

## Minutes of Mississippi Board of Education Meeting

March 17, 2022

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, March 17, 2022, via video means pursuant to Miss. Code Ann. § 25-41-5 for the purpose of conducting the Board meeting.

The Board made this meeting available to the public via live stream.<sup>1</sup> Board members present in the 4<sup>th</sup> Floor Boardroom at the Central High School Building, 359 North West Street, Jackson, Mississippi included: Ms. Rosemary G. Aultman, Dr. Wendi Barrett (joined the meeting at 10:06 a.m.), Dr. Angela Bass, Mr. Glen V. East, Dr. Karen J. Elam (Oxford, Mississippi), Mr. Bill Jacobs, Dr. Ronnie L. McGehee, Mr. Matt Miller, and Ms. Mary Werner. Student Representative: Ms. Micah Hill (Gulfport, Mississippi). Student Representative absent: Ms. Amy Zhang. Dr. Carey M. Wright was also present at the 4<sup>th</sup> Floor Boardroom at the Central High School Building, 359 North West Street, Jackson, Mississippi.

- I. Ms. Rosemary G. Aultman called the Board meeting to order at 10:03 a.m., after determining that a quorum of the Board existed for the purpose of conducting a meeting through video means in accordance with Miss. Code Ann. § 25-41-5.
- II. Dr. Ronnie L. McGehee led the Pledge of Allegiance and Dr. Angela Bass gave the Invocation.
- III. On a motion by Dr. Ronnie L. McGehee, seconded by Ms. Mary Werner, the Board voted unanimously to approve the February 17, 2022, Board meeting minutes and minutes of February 25, 2022, Board Training/Work Session.
- IV. On a motion by Mr. Matt Miller, seconded by Ms. Mary Werner, the Board voted unanimously to approve the agenda as presented.
- V. Recognition Ceremony

### **National Elementary and Secondary Education Act (ESEA) Distinguished Schools**

Cherokee Elementary School, Pascagoula-Gautier School District

Pierce Street Elementary School, Tupelo Public School District

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<sup>1</sup> Due to the impact of COVID-19 (coronavirus) and the recommendations of the CDC and the Mississippi Department of Health, social distancing is encouraged and capacity in the Boardroom is limited. To protect the public health, the State Board of Education met via teleconference and video means and the meeting was available to the public via video means (live stream). The SBE exercised their authority granted by the Governor in his Proclamation of a State of Emergency. See Miss. Code Ann. § 33-15-31.

- V. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
- Dr. Wright stated she participated in two press conferences, one with the Governor and one with the First Lady. Dr. Wright stated the Governor was honoring the military and honoring the efforts that MDE are going to be putting into place to make sure that those transition times as children are moving from base to base or state to state is done seamlessly so the children come in feeling welcomed and hit the ground running. Dr. Wright stated that the First Lady authored a book called "Mississippi's Fred the Turtle," and Fred has his adventures around the state of Mississippi to show the wonderful things Mississippi has to offer. Dr. Wright stated that the First Lady had some help from some local artists. Dr. Wright stated that the little ones in the room at the press conference were all given a copy of the book and a box of crayons.
  - Dr. Wright stated that she has done a couple of keynotes – one was a keynote for Save the Children, and she talked about the work being done in Mississippi. Dr. Wright stated that she spoke with the Virginia State Board of Education, and they just passed a literacy law and were very interested in knowing what MDE has done since Mississippi has received the national recognition for the progress that has been made so they really wanted me to talk about what were the challenges, what were the ways that MDE went about this. Dr. Wright stated she did a similar presentation for the Public Affairs Research Council of Alabama. Dr. Wright stated that this was like a think tank that Alabama has put together. Dr. Wright stated that it is an amazing organization, and it is a nonpartisan organization that does research whether it is business, education, or health and they will do the research and then make recommendations to the agencies or to the Governor. Dr. Wright stated that she was asked to come and talk about MDE's literacy plan because Alabama is just starting this journey and they want to utilize all the components that MDE has used successfully.
  - Dr. Wright stated that she did a presentation for the Mississippi Public Relations Association. Dr. Wright stated that this is a small group of communication people from different districts that get together and talk about their journey and their progress.
  - Dr. Wright stated that she was asked by Chiefs for Change to be on a panel to talk about the essential qualities of a superintendent, so this was opened to people around the nation that are aspiring to be a superintendent whether they are in a district or in state government and it really gave us a chance to talk about our own perspectives. Dr. Wright stated that she was the only state chief that was there, but there was a district chief and somebody from the urban area also present. It was a chance to get everyone's perspective for those that are looking to do that work.
  - Dr. Wright stated she spent two days with the National Assessment Governing Board. Dr. Wright stated they are in the process now of looking at the science standards and the science framework by which all children

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will be tested. Dr. Wright stated that the National Assessment of Educational Progress (NAPE) is going on right now and will conclude at the end of March. The Governing Board is hoping to have those results out in the fall, so this will be the first time this national assessment has been administered since 2019 when we did as well as we did so this is a good chance for us to see where we were in 2019 and where we are in 2022. Dr. Wright stated that all states will be looking for that information, and she will keep the Board posted as we move forward.

VI. Ms. Rosemary G. Aultman, Chair of the State Board, gave the following report:

- Ms. Aultman stated that she followed up with Mr. Paola DeMaria on our retreat and spent some time talking with him.
- Ms. Aultman stated that Ms. Amy Zhang was on a trip with her family and will not be participating in the meeting today.

VII. Report of Student Representative

Ms. Micah Hill gave a report on how the Laurel School District is doing academically based on their recent benchmark scores and progress towards their goal. She thanked Dr. Bufford, her principal, for letting her borrow the data for this presentation. Ms. Hill stated that she was proud of the students at her school with all their hard work. Ms. Hill thanked all the teachers who are continuing to impact this generation of students, and she is a strong believer that our goal is not out of reach. Ms. Hill stated that she is looking forward to the upcoming test results and hoping for more success for the school year.

VIII. Dr. Angela Bass, Chair of the School Performance and Accountability Subcommittee, stated that the subcommittee met this morning and discussed some agenda items that will be discussed today and approved a program evaluation plan. Dr. Bass stated they discussed a program evaluation report about the Mississippi 21<sup>st</sup> Century Community Learning Centers. Dr. Bass stated they approved semifinalists for student representative for the Mississippi State Board of Education. Dr. Bass stated the Ad Hoc Screening Committee had reviewed 35 applications from 25 school districts and 27 schools. The applications were very lengthy with video components, essays, and recommendation letters. Dr. Bass stated they have chosen the top 12 semifinalists for the junior representative. Dr. Bass stated the 12 semifinalists are: Mr. Charlie Fruge, Oxford High School, Oxford School District; Ms. Karastan Gamble, North Pontotoc High School, Pontotoc County School District; Mr. Omair Jamil, DeSoto Central High School, DeSoto County School District; Ms. Kathryn Newman, Ethel Attendance Center, Attala County School District; Ms. Madison Payne, Gulfport High School, Gulfport School District; Mr. Zachary Rifkin, Oak Grove High School, Lamar County School District; Ms. Camryn Robertson, Northwest Rankin High School, Rankin County School District; Mr. Bryce Smith, Brookhaven High School, Brookhaven School District; Mr. Jared

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Smith, Long Beach High School, Long Beach School District; Mr. Benjamin Torrey, Northwest Rankin High School, Rankin County School District; Mr. John Walker, Starkville High School, Starkville-Oktibbeha Consolidated School District; and Ms. Kaelyn Welch, Pass Christian High School, Pass Christian Public School District. Dr. Bass stated that the 12 semifinalists will be interviewed by the School Performance and Accountability Subcommittee and the top four will be recommended to the Board in June. Dr. Bass stated that all the semifinalists will be put on Dr. Wright's Student Advisory Council. Dr. Bass congratulated all the semifinalists.

Ms. Aultman thanked Ms. Sonya Amis and Ms. Donna Hales for all the work of getting all these applications together, making contact with the schools, and getting everything together to get to this point. Ms. Aultman also thanked them for notifying all the schools, so students had the opportunity to apply.

X. Discussion and/or Approval of Board Items

01. Action: Approval of the revised Mississippi Perkins V State Plan to include work-based learning as a measure of CTE program quality [Goals 1 and 2 – MBE Strategic Plan] (Kim Benton)

On a motion by Dr. Ronnie L. McGehee, seconded by Ms. Mary Werner, the Board unanimously approved item 01. (copy attached).

02. Action: Renewal of two Districts of Innovation for 2022-2023 [Goal 2 – MBE Strategic Plan] (Kim Benton)

On a motion by Mr. Glen V. East, seconded by Dr. Angela Bass, the Board unanimously approved item 02. (copy attached).

03. Action: Approval of new Districts and Schools of Innovation for 2022-2023 [Goal 2 – MBE Strategic Plan] (Kim Benton)

On a motion by Mr. Glen V. East, seconded by Dr. Ronnie L. McGehee, the Board unanimously approved item 03. (copy attached).

04. Action: Begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3: 28.3, State Board Policy Chapter 28, Rule 28.3 – Access to a Substantive and Rigorous Curriculum Policy [Goals 1, 2, and 6 – MBE Strategic Plan] (Kim Benton)

On a motion by Mr. Glen V. East, seconded by Dr. Ronnie L. McGehee, the Board unanimously approved item 04. (copy attached).

05. Action: Begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-24: *Mississippi Public School Accountability Standards, 2021* specifically, the business rules of the Mississippi Statewide Accountability System, Section 10, *Banking Scores: End-of-course, subject area assessments taken before 10th grade*, Section 11, *Comprehensive Support and Improvement Schools (CSI)*, Section 12, *Targeted Support and Improvement Schools (TSI)*, and Section 13, *Additional Targeted Support and Improvement Schools (ATSI)* [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (Paula Vanderford)

On a motion by Dr. Angela Bass, seconded by Dr. Ronnie L. McGehee, the Board unanimously approved item 05. (copy attached).

06. Action: Approval of MDE Contracts [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (Felicia Gavin)
  - 06.A. Action: Contract with Interim Superintendent for Tunica County School District [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (Carey Wright)
  - 06.B. Action: Renew contract with Michael D. Kent for Fiscal Year 2023 to perform the administrative duties for the Office of Academic Education [Goals 4 and 6 – MBE Strategic Plan] (Kim Benton)
  - 06.C. Action: Renew contract with Hanover Research Council, LLC for FY 2023 to provide proprietary research information for education [Goal 5 – MBE Strategic Plan] (Kim Benton)

On a motion by Dr. Ronnie L. McGehee, seconded by Mr. Glen V. East, the Board unanimously approved items 06.A., 06.B., and 06.C. (copy attached).

07. Action: Approval of MDE Grant Awards [Goals 1, 2, 3, 4, and 6 – MBE Strategic Plan] (Felicia Gavin)
  - 07.A. Action: Modification of grants to University of Mississippi Medical Center (UMMC) for Behavioral Telehealth to Schools in accordance with the Elementary and Secondary Schools Emergency Relief Fund [Goals 1, 2, 3, 4, and 6 – MBE Strategic Plan] (Carey Wright)

On a motion by Ms. Mary Werner, seconded by Mr. Bill Jacobs, the Board unanimously approved item 07.A. (copy attached).

08. Information: Social Studies Update (Kim Benton)

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Dr. Kim Benton, Mr. Joe Goff, and Mr. Michael D. Kent gave an overview of the Social Studies review. Dr. Benton stated that on December 16, 2021, the Academic Education Office came before the Board requesting permission to begin the Administrative Procedures Act (APA) process on the College- and Career Readiness Social Studies Standards. Dr. Benton stated the standards were one of seven on the consent agenda to begin the APA process. Dr. Benton stated that bringing APA items in December is not new. In fact, in December of 2020 MDE brought forward eight items, one of which was multiple curriculum frameworks from CTE. Dr. Benton stated that the frameworks are brought to the Board depending on the progression of the work, and MDE does not have a designated month to bring frameworks to the Board. Dr. Benton stated the APA is designed to open up and allow a broad-spectrum of representatives across our state for public comment. Dr. Benton stated that 261 comments were received for a public hearing. Mr. Goff stated that according to the APA and in State Board Policy Rule 4.2 that an oral public hearing is required if we receive 10 or more requests for such a hearing. Mr. Goff stated that MDE refiled the APA notice with the Secretary of State's Office, and the public comment hearing was scheduled for Friday, January 28, 2022, at 9:00 a.m. until noon at the Mississippi Agriculture Museum, Sparkman Auditorium, 1150 Lakeland Drive, Jackson, Mississippi. Mr. Goff stated that the notice of the public hearing was also posted on the MDE web page with a link to the proposed Social Studies Standards, a statewide press release was issued with a link to the Standards, and a notice of public comment hearing in the January 11, 2022, edition of The Clarion-Ledger which also included a link to the Standards. Mr. Goff stated that MDE sent the notice by email and by hard copy to each person who had sent a request to us for the public comment hearing notifying them of the hearing that would take place on January 28. Also consistent with the APA rules, the MDE created a speaker registration process with a link for people to register if they wanted to speak at the public comment hearing. Mr. Goff stated that the registration was very user friendly, and the link was put on the MDE website, included on the statewide press release, included in The Clarion Ledger notice, and was included on every email to which the MDE responded. Mr. Goff stated that the people who wanted to speak had to give their name, state what organization or persons they represented, when they intended to speak, and were asked what specific Social Studies Standard they intended to address at the hearing. Mr. Goff stated that consistent with the APA rules, the MDE established a deadline for people to register three days before the hearing. Mr. Goff stated the registration deadline was 9:00 a.m. on Tuesday, January 25, 2022, and 66 people registered to speak at the hearing. Mr. Goff stated that on the afternoon of January 25, 2022, the MDE sent confirmation to everyone that had pre-registered and the MDE informed them of the procedures that the MDE intended to implement during the hearing and the MDE also let the registered speakers know that the hearing would start promptly at 9:00 a.m., that it was open to the public, that the speakers would be called in alphabetical order, and that each speaker would have three minutes to speak. Mr. Goff stated the MDE also let them know that there would

be a transcript of the hearing that would be documented, and that the Board has been provided a copy of the transcript. Mr. Goff stated that the MDE let the registered speakers know that the MDE would not be taking questions at the public comment hearing since the purpose of the hearing is to hear from the people that registered and want to speak on the Standards. Mr. Goff stated the MDE let the registered speakers know the MDE would have a sign language interpreter that would be available, if necessary. Mr. Goff stated the MDE notified the registered speakers in the communication on January 25, 2022, that the MDE made the decision that the content examples in the Standards previously identified be moved to a separate instructional planning guide would be retained in the Social Studies Standards in addition to being in the separate instructional planning guide since many speakers that had registered had stated they wanted to speak about the content examples issue. Mr. Goff stated that the MDE gave them notice on the front end as they prepared for their comments. Mr. Goff stated that the hearing began promptly at 9:00 a.m. on January 28, 2022, with him going to the podium and reviewing the procedures for the hearing. Mr. Goff stated that Mr. Michael D. Kent was the State Superintendent's designee to preside as the hearing officer over the public comment hearing. Mr. Kent thanked the staff at MDE for creating an atmosphere of competence and professionalism at the public comment hearing. Mr. Kent stated the tone that they created before the hearing assisted in the hearing getting off to a good start. He additionally stated that what could have been a chaotic situation was managed in a way that reflected a positive light on this agency and on the State Board of Education. Mr. Kent referenced the written comments and the transcript from the hearing. Mr. Kent stated the transcript is accurate, but he would describe it as a very sterile document in the sense that it does not note the numerous incidents of unsolicited raucous responses both positive and negative from the audience. Mr. Kent stated that the transcript also has no notations for the frequent use of the gavel to bring speakers to conclusion or to restore order to the room. Mr. Kent described the hearing as emotion – the hearing was packed with emotion and everyone in attendance had arrived with a great deal of passion about their topic of choice and the more speakers that we worked through the more topics that we had to be passionate about. Mr. Kent stated this speaks volumes that we started the hearing with about 300 people in the room and three hours and 40 minutes later we still had over 300 people in the room. Mr. Kent described it as high drama and diversity in the nature of the topics that were presented and in the speakers' perspectives of this entire process. Mr. Kent stated there were many organizations that were represented at the hearing. Mr. Kent stated that Dr. Benton and her team have been pouring through the stack of written comments and have categorized them. Mr. Kent stated the good news is that during that process Dr. Benton stated that this was done before with the ELA revisions. Mr. Kent stated that his recommendation as hearing officer is put this in Dr. Benton's court and give her staff time to work through it, categorize it, evaluate it, decide what is actionable and what is not, and then let her bring a plan moving forward.

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Ms. Aultman thanked them for the information and stated that the Board appreciated the work that was done. Ms. Aultman stated the Board has received the transcript of the hearing. Ms. Aultman stated there is nothing covert or hidden in this process and that everything is open and transparent. The public certainly has a right to have an opinion, and to express their opinion and that is what this is about. Ms. Aultman stated that the SBE will take your recommendation and Dr. Benton and her office will work through all of them and bring back recommendations to this Board at some point.

Mr. Matt Miller thanked them for wading through this and asked Dr. Benton if she could tell the Board what was next. Dr. Benton stated that our thinking is that MDE will build on the model that was used in 2015-16 with the ELA and mathematics pieces where teachers were brought in from across the state. The MDE will use the feedback that has already been sorted. Dr. Benton stated that the public comments received in the APA process will be used to make changes that the MDE feels strengthens the Standards. Dr. Benton stated that what was changed or not will be included in the rationale that will be brought to the Board. Dr. Benton stated that if the changes are substantive, MDE would ask the Board to open another APA process. Dr. Benton stated that in 2015-16, an online portal was set up where the standards were listed, and people could respond to specific standards. Over 8,000 comments were received. Dr. Benton stated that it will give people another opportunity to weigh in, and if changes are made that would legally be defined as substantive, it will come back to the Board for consideration. Dr. Benton stated the implementation period would follow once the item is approved and generally, a year is given for implementation. Dr. Benton stated that MDE spends the next year training, supporting educators, and making sure they feel comfortable and competent in the standards.

09. Consent Agenda (All consent items are action items which require vote, unless otherwise noted.)
  - A. Approval of monthly expenditures for the Mississippi School of the Arts (Kim Benton)
  - B. Approval of monthly expenditures for the Mississippi Schools for the Deaf and the Blind (Kim Benton)
  - C. Approval of the revised methodology to award Elementary and Secondary Education Act (ESEA) School Improvement 1003(g) funds to schools for support and improvement (Kim Benton)
  - D. Approval to begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3: 30.6, State Board Policy Chapter 30, Rule 30.6 – Youth Detention Center Educational Provisions (Kim Benton)

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- E. Approval to begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3: 99.1, State Board Policy 99 (State Schools), Chapter 99, Rule 99.1 – Title IX Grievance Policy (Kim Benton)
- F. Approval of dyslexia screeners for use in kindergarten and first grade (Kim Benton)
- G. Approval of the school calendars for the Mississippi School of the Arts, the Mississippi Schools for the Deaf and the Blind, and the Mississippi School for Mathematics and Science for 2022-2023 school year (Kim Benton)
- H. Approval to begin the Administrative Procedures Act process: To repeal State Board Policies in accordance with Miss. Code Ann. § 25-43-3.114 (Sonya Amis)
- I. Information: Annual School Board Meeting Attendance Report in accordance with Miss. Code Ann. § 37-6-13 (Paula Vanderford)

On a motion by Mr. Bill Jacobs, seconded by Dr. Wendi Barrett, the Board unanimously approved items A., B., C., D., E., F., G., and H. (copy attached).

XI. Consideration of Executive Session

Mr. Glen V. East moved that the Board consider making a closed determination of the need to go into Executive Session. Mr. Matt Miller seconded the motion, and the motion passed on a vote of 8 to 0. Ms. Rosemary G. Aultman asked Dr. Carey M. Wright, Ms. Baylea Blough, Dr. Kim Benton, Dr. Felicia Gavin, and Mr. Joe Goff to remain in the Executive Session.

Mr. Glen V. East, then moved that the Board go into Executive Session in accordance with Miss. Code Ann. § 25-41-7(4)(a) and (k) to discuss discrete personnel matters within the Department of Education. Mr. Matt Miller seconded the motion, which passed on a motion of 8 to 0. Ms. Baylea Blough informed the public of the Board's vote to go into Executive Session for the above stated reasons.

**Minutes of the Executive Session**

During the Executive Session, the Board in accordance with Miss. Code Ann. § 25-41-7(4)(a) and (k) discussed discrete personnel matters within the Department of Education.

On a motion by Mr. Glen V. East, seconded by Dr. Ronnie L. McGehee, the Board voted 8 to 0 to come out of Executive Session.

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The public came back into the Board meeting and Ms. Aultman reported the action taken during the Executive Session.

01. On a motion by Dr. Ronnie McGehee, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the appointment of Mr. Quentin Ransburg as Human Resource Manager at a salary of \$110,000.00.
02. On a motion by Mr. Matt Miller, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the employment agreement for Dr. Washington Cole, IV, to serve as Superintendent for Noxubee County School District starting July 1, 2022, through June 30, 2024, at a salary of \$170,000.00.
03. On a motion by Mr. Glen V. East, seconded by Mr. Bill Jacobs, the Board voted unanimously to approve the 2022-2023 teacher and administrator contracts for the Mississippi School of the Arts (see attached list).
04. On a motion by Mr. Glen V. East, seconded by Mr. Bill Jacobs, the Board voted unanimously to approve the 2022-2023 teacher and administrator contract for the Mississippi Schools for the Deaf and the Blind (see attached list).
05. On a motion by Mr. Glen V. East, seconded by Mr. Bill Jacobs, the Board voted unanimously to approve the 2022-2023 teacher and administrator contracts for the Mississippi School for Mathematics and Science (see attached list).
06. On a motion by Mr. Glen V. East, seconded by Mr. Bill Jacobs, the Board voted unanimously to approve the resignations and retirements for the Mississippi School of the Arts, Mississippi Schools for the Deaf and the Blind, and the Mississippi School for Mathematics and Science (see attached list).
07. On a motion by Mr. Bill Jacobs, seconded by Ms. Mary Werner, the Board voted unanimously to approve the salary adjustment for Dr. Suzanne Hirsch, Executive Director, Mississippi School of the Arts to a salary of \$102,905.00.
08. On a motion by Mr. Ronnie L. McGehee, seconded by Dr. Angela Bass, the Board voted unanimously to approve employees in MSBE salary setting positions pursuant to Miss. Code Ann. § 37-3-13 to receive up to 3% salary increase pursuant to the Mississippi State Personnel Board Classification and Compensation plan and HB 1387 of the 2021 Legislative Session. The following are the employees with the adjusted salaries:

Letitia Johnson	\$ 88,743.57
Melissa Banks	\$ 86,520.00
Sarita Donaldson	\$ 88,743.57
Deborah Donovan	\$101,103.57
John Hartley	\$ 86,520.00

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Debra Hines	\$ 88,743.57
Mary Lea Johnson	\$ 92,885.45
Arma Marquez	\$ 86,520.00
Tamala Matthews	\$ 86,520.00
Dana Seymour	\$ 88,743.57
Aimee Brown	\$113,300.00
Christopher Burrow	\$105,829.20
Donna Hales	\$105,829.20
Robin Lemonis	\$109,000.00
Jo Ann Malone	\$114,444.17
Cory Murphy	\$114,444.17
Judy Nelson	\$107,889.20
Sonja Robertson	\$105,829.20
Tenette Smith	\$114,444.17
Cory Jones	\$ 86,520.00

09. On a motion by Ms. Mary Werner, seconded by Mr. Bill Jacobs, the Board voted unanimously to approve the increase in salaries for the following staff:

Elisha Campbell	\$113,126.54
Monique Corley	\$ 93,051.51
Sheila Franklin-Buie	\$113,134.14
Deborah Donovan	\$108,180.82
Tamala Matthews	\$ 92,576.40
John Hartley	\$ 92,576.40
Sarita Donaldson	\$ 94,955.62
Kristen Wynn	\$ 89,115.60
Judy Nelson	\$113,283.66
Alan Burrow	\$108,474.93
Brian McGairy	\$ 92,400.00
Jackie Sampsell	\$107,974.62
Courtney Van Cleve	\$102,100.00

10. On a motion by Dr. Ronnie L. McGehee, seconded by Dr. Angela Bass, the Board voted unanimously to approve the increase in salary for the Chief of Operations, Dr. Felicia Gavin, PIN # 716, to a salary of \$158,791.28.
11. On a motion by Dr. Ronnie L. McGehee, seconded by Dr. Angela Bass, the Board voted unanimously to approve the increase in salary for the Chief Accountability Officer, Dr. Paula Vanderford, PIN # 918, to a salary of \$158,791.28.
12. On a motion by Dr. Ronnie L. McGehee, seconded by Dr. Angela Bass, the Board voted unanimously to approve the increase in salary for the Chief of

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Technology and Strategic Services, Mr. John Kraman, PIN # 914, to a salary of \$158,791.28.

XII. State Board of Education

1. No report on meetings attended.
2. No request to attend a meeting.

XIII. Other Business

Ms. Rosemary G. Aultman stated that the April Board meeting will be held on April 21, 2022, at the Central High School Building starting at 10:00 a.m.

XIV. Adjournment

On a motion by Dr. Angela Bass, seconded by Mr. Bill Jacobs, the Board voted unanimously to adjourn the meeting at 12:28 p.m.

Approved:



Rosemary G. Aultman, Chair  
Mississippi Board of Education



Carey M. Wright  
Executive Secretary  
Mississippi Board of Education