By: Senator(s) Wilemon, Blount, Brown, Butler, Dawkins, Dearing, Harden, Hudson, Hyde-Smith, Jackson (15th), Jordan, Stone, Walls, Ward To: Education

SENATE BILL NO. 2015 (As Sent to Governor)

AN ACT TO PROHIBIT BULLYING OR HARASSING BEHAVIOR IN THE PUBLIC SCHOOLS; TO DEFINE BULLYING OR HARASSING BEHAVIOR; TO DEFINE HOSTILE ENVIRONMENT AND TO REQUIRE ALL LOCAL SCHOOL DISTRICTS TO ADOPT A POLICY PROHIBITING BULLYING AND HARASSING BEHAVIOR AS REQUIRED BY THIS ACT; AND FOR RELATED PURPOSES.

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 **SECTION 1.** (1) As used in this act, "bullying or harassing
- 8 behavior" is any pattern of gestures or written, electronic or
- 9 verbal communications, or any physical act or any threatening
- 10 communication, or any act reasonably perceived as being motivated
- 11 by any actual or perceived differentiating characteristic, that
- 12 takes place on school property, at any school-sponsored function,
- 13 or on a school bus, and that:
- 14 (a) Places a student or school employee in actual and
- 15 reasonable fear of harm to his or her person or damage to his or
- 16 her property; or
- 17 (b) Creates or is certain to create a hostile
- 18 environment by substantially interfering with or impairing a
- 19 student's educational performance, opportunities or benefits. For
- 20 purposes of this section, "hostile environment" means that the
- 21 victim subjectively views the conduct as bullying or harassing
- 22 behavior and the conduct is objectively severe or pervasive enough
- 23 that a reasonable person would agree that it is bullying or
- 24 harassing behavior.
- 25 (2) No student or school employee shall be subjected to
- 26 bullying or harassing behavior by school employees or students.

27	(3)	No per	son shal	l engage	in any	act of re	prisal or	
28	retaliation	on agai	nst a vi	ctim, wi	tness or	a person	with relia	ble
29	information	on abou	t an act	of bull	ying or	harassing	behavior.	

- 30 (4) A school employee who has witnessed or has reliable
 31 information that a student or school employee has been subject to
 32 any act of bullying or harassing behavior shall report the
 33 incident to the appropriate school official.
- 34 (5) A student or volunteer who has witnessed or has reliable 35 information that a student or school employee has been subject to 36 any act of bullying or harassing behavior should report the 37 incident to the appropriate school official.
- 38 SECTION 2. Before December 31, 2010, each local school 39 district shall include in its personnel policies, discipline policies and code of student conduct a prohibition against 40 bullying or harassing behavior and adopt procedures for reporting, 41 investigating and addressing such behavior. The policies must 42 recognize the fundamental right of every student to take 43 44 reasonable actions as may be necessary to defend himself or herself from an attack by another student who has evidenced 45 menacing or threatening behavior through bullying or harassing. 46
- SECTION 3. This act shall take effect and be in force from and after July 1, 2010.