

**Recommended Non-Binding
Mississippi School Nurse
Salary Schedule**

2008-2009				
Yrs. Exp.	Doctorate	Masters	BSN	Associate Degree RN
0	\$35,020	\$33,990	\$32,960	\$30,900
1	\$35,814	\$34,717	\$33,620	\$31,395
2	\$36,608	\$35,444	\$34,280	\$31,890
3	\$37,402	\$36,171	\$34,940	\$32,385
4	\$38,196	\$36,898	\$35,600	\$32,880
5	\$38,990	\$37,625	\$36,260	\$33,375
6	\$39,784	\$38,352	\$36,920	\$33,870
7	\$40,578	\$39,079	\$37,580	\$34,365
8	\$41,372	\$39,806	\$38,240	\$34,860
9	\$42,166	\$40,533	\$38,900	\$35,355
10	\$42,960	\$41,260	\$39,560	\$35,850
11	\$43,754	\$41,987	\$40,220	\$36,345
12	\$44,548	\$42,714	\$40,880	\$36,840
13	\$45,342	\$43,441	\$41,540	\$37,335
14	\$46,136	\$44,168	\$42,200	\$37,830
15	\$46,930	\$44,895	\$42,860	\$38,325
16	\$47,724	\$45,622	\$43,520	\$38,820
17	\$48,518	\$46,349	\$44,180	\$39,315
18	\$49,312	\$47,076	\$44,840	\$39,810
19	\$50,106	\$47,803	\$45,500	\$40,305
20	\$50,900	\$48,530	\$46,160	\$40,800
21	\$51,694	\$49,257	\$46,820	\$41,295
22	\$52,488	\$49,984	\$47,480	\$41,790
23	\$53,282	\$50,711	\$48,140	\$42,285
24	\$54,076	\$51,438	\$48,800	\$42,780
25	\$56,930	\$54,225	\$51,520	\$45,088
26	\$57,327	\$54,589	\$51,850	\$45,336
27	\$57,724	\$54,953	\$52,180	\$45,584
28	\$58,121	\$55,317	\$52,510	\$45,832
29	\$58,518	\$55,681	\$52,840	\$46,080
30	\$58,915	\$56,045	\$53,170	\$46,328
31	\$59,312	\$56,409	\$53,500	\$46,576
32	\$59,709	\$56,773	\$53,830	\$46,824
33	\$60,106	\$57,137	\$54,160	\$47,072
34	\$60,503	\$57,501	\$54,490	\$47,320
35 & above	\$60,900	\$57,865	\$54,820	\$47,568

^[1] This salary schedule is applicable to Registered Nurses (RN) only, classified as exempt employees under the Fair Labor Standards Act (FLSA).

^[2] Licensed Practical Nurses (LPN) are non-exempt employees under FLSA, and should be paid on an hourly basis.

^[3] Certified Nurse Assistants (CNA) will be paid on the same scale as Teacher Assistants (\$12,500 minimum).

^[4] Nationally Certified School Nurses will receive a \$6,000 salary supplement annually.