

OFFICE OF CHIEF ACADEMIC OFFICER
Summary of State Board of Education Agenda Items
Consent Agenda
April 15, 2021

OFFICE OF PROFESSIONAL DEVELOPMENT
Mississippi School of the Arts

- H. Approval of the 2021-2022 Teacher and Principal contracts for the Mississippi School of the Arts

Executive Summary

The Mississippi School for the Arts is executing contracts with licensed educators for the 2021-2022 school year. The attached document includes a list of teachers, position, licensure, years of service, and salary based upon the approved salary scale.

Recommendation: Approval

Back-up material attached

**MISSISSIPPI SCHOOL OF THE ARTS
TEACHER CONTRACTS FY22**

FT/PT	Name	Subject	FY2022	base salary
FT	Debra Henderson	Principal	AAA administrator	\$ 77,250.00
FT	Robert Brooks	Theatre	AAAA 25 yrs	\$ 69,523.00
FT	Maurice Calvert	Visual Art	AA 21 yrs.	\$ 59,135.00
FT	Harlie Blauw**	Counselor	AAA 4 yrs	\$ 48,959.00
FT	Tobie Lambert	English	AA 15 yrs	\$ 55,073.00
FT	Vickie Malone	History	AA 17 yrs.	\$ 56,427.00
FT	Louann Porter	Librarian	AA 19 yrs.	\$ 57,781.00
FT	Samuel P. Rice	Music	AA 25 yrs.	\$ 63,958.00
FT	Tammy Stanford	Dance	AAA 29 yrs.	\$ 69,724.00
FT	John Kelly Shelburne	Media Art	AAA 5 yrs	\$ 49,705.00
FT	Clinnesha Sibley	Literary Art	AAA 12 yrs.	\$ 54,927.00
PT	Carrie Garrett	Science	AA 14 yrs. (1/2 time)	\$ 27,198.00
PT	Phyllis Wallace	Math	retiree AA 31 yr (1/2 time)	\$ 34,010.00
	TOTALS			\$ 723,670.00
** National Board Certification additional supplement - \$6,000				

Mississippi School of the Arts

MSA - Academic Teacher

Effective July 1, 2016

Updates 2019 & 2021 - legislative action

Years Exp	A	AA	AAA	AAAA
0	\$ 43,819.00	\$ 46,272.00	\$ 47,467.00	\$ 48,663.00
1	\$ 43,819.00	\$ 46,272.00	\$ 47,467.00	\$ 48,663.00
2	\$ 43,819.00	\$ 46,272.00	\$ 47,467.00	\$ 48,663.00
3	\$ 44,327.00	\$ 46,949.00	\$ 48,213.00	\$ 49,478.00
4	\$ 44,835.00	\$ 47,626.00	\$ 48,959.00	\$ 50,293.00
5	\$ 45,343.00	\$ 48,303.00	\$ 49,705.00	\$ 51,108.00
6	\$ 45,851.00	\$ 48,980.00	\$ 50,451.00	\$ 51,923.00
7	\$ 46,359.00	\$ 49,657.00	\$ 51,197.00	\$ 52,738.00
8	\$ 46,867.00	\$ 50,334.00	\$ 51,943.00	\$ 53,553.00
9	\$ 47,375.00	\$ 51,011.00	\$ 52,689.00	\$ 54,368.00
10	\$ 47,883.00	\$ 51,688.00	\$ 53,435.00	\$ 55,183.00
11	\$ 48,391.00	\$ 52,365.00	\$ 54,181.00	\$ 55,998.00
12	\$ 48,899.00	\$ 53,042.00	\$ 54,927.00	\$ 56,813.00
13	\$ 49,407.00	\$ 53,719.00	\$ 55,673.00	\$ 57,628.00
14	\$ 49,915.00	\$ 54,396.00	\$ 56,419.00	\$ 58,443.00
15	\$ 50,423.00	\$ 55,073.00	\$ 57,165.00	\$ 59,258.00
16	\$ 50,931.00	\$ 55,750.00	\$ 57,911.00	\$ 60,073.00
17	\$ 51,439.00	\$ 56,427.00	\$ 58,657.00	\$ 60,888.00
18	\$ 51,947.00	\$ 57,104.00	\$ 59,403.00	\$ 61,703.00
19	\$ 52,455.00	\$ 57,781.00	\$ 60,149.00	\$ 62,518.00
20	\$ 52,963.00	\$ 58,458.00	\$ 60,895.00	\$ 63,333.00
21	\$ 53,471.00	\$ 59,135.00	\$ 61,641.00	\$ 64,148.00
22	\$ 53,979.00	\$ 59,812.00	\$ 62,387.00	\$ 64,963.00
23	\$ 54,487.00	\$ 60,489.00	\$ 63,133.00	\$ 65,778.00
24	\$ 54,995.00	\$ 61,166.00	\$ 63,879.00	\$ 66,593.00
25	\$ 57,618.00	\$ 63,958.00	\$ 66,740.00	\$ 69,523.00
26	\$ 58,126.00	\$ 64,635.00	\$ 67,486.00	\$ 70,338.00
27	\$ 58,634.00	\$ 65,312.00	\$ 68,232.00	\$ 71,153.00
28	\$ 59,142.00	\$ 65,989.00	\$ 68,978.00	\$ 71,968.00
29	\$ 59,650.00	\$ 66,666.00	\$ 69,724.00	\$ 72,783.00
30	\$ 60,158.00	\$ 67,343.00	\$ 70,470.00	\$ 73,598.00
31	\$ 60,666.00	\$ 68,020.00	\$ 71,216.00	\$ 74,413.00
32	\$ 61,174.00	\$ 68,697.00	\$ 71,962.00	\$ 75,228.00
33	\$ 61,682.00	\$ 69,374.00	\$ 72,708.00	\$ 76,043.00
34	\$ 62,190.00	\$ 70,051.00	\$ 73,454.00	\$ 76,858.00
35	\$ 62,698.00	\$ 70,728.00	\$ 74,200.00	\$ 77,673.00

Increase amounts for Year 3-35

Per year increment (A)	\$508.00
Per year increment (AA)	\$677.00
Per year increment (AAA)	\$746.00
Per year increment (AAA)	\$815.00
Year 25 additional increment	\$2,115.00

**An additional \$6,000 supplement will be added to the salary of each employee who is National Board Certification in accordance with MS Code 37-19-7.