

**Commission on Teacher and Administrator Education,  
Certification and Licensure and Development  
Mississippi Department of Education-Central High School Building  
4<sup>th</sup> Floor Board Room  
Jackson, MS  
10:00 a.m.**

**March 2, 2018**

In accordance with Miss. Code Ann. § 37-3-2(3) and § 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Commission) met at 10:00 a.m. on Friday, March 2, 2018 in the 4th Floor Board Room located at Central High School, 359 N. West Street, Jackson. MS.

**Members Attending:**

Kelly Fuller<sup>1</sup>  
Pamela Manners  
Etta Taplin

Kenny Goza  
Susan McClelland  
Mary Hill Shular

Mary Margaret King  
Cindy Melton  
Rilla Jones<sup>2</sup>

**Members Absent:**

Shannon Doughty  
Debra Mays-Jackson

Patrick Gray  
Corey Welch

Cylesha Hopkins  
Pam Chatman

**Mississippi Department of Education (MDE) Personnel Attending:**

Dr. Paula Vanderford  
Crystal Womack  
Dr. Tarance Hart

Dr. Cory Murphy  
Dr. Albert Carter

James Thompson  
Dr. Jill Dent

**Special Assistant Attorney General Attending:**

Erin Meyer

**I. Call to Order**

Dr. Cindy Melton, called the meeting to order on Friday, March 2, 2018 at 10:03 a.m. The meeting took place in the 4<sup>th</sup> floor Boardroom at the Central High School Building, 359 North West Street, Jackson, Mississippi.

**II. Establishment of a Quorum**

Pam Chatman                      Absent

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<sup>1</sup> Kelly Fuller joined to meeting at 10:15 a.m.

<sup>2</sup> Rilla Jones joined to meeting at 10:23 a.m.

Shannon Doughty	Absent
Kelly Fuller	Present via teleconference, Gulfport, Mississippi
Kenny Goza	Present, Jackson, Mississippi
Patrick Gray	Absent
Cylesha Hopkins	Absent
Rilla Jones	Present, via teleconference, Brookhaven, Mississippi
Mary Margaret King	Present, via teleconference, New Albany, Mississippi
Pamela Manners	Present, via teleconference, Biloxi, Mississippi
Debra Mays-Jackson	Absent
Susan McClelland	Present, via teleconference, Oxford, Mississippi
Cindy Melton	Present, Jackson, Mississippi
Corey Welch	Absent
Etta Taplin	Present, Jackson, Mississippi
Mary Hill-Shular	Present, Jackson, Mississippi

A quorum existed at 10:15 a.m. once Kelly Fuller joined the meeting.

. On a motion by Mrs. Etta Taplin, seconded by Mr. Kenny Goza, the Commission approved the revised agenda.

**III. Approval of the minutes of the January 12, 2018 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion by Kenny Goza, seconded by Mary Hill Shular the Commission voted unanimously to approve the Commission minutes for the January 12, 2018 meeting.

Members voting aye:

Kelly Fuller  
 Kenny Goza  
 Rilla Jones  
 Mary Margaret King  
 Pamela Manners  
 Susan McClelland  
 Cindy Melton  
 Etta Taplin  
 Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman

Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

#### **IV. Approval of the hearing subcommittee minutes of January 12, 2018**

On a motion by Mr. Kenny Goza, seconded by Mrs. Etta Taplin the hearing subcommittee voted unanimously to approve the hearing subcommittee of January 12, 2018 minutes.

Members voting aye:

Kenny Goza  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Corey Welch

#### **V. Adoption of Agenda**

On a motion by Mrs. Etta Taplin, seconded by Mr. Kenny Goza the Commission voted unanimously to adopt the agenda.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

## **VI. MDE Updates**

Dr. Cory Murphy and Dr. Burson presented the following updates:

Dr. Murphy mentioned the increase of the Division of Educator Licensure staffing positions to ensure customer satisfaction and processing of licenses. He also noted the changes in the call center hours of operation which was from 8:00 a.m. - 5:00 p.m. and has changed to 9:00 a.m. – 4:00 p.m.

He met with the human resource directors and education stakeholders who identified communication was lacking; therefore, the Teacher Solutions Group are working with Dr. Murphy on coming up with a solution to solve the problem. One solution that the Division of Educator Licensure is currently working on to effective communicate well is updating their website with updated information, the Educator Licensure Management System is currently being updated, and the Licensure Guidelines is being revised.

## **VII. Discussion and/or approval to amend policy for the School Business Administrator License**

Ms. Donna Nester, Bureau Manager of School Financial Services, presented the request for changes to the School Business Administrator License. The Office of School Financial Services is requesting to remove the option of a letter of eligibility verifying four years of satisfactory performance to be required, everyone is required to meet the same initial licensure requirements.

On a motion by Mrs. Mary Hill Shular, seconded by Mrs. Etta Taplin, the Commission voted unanimously to amend the policy for the School Business Administrator license.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland

Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

**VIII. Discussion and/or approval to adjust the qualifying passing score for Praxis Subject Assessment Mathematics: Content Knowledge test code 5161**

Dr. Cory Murphy presented to the Commission that on February 22, 2018, an Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification and Licensure and Development convened and voted to recommend an adjusted qualifying passing score of 152 for the Mathematics: Content Knowledge (test code 5161).

On a motion by Mrs. Etta Taplin, seconded by Mrs. Mary Hill Shular, the Commission voted unanimously to approve the adjusted qualified passing score of 152 based on the recommendation by the subcommittee for the Praxis Mathematics: Content Knowledge test code 5161.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

**IX. Discussion and/or approval to establish a qualifying passing score for the Praxis Subject Assessment, Computer Science test code 5652 to be added to the list of Mississippi-approved assessments for educator licensure**

Dr. Cory Murphy informed the Commission that on February 22, 2018, an Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification and Licensure and Development convened and voted to recommend a passing score of 149 for the adoption of the Praxis Subject Assessment, Computer Science (test code 5652) to be added to the Mississippi approved list of educator licensure assessments. A passing qualifying score from the Computer Science assessment will be used as one option for adding the Computer Science supplemental endorsement (new endorsement code will be established upon approval) to a standard five (5) year or provisional alternate route three (3) year license.

On a motion by Mrs. Etta Taplin, seconded by Mr. Kenny Goza, the Commission voted unanimously to approve an establishment of a qualifying score for the Praxis Computer Science test code 5652.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

**X. Discussion and/or approval to establish a qualifying passing score for the newly revised School Leaders Licensure Assessment (SLLA) test code 6990 for administrator licensure**

Dr. Cory Murphy informed the Commission that on February 22, 2018, an Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification and Licensure and Development convened and voted to recommend a passing score of 151 for the newly revised version of the School Leaders Licensure Assessment (SLLA- test code 6990).

On a motion by Mrs. Etta Taplin, seconded by Mrs. Mary Hill Shular, the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

**XI. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders**

Mr. James Thompson mentioned the following agreed orders and voluntary surrenders to the Commission:

- The Respondent, Sabrina Hyde (License No. 253881), admits to violating Miss. Code Ann. §37-3-2 (12)(h) during the 2017-2018 school year while employed in the Tishomingo County School District; all in violation of the Mississippi Educator Code of Ethics Standards 4.2. as adopted by the Mississippi State Board of Education. The Respondent's license shall be relinquished, suspended or otherwise surrendered for a minimum of two (2) year(s) from the date the Commission ratifies this agreed order. Respondent shall not apply for reinstatement before the expiration of two year(s) from the date of ratification.
- The Respondent, Alfredia R. Thompson (License No. 271989), admits violating Miss Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about November 30, 2016 by resigning or otherwise abandoning Respondent's position as a teacher with the Meridian Public School District. The surrender shall remain in effect through April 30, 2018.
- The Respondent, Lacey L. McBeath (License No. 185893), admits violating Miss. Code Ann. § 37-3-2(12)(h) during the 2017-2018 school year while employed in the Starkville Oktibbeha Consolidated School District; all in violation of the Mississippi Educator Code of Ethics Standards 4.2. as adopted by the Mississippi State Board of Education. The Respondent's license shall be relinquished, suspended or otherwise surrendered for a minimum of five (5) year(s) from the date the Commission ratifies this Agreed Order.
- The Respondent, JoAnna Thompson (License No. 157224), admits violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about July 15, 2017, by resigning or otherwise abandoning Respondent's position as a teacher with the Hinds County School District. The surrender shall remain in effect through July 21, 2018.
- The Respondent, Ellen Reaux (License No. 158950), admits violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about February 1, 2018, by resigning or otherwise abandoning Respondent's position as a teacher with the Hattiesburg Public School District. The surrender shall remain in effect through July 31, 2018, and Respondent shall not apply for reinstatement prior to this date.
- The Respondent, Ashley George (License No. 238692) acknowledges violating Standard 6 on or about November 9, 2017, while employed as an educator in the above named school district. The Respondent's license shall be relinquished, suspended or otherwise surrendered for a minimum of two (2) years from the date Commission ratifies the Agreed Order.
- The Respondent, Heather Bagwell (License No. 207633), admits violating Miss. Code Ann. §§ 37-3-2 (12)(a) and 37-9-57 on or about January 8, 2018, by resigning or otherwise abandoning Respondent's position as a teacher with the Chickasaw County School District. The surrender shall remain in effect through July 31, 2018.



- The Respondent, LaSonya Brown (License No. 260027), acknowledges termination by the District on January 11, 2018, in accordance with Miss. Code Ann. §§ 37-3-2 (13)(a) and 37-9-59. Respondent admits that he/she was terminated by the school district. The surrender shall remain in effect through July 31, 2018.
- The Respondent, Richard Wilson (License No. 182215) admits that he was terminated for “good cause” during the 2017-2018 school year while employed in the Pearl Public School District; a violation of Mississippi Code Ann. § 37-3-2 (13)(a). Respondent, Richard Wilson, admits to being terminated by the Pearl Public School District on or about August 14, 2017. The surrender shall remain in effect through July 31, 2018.
- The Respondent, Jeff Bailey (License No. 126239) admits to violating Miss. Code § 37-3-2 (12)(h) on or about October 16, 2017 while employed in the Itawamba County School District; all in violation of the Mississippi Educator Code of Ethics Standards 4.2 as adopted by the Mississippi State Board of Education. The Respondent’s license shall be relinquished, suspended or otherwise surrendered for a minimum of two (2) year(s) from the date the Commission ratifies this Agreed Order.

On a motion by Mr. Kenny Goza, seconded by Mrs. Mary Hill Shular, the Commission voted unanimously to accept and ratify the agreed orders and voluntary surrenders.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular

Members abstaining: None

Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson

Corey Welch

**XII. Other Business**

- The next Licensure Commission meeting will be conducted on May 4, 2018.
- Mr. James Thompson reminded the Commission that there will be a misconduct hearing held on March 21, 2018.

**XIII. Adjournment**

On a motion by Mrs. Mary Hill Shular, seconded by Mrs. Etta Taplin, the Commission voted unanimously to approve the adjournment at 10:55 a.m.

Members voting aye:

Kelly Fuller  
Kenny Goza  
Rilla Jones  
Mary Margaret King  
Pamela Manners  
Susan McClelland  
Cindy Melton  
Etta Taplin  
Mary Hill-Shular


Members abstaining: None


Members voting nay: None

Members absent:

Pam Chatman  
Shannon Doughty  
Patrick Gray  
Cylesha Hopkins  
Debra Mays-Jackson  
Corey Welch

**Approved:**

  
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Cindy Melton, Ph.D., Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development

  
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Paula Vanderford, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development