



Mississippi Administrator Professional Growth Cycle

1

Review Administrator Growth Rubric with Administrator



2

Collect Evidence Aligned to the Administrator Growth Rubric & Problem of Practice



3

Collect Problem of Practice from Administrator & Align Collected Evidence to the Administrator Growth Rubric



4

Plan/Schedule School Site Visit Based on Evidence Collected and Problem of Practice



5

Sort Evidence and Score Standards Based on Additional Evidence Collected During the Site Visit



6

Determine One to Three Pieces of High-Leverage Feedback



7

Plan Powerful Feedback Conversation



8

Deliver Feedback Conversation



9

Record Administrator Growth Score



The process should happen at least twice during a school year. At the conclusion of both opportunities for growth, the district should provide a summative score of the leader's effectiveness.



MISSISSIPPI DEPARTMENT OF EDUCATION

Ensuring a bright future for every child

www.mdek12.org/OTL/OTC/professional-growth-system