

Minutes of Mississippi Board of Education Meeting

May 15, 2014

The members of the Mississippi Board of Education met in a work session at 10:00 a.m. on Thursday, May 15, 2014 in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Rosemary G. Aultman, Dr. O. Wayne Gann, Mr. William H. Jones, Dr. John R. Kelly, and Mr. Charles McClelland. Board members absent were: Ms. Kami Bumgarner, Mr. Richard Morrison, and Mr. Simon F. Weir, II. Mr. Morrison joined the meeting at 12:00 noon.

The work session was called to order by Dr. O. Wayne Gann, Chair. Dr. Gann noted the statement on the agenda that cellular telephones and pagers are not permitted during the work session.

Dr. Carey M. Wright welcomed Dr. Laurie Smith, Education Policy Advisor from the Governor's Office and Ms. Nancy Loom, Executive Director from Parent's Campaign.

Dr. Carey M. Wright gave the following report as the State Superintendent of Education:

- Dr. Wright thanked the state superintendents for meeting and providing feedback on the proposed revisions to the Accountability System.
- Dr. Wright attended the Teacher of the Year luncheon. She thanked all who presented at the luncheon.
- Dr. Wright spoke at the Research Forum at Mississippi State University.
- Dr. Wright toured the Ingalls Shipyard on the Coast. Dr. Wright reported that Ingalls is interested in partnering with the Department of Education to promote what they do for students across the state.
- Dr. Wright spoke at the Jackson Rotary Club luncheon to business men and women and discussed Common Core State Standards.
- Dr. Wright spoke at the East Mississippi Business Luncheon in Meridian, Mississippi on Common Core State Standards.
- Dr. Wright attended the Special Education Advisory meeting. She discussed setting up a Taskforce that will bring all recommendations to the State Board prior to presenting to the legislative session.
- Dr. Wright recognized and thanked Ms. Melissa Barnes who is leaving the Mississippi Department of Education.
- Dr. Wright thanked Ms. Cerissa Neal for her work on the Mississippi Statewide Teacher Appraisal Rubric (MSTAR).
- Dr. Wright thanked the Accountability Team for their hard work. She recognized Dr. Billy Buchanan, Dr. Paula Vanderford, Mr. Tollie Thigpen, Ms. Staci Curry, Ms. Jo Ann Malone, and Mr. Pat Ross.

Dr. John R. Kelly gave a report from the Accountability Subcommittee meeting that was held prior to the Board meeting. The subcommittee discussed approval of the revisions

to appendices A, B, and C of the *Mississippi Public School Accountability Standards, 2012* and approval of the weighting of the graduation rate that will be presented to the Board.

Mr. Mike Kent, Dr. Arthur Carlidge, Superintendent of Yazoo City School District, Ms. Lucille Lovette, Lead Teacher, Yazoo City School District, and Mr. John Wallace, Chair, Board of Trustees of Yazoo City School District gave a report on the current status of the Yazoo City School District (copy of PowerPoint attached).

Mr. Kent gave a report on the consolidation status of Bolivar County. Mr. Kent also reported that the districts are on schedule to be consolidated by July 1, 2014. The contracts have been issued for all teachers in the districts. The search firms are setting up interviews for the superintendent candidates for the week of May 19-23, 2014.

Mr. Pat Ross reported on the Mass Insight State Development Network School Turnaround Diagnostic review process that was conducted to assist the Mississippi Department of Education in determining better ways to service low performing schools. The Board members asked about the plan to address any deficiencies in the Mass Insight Report. Mr. Ross indicated that he, Dr. Laura Jones, and Dr. Wright had discussed the deficiencies and were developing a plan to address them. Mr. Ross will bring a report back to the Board in June that details the Mississippi Department of Education's response to any deficiencies noted in the Mass Insight Report.

[PULLED]

Dr. Kim Benton and Mr. James Mason discussed the contract with NCS Pearson, Inc., to administer the Partnership for Assessment of Readiness for College and Careers (PARCC) Assessments. The Board members discussed the procurement process and the amount awarded that will come from state funds. Mr. Mason explained that Pearson would subcontract with other vendors. Dr. Benton recommended approval on Friday.

Dr. Benton and Mr. Mason discussed awarding a discretionary grant to Nettleton School District for the purpose of contracting with an Educator in Residence to provide consultative services and technical assistance. Dr. Benton recommended approval on Friday.

Dr. Benton discussed the proposed Mississippi School for the Arts (MSA) summer camp program and participation in the summer feeding program. Dr. Benton recommended approval on Friday.

Mr. Todd Ivey and Ms. Cerissa Neal discussed beginning the Administrative Procedures Act process: To approve a request from the Office of Career and Technical Education for New License Codes 948, 949, 953 and 961 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Neal discussed the school districts with need for administrators to participate in the Mississippi School Administrator Sabbatical Program. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Neal discussed modifying the Mississippi Statewide Teacher Appraisal Rubric (M-STAR). Mr. Ivey recommended approval on Friday.

Mr. Pat Ross and Dr. Benton discussed revising Appendices A, B, and C in the *Mississippi Public School Accountability Standards, 2012*. The item has cleared the Administrative Procedures Act process with public comments that were presented to the Board. Mr. Ross recommended approval on Friday.

Mr. Ross discussed revising the weighting of the graduation, science, and U.S. History components for high schools and districts with grade 12 in the Mississippi Statewide Accountability System and to revise the associated business rules. The item has cleared the Administrative Procedures Act process with public comments that were presented to the Board.

Dr. Wright explained that the Department had reached out to receive input on the revisions to the Accountability System through the Administrative Procedures Act and from Superintendents and consultants. Mr. Ross summarized the following concerns expressed in the public comments: (1) resetting cut scores, (2) lack of impact data, (3) revoking the hold harmless against school districts and (4) the timing of the policy change. Mr. Ross reported that based on the feedback from Superintendents during the regional meetings, conversations with consultants and the APA comments, the MDE staff and consultants reviewed all data, including the assessment data from 2011-2102 to 2012-2013, to determine the amount of change in proficiency in schools with a grade 12. Mr. Ross made the following recommendation for Board action on Friday, May 16, 2014:

- (1) Approve the revised weighting of the components in the system to include 200 points for graduation, 50 points for Science, 50 points for U.S. History, 50 points for College and Career Readiness and 50 points for Acceleration for schools with a grade 12, and
- (2) Maintain the original cut scores approved by the Board on January 17, 2014 to determine performance classifications for school and school districts for school year 2013-2104.

Mr. Ross discussed the Accredited Status for Youthful Offenders Unit School (YOU). The YOU provides academic, vocational, and counseling programs for male students age 15-18. Students at the YOU have been adjudicated to the adult system and remanded by the Mississippi Department of Corrections. The YOU is staffed with a full-time principal, guidance counselor, school psychologist, library media specialist, two special education teachers, four academic teachers, and two vocational teachers. Students also receive various education and treatment services from a drug and alcohol

counselor, recreation coordinator, social workers, and medical and mental health professionals. Currently, thirty-seven students are enrolled. Mr. Ross recommended approval on Friday.

Mr. Ivey discussed modifying the contract with Blue Sky Innovative Solutions, LLC to provide additional consultative services to the Mississippi Department of Education relative to the organizational review of the Office of Management Information Systems. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Mr. Marion “Bo” Surrell, Financial Advisory for Carroll County School District, reported on the financial status of Carroll County.

Mr. Ivey discussed the contract with Tann, Brown & Russ Co., PLLC to calculate Fiscal Years 2016, 2017, and 2018 Mississippi Adequate Education Program (MAEP) preliminary and revised estimated Base Student Cost and the preliminary and revised total cost estimate. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Neal discussed the contract with Hunt Services, Inc. to provide consultative services relative to transferring education licensure credentials from microfiche to 300 DPI searchable images. Mr. Ivey recommended approval on Friday.

Dr. Gann gave the Board an opportunity to discuss the following consent agenda items:

- A. Discussion of monthly contracts with former State Employees receiving retirement benefits (Kim Benton)
- B. Discussion to renew contracts with vendors for the adoption of textbooks in the areas of Foreign Language Grades K-12, Agriculture Education Grades 9-12, Health Education Grades 9-12, Marketing Education Grades 7-12, Technology Education Grades 9-12, Trade and Industrial Education Grades 9-12, Business and Computer Education Grades 9-12 and Cooperative Education Grades 9-12 (Kim Benton)
- C. Discussion to establish the Mississippi Secondary Curriculum Frameworks in Career and Technical Education for Healthcare and Clinical Services (Has cleared the Administrative Procedures Act process with no public comment) (Kim Benton)

- D. Discussion to revise the Mississippi Secondary Curriculum Frameworks in Career and Technical Education for (1) Digital Media Technology, (2) Family and Consumer Sciences, (3) Health Sciences, and (4) Teacher Academy
Has cleared the Administrative Procedures Act process with no public comment) (Kim Benton)

- E. Discussion to revise the business rules of the Mississippi Statewide Accountability System to continue the use of the current participation rate calculations for the high school end-of-course assessments for school year 2013-2014 and add U.S. History in the participation rate calculations beginning school year 2014-2015
(Has cleared the Administrative Procedures Act process with no public comment) (Todd Ivey)

- F. Report of Personnel Actions (Cassandra Moore)

Mr. William H. Jones moved that the Board consider making a closed determination of the need to go into Executive Session with respect to investigative proceedings and personnel issues in accordance with Mississippi Code Sections 25-41-7 (4)(a), (d), and (k). The motion was seconded by Mr. Charles McClelland, and the motion passed on a vote of 4 to 0.

Mr. William H. Jones, then moved that the Board go into Executive Session for the purpose of discussion with respect to investigate proceedings of school districts regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d) and discussion of discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education and discussion of the employment of persons in specific positions and transaction of business related thereto in accordance with Mississippi Code Sections 25-41-7 (4)(a) and (k). Dr. John R. Kelly, seconded the motion, which passed on a vote of 4 to 0.

Ms. Kathy Boteler informed the public of the Board's vote to go into Executive Session for the above-stated reasons.

Dr. O. Wayne Gann stated the following to remain in the Executive Session: Dr. Carey M. Wright, Dr. Kim Benton, Mr. Todd Ivey, Mr. Washington Cole, Mr. James Mason, Ms. Patrice Guilfoyle, Mr. Pat Ross, and Ms. Kathy Boteler.

Minutes of the Executive Session

The Board discussed investigative proceedings of school districts regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d), discussed discrete personnel matters regarding to the job performance of persons holding specific positions in the Department of Education and discussed the

employment of persons in specific positions and transaction of business related thereto in accordance with Mississippi Code Sections 25-41-7 (4)(a) and (k).

Mr. Richard Morrison joined the Executive Session at 12:00 noon.

The Board took action on the following items during the Executive Session:

1. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. William H. Jones, the Board voted unanimously to approve the appointment of Ms. Melissa Barnes, Education Bureau II, Office of School Financial Services to serve as Bureau Manager, Office of School Financial Services at a salary of \$91,560.00.

Members voting aye: Ms. Rosemary G. Aultman
Dr. John R. Kelly
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison

Members voting no: None

Member absent: Ms. Kami Bumgarner
Mr. Simon F. Weir, II

2. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. William H. Jones, the Board voted unanimously to approve the appointment of Ms. Kimberly McCurley, Education Bureau Director II, Office of Educational Accountability to serve as Bureau Director II, Office of School Financial Services, at a salary of \$84,000.00.

Members voting aye: Ms. Rosemary G. Aultman
Dr. John R. Kelly
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison

Members voting no: None

Member absent: Ms. Kami Bumgarner
Mr. Simon F. Weir, II

3. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. William H. Jones, the Board voted unanimously to approve the appointment of Mr. Tollie Thigpen, Director of Accountability Systems (Education Bureau Director II) of the Office of Accountability at a salary of \$84,000.00.

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Members voting aye: Ms. Rosemary G. Aultman
Dr. John R. Kelly
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison

Members voting no: None

Member absent: Ms. Kami Bumgarner
Mr. Simon F. Weir, II

4. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. William H. Jones, the Board voted unanimously to approve the appointment of Ms. Staci Curry, Director of Accountability Services (Education Bureau Director II) of the Office of Accountability, at a salary of \$84,000.00.

Members voting aye: Ms. Rosemary G. Aultman
Dr. John R. Kelly
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison

Members voting no: None

Member absent: Ms. Kami Bumgarner
Mr. Simon F. Weir, II

On motion by Mr. William H. Jones, seconded by Mr. Charles McClelland, the motion passed on a vote 5 to 0 to come out of Executive Session.

On a motion by Mr. Charles McClelland, seconded by Mr. William H. Jones, the Board unanimously voted to adjourn the meeting at 12:20 p.m.

Approved:



Dr. O. Wayne Gann, Chair
Mississippi Board of Education



Dr. Carey M. Wright
Executive Secretary
Mississippi Board of Education

Minutes of Mississippi Board of Education Meeting

May 16, 2014

The regular meeting of the Mississippi Board of Education was held at 8:30 a.m. on Friday, May 16, 2014, in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Rosemary G. Aultman, Dr. O. Wayne Gann, Mr. William H. Jones, Dr. John R. Kelly, Mr. Charles McClelland, and Mr. Richard Morrison. Board members absent were: Ms. Kami Bumgarner and Mr. Simon F. Weir, II.

- I. The meeting was called to order by Dr. O. Wayne Gann, Chair. Dr. Gann noted the statement on the agenda that cellular telephones and pagers are not permitted during the Board meeting.
- II. Mr. Charles McClelland led the Pledge of Allegiance to the Flag and Ms. Rosemary G. Aultman gave the Invocation.
- III. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously approved the minutes of the Special-Called Board meeting on May 8, 2014.

On a motion by Mr. Charles McClelland, seconded by Mr. William H. Jones, the Board approved the minutes of the April 17-18, 2014 Board meeting.

- IV. On a motion by Mr. William H. Jones, seconded by Mr. Charles McClelland, the Board unanimously approved the agenda as presented.
- V. Report of the Chair

Dr. Gann reported that he attended the Mississippi Department of Education Regional Superintendent meeting in Oxford, Mississippi and the Mississippi Association of School Superintendent (MASS) Regional Superintendent meeting in Tupelo, Mississippi.

Dr. Gann stated that according to Board Policy 1407, the Chair of the State Board of Education shall appoint all committees required for the transaction of business of the Board. He appointed Ms. Rosemary G. Aultman to serve on the Accountability Subcommittee to fill the position that Mr. Hal Gage held. Also, he appointed Dr. O. Wayne Gann to serve as the Chair of the Academic Achievement K-12 Subcommittee to fill the position that Mr. Gage held. The new list of subcommittees was provided to the Board members.

Dr. Gann reported that the Board voted yesterday in Executive Session to:

1. Approve the appointment of Ms. Melissa Barnes to serve as Bureau Manager (Education Bureau Director II), Office of School Financial Services.
2. Approve the appointment of Ms. Kimberly McCurley to serve as Education Bureau Director II, Office of School Financial Services.
3. Approve the appointment of Mr. Tollie Thigpen to serve as Director of Accountability Systems (Education Bureau Director II), Office of Accountability.
4. Approve the appointment of Ms. Staci Curry to serve as Director of Accountability Services (Education Bureau Director II), Office of Accountability.

VI. Approval of Action Items

(Items below are numbered to correspond to the items as discussed on Thursday, May 15, 2014.)

07. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Charles McClelland, the Board unanimously approved to contract with NCS Pearson, Inc., to administer the Partnership for Assessment of Readiness for College and Careers (PARCC) Assessments (copy attached).
(Office of Chief Academic Officer)
08. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Charles McClelland, the Board unanimously approved to award a discretionary grant to Nettleton School District for the purpose of contracting with an Educator in Residence to provide consultative services and technical assistance (copy attached).
(Office of Chief Academic Officer)
09. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Charles McClelland, the Board unanimously approved the Mississippi School for the Arts (MSA) to host a summer camp and participate in the summer feeding program (copy attached).
(Office of Chief Academic Officer)

10. On a motion by Mr. Richard Morrison, seconded by Mr. William H. Jones, the Board unanimously approved beginning the Administrative Procedures Act process: To approve a request from the Office of Career and Technical Education for New License Codes 948 (Family and Consumer Science - non-education), 949 (Family Consumer Science - education), 953 (Career Pathway: Lodging, Hospitality and Tourism Management), and 961 (Career Pathway: Health Sciences - to be deleted June 2015 / Career Pathway: Healthcare and Clinical Services - effective July 2014) as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development (copy attached).
(Office of Chief Operations Officer)
11. On a motion by Mr. Richard Morrison, seconded by Mr. William H. Jones, the Board unanimously approved the school districts with need for administrators to participate in the Mississippi School Administrator Sabbatical Program (copy attached).
(Office of Chief Operations Officer)
12. On a motion by Mr. Richard Morrison, seconded by Mr. William H. Jones, the Board unanimously approved to modify the Mississippi Statewide Teacher Appraisal Rubric (M-STAR) (copy attached).
(Office of Chief Operations Officer)
13. On a motion by Mr. William H. Jones, seconded by Mr. Richard Morrison, the Board unanimously approved to revise Appendices A, B, and C in the *Mississippi Public School Accountability Standards, 2012*. The item has cleared the Administrative Procedures Act process with public comments that were presented to the Board (copy attached).
(Office of Chief School Performance Officer)
14. Mr. Richard Morrison moved to approve (a) the revised weighting of the components in the Mississippi Statewide Accountability System to include 200 points for graduation, 50 points for Science, 50 points for U.S. History, 50 points for College and Career Readiness, and 50 points for Acceleration for schools with a grade 12, and (b) maintain the original cut scores approved by the Board on January 17, 2014 to determine performance classifications for schools and school districts for school year 2013-2014. The motion was seconded by Dr. John R. Kelly, and the Board unanimously approved the item (copy attached).
(Office of Chief School Performance Officer)
15. On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved the Accredited Status for Youthful Offenders Unit School (YOU) (copy attached).
(Office of Chief School Performance Officer)

16. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Richard Morrison, the Board unanimously approved to modify the contract with Blue Sky Innovative Solutions, LLC to provide additional consultative services to the Mississippi Department of Education relative to the organizational review of the Office of Management Information Systems (copy attached).
(Office of Chief Operations Officer)

18. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Richard Morrison, the Board unanimously approved to contract with Tann, Brown & Russ Co., PLLC to calculate Fiscal Years 2016, 2017, and 2018 Mississippi Adequate Education Program (MAEP) preliminary and revised estimated Base Student Cost and the preliminary and revised total cost estimate (copy attached).
(Office of Chief Operations Officer)

19. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Richard Morrison, the Board unanimously approved to contract with Hunt Services, Inc. to provide consultative services relative to serving as a screening team member for the Educable Child Program (copy attached).
(Office of Chief Operations Officer)

20. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved the following consent items (copy attached):
 - A. Approval of monthly contracts with former State Employees receiving retirement benefits
(Office of Chief Academic Officer)

 - B. Approval to renew contracts with vendors for the adoption of textbooks in the areas of Foreign Language Grades K-12, Agriculture Education Grades 9-12, Health Education Grades 9-12, Marketing Education Grades 7-12, Technology Education Grades 9-12, Trade and Industrial Education Grades 9-12, Business and Computer Education Grades 9-12 and Cooperative Education Grades 9-12
(Office of Chief Academic Officer)

 - C. Approval to establish the Mississippi Secondary Curriculum Frameworks in Career and Technical Education for Healthcare and Clinical Services (Has cleared the Administrative Procedures Act process with no public comment)
(Office of Chief Academic Officer)

- D. Approval to revise the Mississippi Secondary Curriculum Frameworks in Career and Technical Education for (1) Digital Media Technology, (2) Family and Consumer Sciences, (3) Health Sciences, and (4) Teacher Academy

Has cleared the Administrative Procedures Act process with no public comment)

(Office of Chief Academic Officer)

- E. Approval to revise the business rules of the Mississippi Statewide Accountability System to continue the use of the current participation rate calculations for the high school end-of-course assessments for school year 2013-2014 and add U.S. History in the participation rate calculations beginning school year 2014-2015

(Has cleared the Administrative Procedures Act process with no public comment)

(Office of Chief Operations Officer)

VII. Recognition Ceremony

Gates Millennium Scholarship

Jasmine Calvillo, Senior

Pascagoula High School

Pascagoula Municipal Separate School District

Mr. Wayne Rodolfich, Superintendent

National Recognition

Clinton High School's Attache Show Choir

Clinton Public School District

Dr. Phillip Burchfield, Superintendent

2014 May Employee of the Month

Yameka Henderson

Office of Educator Licensure

Projects Officer III, Special

VIII. State Board of Education

01. There was no report on meetings attended.

02. There was no request to attend a meeting.

IX. Other Business

Mr. William H. Jones asked for information on the implementation of the teacher pay raise that was passed during the 2014 Legislative Session.

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Dr. Gann announced that the June Board meeting is scheduled for June 19-20, 2014.

X. Adjournment

On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously voted to adjourn the meeting at 8:55 a.m.

Approved:



Dr. O. Wayne Gann, Chair
Mississippi Board of Education



Dr. Carey M. Wright
Executive Secretary
Mississippi Board of Education