code 933, Science, Technology, Engineering and Math (STEM), licensure code 983, and Exploring Computer Science, licensure code TBD (Dr. Debra Burson & Dr. Donna Shea)**

On a motion by David Martin, seconded by Etta Taplin, the Commission voted unanimously to approve Mississippi State University's request to modify an existing K-8 Computer Science endorsement to K-6 and 7-8 Computer Science endorsements to be added to the CTE Guidelines as a pathway to obtain a supplemental endorsement in Cyber Foundations I & II, licensure code 933; Request to modify an existing 7-12 Computer Science endorsement to be added to CTE Licensure Guidelines as a pathway to obtain supplemental endorsements in Cyber Foundations I & II, licensure code 933, Science, Technology, Engineering & Math (STEM), licensure code 983 and Exploring Computer Science, licensure code TBD; Request to add language to the CTE Guidelines that those who obtain an initial license in Computer Science through Mississippi State University's MAT-S alternate route program in Computer Science obtain endorsements in Cyber Foundations I and II, licensure code 933, Science,

Technology, Engineering and Math (STEM), licensure code 983, and Exploring Computer Science, licensure code TBD

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Dr. Cindy Melton	Lisa Reeves-Guice	Rebecca Skinner-Gray
Etta Taplin		

Members abstaining: None

Members voting nay: None

Members absent:

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

**X. Discussion and/or approval of Mississippi State University's request to modify an existing secondary education program to delete EDS 3411, EDF 4243, and EPY 3253 and to add EDS 3413 Principles of Secondary Education and EDS 4403/6403 Evaluation of Learning in Secondary Schools (Dr. Debra Burson & Dr. Donna Shea)**

On a motion by Dr. Susan McClelland, seconded by William Hamilton, the Commission voted unanimously to approve Mississippi State University's request to modify an existing secondary education program to delete EDS 3411, EDF 4243, and EPY 3253 and to add EDS 3413 Principles of Secondary Education and EDS 4403/6403 Evaluation of Learning in Secondary Schools .

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Dr. Cindy Melton	Lisa Reeves-Guice	Rebecca Skinner-Gray
Etta Taplin		

Members abstaining: None

Members voting nay: None

Members absent:

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

**XI. Discussion and/or approval of Mississippi University for Women’s request to implement a new Music Education program for Instrumental Music, licensure code 165 (Dr. Debra Burson & Dr. Julia Mortyakova)**

On a motion by Etta Taplin, seconded by David Martin, the Commission voted unanimously to approve Mississippi University for Women’s request to implement a new Music Education program for Instrumental Music, licensure code 165.

Members voting aye:

William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernel Kelly	David Martin	Dr. Susan McClelland
Dr. Cindy Melton	Lisa Reeves-Guice	Rebecca Skinner-Gray
Etta Taplin		

Members abstaining: None

Members voting nay: None

Members absent:

Kenny Goza	Dr. Patrick Gray	John Howard
Dr. Debra Mays-Jackson		

**XII. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Brian McGairty)**

Connie Johnson, license # 202776, has executed an Agreed Order admitting she violated Standard 10 of the Mississippi Educator Code of Ethics and Standards of Conduct adopted by the Mississippi State Board of Education and such action constitutes grounds for suspension/revocation of a teacher or administrator license pursuant to Miss. Code Ann. § 37-3-2(12)(f). The Respondent’s license shall be placed on probation for one year from the date the Commission ratifies this AGREED ORDER. Any violations of state and/or federal law and/or the Mississippi Educator Code of Ethics and Standards of Conduct during the probationary period shall automatically result in the immediate suspension of the Respondent’s Educator License No. **202776** for a period of **one (1) year**. If the Respondent’s license is suspended due to failure to comply with the above conditions of her probation, the Respondent may petition for reinstatement of Respondent’s Educator License following conclusion of the suspension period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent’s Educator License only by a majority of all members of the Commission present at the meeting called for that purpose upon the Respondent’s satisfactory showing of evidence of rehabilitation.

Robbie J Smith, license #190522, has executed an Agreed Order admitting that she violated Standard 10 of the Mississippi Educator Code of Ethics and Standards of

Conduct adopted by the Mississippi State Board of Education and such action constitutes grounds for suspension/revocation of a teacher or administrator license pursuant to Miss. Code Ann. § 37-3-2(12)(f). The Respondent's license shall be placed on probation for one year from the date the Commission ratifies this AGREED ORDER. Any violations of state and/or federal law and/or the Mississippi Educator Code of Ethics and Standards of Conduct during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License No. **190522** for a period of **one (1) year**. If the Respondent's license is suspended due to failure to comply with the above conditions of her probation, the Respondent may petition for reinstatement of Respondent's Educator License following conclusion of the suspension period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent's Educator License only by a majority of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

On a motion by Dr. Bernell Kelly, seconded by Dr. Susan McClelland, the Commission voted unanimously to approve Jackson State University's request to modify its existing Elementary Education Program K-6 and K-3 by making curriculum changes.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Shular
John Howard	Dr. Bernell Kelly	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Rebecca Skinner-Gray	Etta Taplin	Corey Welch

Members abstaining: None

Members voting nay: None

Members absent: Dr. Patrick Gray, Rilla Jones, David Martin

### **XIII. Other Business**

There was not additional business to be discussed.

### **XXVI. Adjournment**

On a motion by William Hamilton, seconded by John Howard, the Commission voted unanimously to adjourn the meeting at 10:50 a.m.

Members voting aye:



Kenny Goza  
John Howard  
David Martin  
Dr. Cindy Melton  
Corey Welch

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Lisa Reeves-Guice

Mary Hill-Shular  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

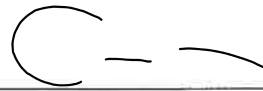
Members voting nay: None

Members absent: Dr. Patrick Gray, Rebecca Skinner-Gray

**Approved:**



Kenny Goza, Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development