

**Commission on Teacher and Administrator Education, Certification
And Licensure and Development
Central High Building
Fourth Floor Conference Room
10:00 A.M.
November 8, 2013**

Members Attending:

Pamela Manners	Cindy Melton	Angela Rutherford
Robin Herrington	Donna Loden	Brian Pearse
Liz Michael	Shannon Doughty	

Members Absent:

Kenny Goza	Kelly Fuller	Doris Perkins
Marilyn McMillan		

MDE Personnel:

Daphne Buckley	Beebe Garrard	Gail Gettis
Amy Daniel	Cerissa Neal	Bruce Stirewalt
Tracey Miller		

I. Call to Order

The meeting was called to order by Pamela Manners, chair.

II. Establishment of a Quorum

A quorum was announced by Daphne Buckley.

III. Approval of Minutes from September 6, 2013 Commission Meetings

A correction was made to item 11 on page four. A motion was made to approve the minutes with the correction by Liz Michael and seconded by Angela Rutherford. The Commission approved the minutes.

IV. Adoption of Agenda

On a motion by Donna Loden, seconded by Robin Herrington, the agenda was adopted.

V. MDE Update

Dr. Buckley presented the item. An internal team has been established to work with the Office of Educator Misconduct to review pending Standard Four infractions reported by districts. The team will evaluate submitted evidence to justify scheduling a hearing before the Commission. A new accountability information system is available on the website. A new Principal in Residence position is available to assist with teacher and principal evaluations, which is under development. The new State Superintendent, Dr. Carey Wright, will start on November 12, 2013. Dr. Wright will host regional meetings during December 2013.

VI. Information/Action Items:

1. Discussion and/or Approval of Proposed License for Teacher Leaders (*Upon SBE approval)

Dr. Buckley presented the item. The motion was discussed at the September 6, 2013, Commission meeting.

The benefits of a Teacher Leaders license are to provide recognition for teacher leaders; provide teachers support and development for professional learning communities and leadership; development for mentors and peer coaching; and encourage professional development leaders that provide leadership within the districts.

There will be three steps to developing the license:

Step 1-Develop teacher leader license endorsement (#481).

Step 2-Develop standards and guidelines.

Step 3-Collaborate with IHL's (Institution of Higher Learning) to establish specific requirements, such as an approved program (coursework).

Dr. Buckley encouraged Commission members to refer to the provided chart to see what other states are doing concerning guidelines, program requirements and salary supplements for teacher leader licenses. A motion to approve the item was made by Cindy Melton and seconded by Liz Michael. The motion was approved.

2. Continued Discussion and/or Approval of William Carey University's Proposal for a Master of Education Degree in Interscholastic Athletic Administration (*Upon SBE approval)

Dr. Barry Morris, Dr. Walter Cooper and Dr. Greg Bullock, Department Chair presented the item. The item was discussed at the September 6, 2013, Commission meeting. Mr. Bullock stated that the administrative degree will not allow administrators to supervise teachers or instructional coaches. A motion to approve the item was made by Brian Pearse and seconded by Shannon Doughty. The motion was approved. (See attached program).

3. Discussion and/or Approval of Delta State University's Request to Approve a Supplemental Endorsement Program in Secondary Mathematics (*Fall, 2014)

Gail Gettis and Dr. Clifford Griffin presented this item. MDE recently amended its licensure policy for obtaining a Secondary Mathematics Supplemental Endorsement from any 21 hours of mathematics coursework to the completion of an approved program of study. Delta State University would like to offer a Secondary Mathematics Supplemental Endorsement program in addition to its current initial certification programs.

This program will provide the advanced content preparation in mathematics needed to teach mathematics at the secondary level, and is in line with the approved recommendations of the Mississippi Association of Mathematics Teacher Educators (MAMTE). A motion to approve the item was made by Cindy Melton and seconded by Liz Michael. The motion was approved. (See attached program).

4. Discussion and/or Approval of Delta State University's Request to Modify the Elementary Education Program with Course Substitution (*January 1, 2014)

Gail Gettis and Dr. Timothy Watkins presented this item. Delta State University proposes to modify its elementary education program by removing MUS 320: Musical Skills and Concepts for Children and replace it with MAT 231: Geometry, Measurement and Probability. The MAT 231 is needed to further prepare elementary majors to teach math in the elementary school. With the implementation of Common Core in Mississippi, it is essential that candidates are prepared to teach mathematics. The addition of this course will provide candidates with an extensive knowledge in geometry, while maintaining the 124 credit hour limit for programs. The music content is addressed within other courses that provide instruction on music integration in the classroom. Candidates will still be required to complete six hours of fine arts with an elective (music or art equivalent) and ART 361: Art Content and Techniques. A motion to approve the item was made by Robin Herrington and seconded by Angela Rutherford. The motion was approved. (See attached program).

5. Discussion and/or Approval of University of Southern Mississippi's Request to Implement A Master's Level Dyslexia Program for Certification (*June, 2014)

Gail Gettis, Dr. Maureen Martin and Dr. Ann Blackwell presented this item. The University of Southern Mississippi requests that its Master of Education in Dyslexia Therapy be approved for the MDE Educator License #203 in Dyslexia Therapy. Research indicates that 15 percent of the population has some degree of dyslexia. Mississippi has a need for teachers with expertise as dyslexia therapists so that the potential of its students may be reached. Increasing interest in dyslexia from teachers, school administrators, legislators and the general public has been demonstrated. The University of Southern Mississippi's Master of Education in Dyslexia Therapy has been designed to prepare professionals to deliver high quality, specialized services to students with dyslexia. The implementation date for the program is June, 2014. A motion to approve the item was made by Liz Michael and seconded by Shannon Doughty. The motion was approved. (See attached program).

6. Discussion and/or Approval of the Office of Career and Technical Education Endorsement Updates and Additions (*Fall, 2014)

Dr. Bruce Stirewalt presented this item. The Office of Career and Technical Education is seeking approval of four new and updated CTE 900 level endorsement codes for the 2014-2015 academic year. Since the inception of the CTE high school redesign program, all CTE license endorsement codes have been 900 level licenses.

948 Family and Consumer Science (non-education) -The courses to be taught under this educator endorsement have been modified and updated and are ready for implementation. The 948 will replace 321 Vocational Home Economics/Family and Consumer Sciences (non education).

949 Family and Consumer Science (education) -The courses to be taught under this educator endorsement have been modified and updated and are ready for implementation. The 949 will replace 322 Home Economics/Family and Consumer Sciences (education).

953 Career Pathway: Lodging, Hospitality and Tourism Management -The curriculum for lodging, hospitality and tourism management has been updated and the revised sequence of courses has been placed in a new career pathway. The 953 will replace 311 Lodging and Hospitality.

961 Career Pathway: Health Sciences (to be deleted June 2015) and Career Pathway: Healthcare and Clinical Services (effective July 2014) -The curriculum for health sciences has been updated and converted to healthcare and clinical services. The revised sequence of courses has been placed in a new career pathway titled Healthcare and Clinical Services that will replace Health Sciences.

A motion to approve the item was made by Liz Michael and seconded by Angela Rutherford. The motion was approved.

VII. Information Items

7. Ratification of Voluntary Surrender

Amy Daniel presented this item. Brian Lester, license number 201984, was served a Complaint charging him with a violation of Standard 4 of the MS Educator Code of Ethics after being reported by the Benton County School district. Mr. Lester admits that he violated Mississippi Code of 1972 Annotated, as amended: Section 37-3-2 (12) (h) as defined by state law, by having inappropriate physical contact with a student. Mr. Lester signed a voluntary surrender in effect for a minimum of four (4) years from the date the Commission ratifies this Agreed Order, after which he may petition to the Commission for reinstatement of his educator license. The Commission is being asked to approve the surrender of this license. A motion to approve the item was made by Shannon Doughty and seconded by Robin Herrington. The motion was approved.

8. Office of Educator Licensure Updates

Cerissa Neal presented this item. She was recently invited to attend Mississippi Valley State University to conduct a seminar on employee investigations, CORE and upcoming changes with the Praxis I test.

A task force meeting was held involving implementation of recent certification requirements legislated in SB 2188. The Office of Educator Licensure has started offering original certificates online on the Educator Licensure Management System (ELMS). The certificates can be printed by educators and districts.

Report on Hearings held September 6, 2013, October 4, 2013, and Appeal Heard October 17, 2013

On **September 6, 2013**, the Commission's Hearing Subcommittee comprised of Pamela Manners, Cindy Melton, and Liz Michael conducted the following disciplinary hearings:

- 1) License No. 146855, issued to Karen Hollowell was suspended for one (1) year after the Respondent was found to have violated sections 37-9-57 and 37-3-2(12)(a) of the Mississippi Code of 1972, annotated as amended, having breached her contract and abandoned her employment with the Amite County School District.
- 2) Application No. 254689, submitted by Johnny Dumas was approved for processing after finding Petitioner presented evidence of good character, good mental and emotional health to establish rehabilitation and fitness to perform the duties authorized by a Mississippi Educator license after being convicted of seven felony counts, namely unlawful gaming, on or about November 12, 1998.

On **October 4, 2013**, the Commission's Hearing Subcommittee comprised of Robin Herrington, Doris Perkins, and Marilyn McMillan conducted the following disciplinary hearings:

- 1) No action was taken on license number 214158, held by Benjamin Tuberville, who is currently charged with Termination and a violation of Standard Four of the MS Code of Ethics. The Commission ordered that the hearing be continued until November 8, 2013, in order that more evidence may be presented.
- 2) The application to reinstate suspended license number 158440, held by Wendell Kelvin Smith was denied, as the respondent failed to provide satisfactory evidence of good character and good mental, emotional and physical health and rehabilitation and fitness to perform the duties authorized by the license. Mr. Smith may resubmit an application for reinstatement a year after the date of the hearing, specifically, October 4, 2014, and the commission specified that the Petitioner should complete a minimum of 25 hours of formal counseling by a licensed counselor or pastor, provide notarized documentation from such counselor of rehabilitation and fitness to teach in a K12 setting and proof of additional training in the area of appropriate teacher student relationships via an online or on-site course, or any applicable class or workshop used to obtain CEUs.

3) No action was taken against license 230490 held by Chadwick Clark for breach of contract. The evidence was clear and convincing and undisputed that the Respondent violated Sections 37-9-57 and 37-3-2(12)(a) of the Mississippi Code of 1972, Annotated as amended, having breached his contract and abandoned his employment with the Philadelphia Public School District. However, due to the extenuating circumstances that were presented in the case, the Commission found that the Respondent's license should not be suspended.

On **October 17-18, 2013**, a quorum of the Mississippi Board of Education conducted an appeal hearing for Lillian Diane Campbell who appealed the decision rendered by the Commission of Teacher and Administrator Education, Certification and Licensure and Development on August 8, 2013. The Board ordered that the decision of the commission should be reversed.

9. Other Business

The next Commission hearing date was moved from December 6, 2013 to December 10, 2013. A subcommittee was formed to include Pamela Manners, Shannon Doughty and Liz Michael. The motion to approve the new date was made by Liz Michael and seconded by Angela Rutherford. The motion was approved. A subcommittee was also established for the January 9, 2014 hearing to include Donna Loaden, Angela Rutherford, and Pamela Manners.

VIII. Adjourn

In a motion made by Angela Rutherford and seconded by Shannon Doughty, the meeting was adjourned.

*Proposed Implementation Date