



**Commission on Teacher and Administrator Education,  
Certification, and Licensure and Development  
Teleconference Meeting  
Central High School  
Jackson, MS  
4<sup>th</sup> Floor Boardroom  
November 1, 2019  
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, November 1, 2019 in the 4<sup>th</sup> Floor Board Room located at Mississippi Department of Education (MDE) Central High School, 359 N. West Street, Jackson, MS.

**Members Attending in the 4<sup>th</sup> Floor Boardroom located at MDE Central High School:**

Kenny Goza	William Hamilton	Mary Hill-Shular
Dr. Debra Mays-Jackson	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

**Members Attending via Teleconference:**

Dr. Patrick Gray	Rebecca Skinner-Gray	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Susan McClelland

**Members Absent:**

John Howard

**Mississippi Department of Education (MDE) Personnel Attending:**

Dr. Debra Burson	Regina Chatman	Krystal Cormack
Brian McGairty	Mary-Catherine McGregor	Dr. Cory Murphy
Kristina Oxendine	Debbie Stoulig	Courtney Van Cleve
Dr. Paula Vanderford	Whitney Young	

**Special Assistant Attorney General Attending:**

Joseph Runnels

**I. Call to Order**

Kenny Goza called the meeting to order on Friday, November 1, 2019 at 10:04 a.m. The meeting took place in the 4<sup>th</sup> floor Boardroom at the Central High School Building, 359 North West Street, Jackson, Mississippi.

**II. Establishment of a Quorum**

Kenny Goza	Present, Jackson, MS
Dr. Patrick Gray	Present, via teleconference, Hattiesburg, MS
Rebecca Skinner-Gray	Present, via teleconference, Iuka, MS
William Hamilton	Present, Jackson, MS
Mary Hill-Shular	Present, Jackson, MS
John Howard	Absent
Rilla Jones	Present, via teleconference, Tupelo, MS
Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, via teleconference, Brookhaven, MS
Dr. Debra Mays-Jackson	Present, Jackson, MS
Dr. Susan McClelland	Present, via teleconference, Oxford, MS
Dr. Cindy Melton	Present, Jackson, MS
Lisa Reeves-Guice	Present, Jackson, MS
Etta Taplin	Present, Jackson, MS
Corey Welch	Present, Jackson, MS

Kenny Goza announced that a quorum of the Commission existed.

**III. Approval of the minutes of the September 6, 2019 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion by Etta Taplin, seconded by William Hamilton, the Commission voted unanimously to approve the Commission minutes for the September 6, 2010 meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

Members voting aye:

Kenny Goza	Dr. Patrick Gray	Rebecca Skinner-Gray
William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

Members abstaining: None

Members voting nay: None

Members absent: John Howard

**IV. Approval of the hearing subcommittee minutes of October 9, 2019**

On a motion by David Martin, seconded by Dr. Bernell Kelly, the Commission voted unanimously to approve the subcommittee minutes for October 9, 2019.

Members voting aye:

Kenny Goza	Dr. Patrick Gray	Rebecca Skinner-Gray
William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

Members abstaining: None

Members voting nay: None

Members absent: John Howard

**V. Adoption of the Agenda**

On a motion by Dr. Cindy Melton, seconded by Mary Hill-Shular, the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

Kenny Goza	Dr. Patrick Gray	Rebecca Skinner-Gray
William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

Members abstaining: None

Members voting nay: None

Members absent: John Howard

**VI. Mississippi Department of Education (MDE) Updates**

Courtney Van Cleve reported that Krystal Cormack is working with Educational Testing Services (ETS) to provide an overview of available Praxis resources for educator preparation programs. ETS subsequently attended a three (3) day visit with Mississippi institutions for three (3) days in October. It is intended to offer this opportunity to all institutions in creating specific solutions to issues that candidates are facing with the Praxis.

Mrs. Van Cleve also stated that the bi-annual stakeholders' meeting was held in October. In an ongoing commitment to increase stakeholder's access to updates across the Office of Teaching and Leading, a virtual component was added in response to feedback.

Mrs. Van Cleve also shared that the Mississippi Teacher Residency and Performance-Based Licensure pilots were fully launched through the Human Capital Highways grant from the W. K. Kellogg Foundation. As outlined in the grant, the first year was dedicated to planning and this year (the second year) has fully launched both programs with over 100 candidates into teaching. Specifically:

The Mississippi Teacher Residency partnered with the Ocean Springs, Gulfport, Jackson Public, and Sunflower County Consolidated school districts; and

The Performance-Based Licensure pilot partnered with the Jackson Public, Sunflower County Consolidated, Greenwood-Leflore Consolidated, Mississippi Achievement, Clarksdale Municipal, Clarksdale Collegiate, Quitman County, and Tunica County school districts.

Mrs. Van Cleve also stated that the Division of Educator Licensure processed 16,286 applications during the peak season for June-October and noted that Mississippi has achieved the number one (1) spot in the nation for gains on the National Assessment of Educational Progress (NAEP), otherwise known as the Nation's Report Card.

Mrs. Van Cleve expressed her gratitude to the Commission members in promoting meaningful progress on behalf of Mississippi's children.

#### **VII. Mississippi Association of College of Teacher Education (MACTE) Updates**

Dr. Cindy Melton reported that the Mississippi Association of College and Teacher Education (MACTE) partnered with MDE in July 2019 for the Educators Rising conference to host the awards ceremony for Outstanding Teacher Intern, Teacher, and Administrator from each university.

Dr. Melton also stated that MACTE will be partnering with MDE to assist with the 2020 Elevate conference to provide more workshops and seminars for Mississippi teachers and educators.

Dr. Melton also noted that MACTE appointed some new officers over the summer, and they have been working on some shared assessment instruments as the universities are getting ready to go through program reviews to prepare for accreditation with CAEP

Dr. Melton also shared that Mississippi universities are working towards completing the required reports for MDE, along with looking for additional opportunities to promote the teaching profession and to recruit students as education majors.

#### **VIII. Discussion and/or Approval to begin the Administrative Procedures Act Process: To revise Miss. Admin. Code 7 – 4: Part 4: Licensure Guidelines K-12 to adopt and establish a passing score for the Praxis Subject Assessments, Algebra I and Geometry and New Endorsement Codes, as recommended by the Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Mrs. Krystal Cormack)**

Krystal Cormack reported that on October 9, 2019 an Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development convened and voted to set passing scores and test codes for two Praxis Subject Assessments, and the adoption of these assessments to be added to the Mississippi approved list of licensure assessments.

*Praxis Subject Assessment, Algebra I, will have an assigned Test Code of 5162 and a passing score of 148*

*Praxis Subject Assessment, Geometry, will have an assigned Test Code of 5163 and a passing score of 139*

Mrs. Cormack stated that the Algebra I test has been designed to assess the mathematical knowledge and competencies necessary for a beginning Algebra I teacher. A passing score on the Algebra I assessment will be used as one option for adding an Algebra I supplemental endorsement to a standard five (5) year or provisional alternate route three (3) year license.

Mrs. Cormack noted that the Geometry test has been designed to assess the mathematical knowledge and competencies necessary for a beginning Geometry teacher. A passing score on the Geometry assessment will be used as one option for adding a Geometry supplemental endorsement to a standard five (5) year or provisional alternate route three (3) year license.

During discussion on the agenda item by members of the Commission, Dr. Cory Murphy shared that the Algebra I Praxis has currently been adopted by seven (7) states: Alaska, Alabama, Hawaii, Louisiana, Tennessee, Virginia and West Virginia; and that the Geometry Praxis has currently been adopted by three (3) states: Alaska, Alabama, and West Virginia.

On a motion by Dr. Debra Mays-Jackson, seconded by William Hamilton, the Commission voted unanimously to approve to begin the Administrative Procedures Act Process to revise Miss. Admin. Code 7-4: Part 4: Licensure Guidelines K-12 to adopt and establish a passing score for the Praxis Subject Assessments, Algebra I and Geometry and new endorsement codes, as recommended by the Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

**Members voting aye:**

Kenny Goza

William Hamilton

Dr. Bernell Kelly

Dr. Susan McClelland

Etta Taplin

Dr. Patrick Gray

Mary Hill-Shular

David Martin

Dr. Cindy Melton

Corey Welch

Rebecca Skinner-Gray

Rilla Jones

Dr. Debra Mays-Jackson

Lisa Reeves-Guice

**Members abstaining: None**

Members voting nay: None

Members absent: John Howard

**IX. Discussion and/or approval of Jackson State University's request to modify its existing Specialist (Ed.S.) and Doctorate (Ph.D.) in Educational Administration and Supervision Program by removing 18-hours prerequisite for students who do not hold a master's/specialist's degree in Educational Leadership and modifying several courses in the curriculum. (Dr. Jennifer Young Wallace)**

Dr. Debra Mays-Jackson recused herself from the meeting at 10:16 a.m. due to her affiliation with Jackson State University.

Dr. Debra Burson noted that the proposed changes are an extension of the changes presented to, and approved by, the Commission on September 6, 2019 for the Masters of Science in Educational Administration. Changes being made to the programs in Educational Leadership are based on data from licensure exams, feedback from students, district principals and representatives, superintendents, surveys, assessments, and collaboration with stakeholders. Proposed changes are a result in changes in the national standards' organization, NELP, and PSEL.

Dr. Jennifer Young Wallace stated that Jackson State University is requesting to remove the 18-hours prerequisite for student's seeking a Specialist or Doctorate in Educational Administration and Supervision who do not currently hold a Master's or Specialist degree in the field because these 18 hours of coursework are being incorporated into the curriculum. Changes to the curriculum and requirements will also result in the required hours for internship to be reduced from 600 hours to 400 hours.

Dr. Debra Mays-Jackson returned to the meeting at 10:18 a.m.

On a motion by Etta Taplin, seconded by Lisa Reeves-Guice, the Commission voted unanimously to approve the request by Jackson State University to modify its existing Educational Specialist (Ed.S.) and Doctorate (Ph.D.) in Educational Administration and Supervision programs by removing 18-hours prerequisite for students who do not hold a master's/specialist's degree in Educational Leadership and modifying several courses in the curriculum.

Members voting aye:

Kenny Goza

William Hamilton

Dr. Bernell Kelly

Dr. Susan McClelland

Etta Taplin

Dr. Patrick Gray

Mary Hill-Shular

David Martin

Dr. Cindy Melton

Corey Welch

Rebecca Skinner-Gray

Rilla Jones

Dr. Debra Mays-Jackson

Lisa Reeves-Guice

Members abstaining: None

Members voting nay: None

Members absent: John Howard

**X. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Brian McGairty)**

Alisha Davis, license #248353, has executed an Agreed Order acknowledging that she violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be relinquished, suspended, or otherwise surrendered for a minimum of one (1) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of one (1) year(s) from the date of ratification. After one (1) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at her own expense, shall complete a 3-hour course related to educator classroom management. The Respondent shall provide proof of successful completion of the required course as part of her reinstatement application. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Lacy Figueroa, license #184455, has executed an Agreed Order acknowledging that she violated Standard 9 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be relinquished, suspended, or otherwise surrendered for a minimum of two (2) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of two (2) year(s) from the date of ratification. After two (2) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at her own expense, shall complete a 3-hour ethics course related to educator professionalism. The Respondent shall provide proof of successful completion of the required course as part of her reinstatement application. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Lauri Flynt, license #173525, has executed an Agreed Order acknowledging that she violated Standard 4 and Standard 6 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be relinquished, suspended, or otherwise surrendered for a minimum of one (1) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of one (1) year(s) from the date of ratification. After one (1) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing

Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at her own expense, shall complete a 3-hour related to classroom management. The Respondent shall provide proof of successful completion of the required course as part of her reinstatement application. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

On a motion by Dr. Cindy Melton, seconded by Dr. Debra Mays-Jackson, the Commission unanimously voted to approve the ratification of agreed orders and/or voluntary surrenders.

Members voting aye:

Kenny Goza	Dr. Patrick Gray	Rebecca Skinner-Gray
William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

Members abstaining: None

Members voting nay: None

Members absent: John Howard

## **XI. Other Business**

### **1. Establish 2020 Dates for Regular Meetings of the Licensure Commission for the months of January, March, May, July, September, and November.**

Dr. Cory Murphy proposed the following Commission Meeting dates for 2020:

January 10, 2010	July 10, 2020
March 6, 2020	September 4, 2020
May 1, 2020	November 6, 2020

The following potential conflicts with the proposed dates were discussed:

- July 10, 2020 posed a potential conflict with the dates of the MAEP Conference
- September 4, 2020 posed a potential conflict due to the Labor Day holiday falling on Monday, September 7, 2020

The following decisions were made regarding adjustments to the proposed schedule:

-All proposed dates would remain the same with the exception of September. The Commission Meeting date for September will be changed from September 4, 2020 to September 11, 2020.



On a motion by Mary Hill-Shular, seconded by Dr. Cindy Melton, the Commission unanimously voted to approve the proposed Commission Meeting dates with the agreed upon adjustment.

Members voting aye:

Kenny Goza	Dr. Patrick Gray	Rebecca Skinner-Gray
William Hamilton	Mary Hill-Shular	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Debra Mays-Jackson
Dr. Susan McClelland	Dr. Cindy Melton	Lisa Reeves-Guice
Etta Taplin	Corey Welch	

Members abstaining: None

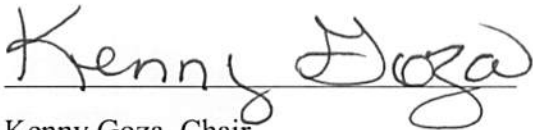
Members voting nay: None

Members absent: John Howard

## **XII. Adjournment**

On a motion by Etta Taplin, seconded by Dr. Debra Mays-Jackson, the Commission voted unanimously to adjourn the meeting at 10:32 a.m.

**Approved:**



Kenny Goza, Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development