

Minutes of Mississippi Board of Education Meeting

August 14, 2014

The members of the Mississippi Board of Education met in a work session at 10:00 a.m. on Thursday, August 14, 2014 in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Rosemary G. Aultman, Ms. Kami Bumgarner, Mr. Johnny Franklin, Dr. O. Wayne Gann, Mr. William H. Jones, Dr. John R. Kelly, Mr. Charles McClelland, Mr. Richard Morrison, and Mr. Danny J. Spreitler.

The work session was called to order by Dr. John R. Kelly, Chair. Dr. Kelly noted the statement on the agenda that cellular telephones and pagers are not permitted during the work session.

Dr. Kelly thanked Dr. O. Wayne Gann for his service for the last two years as Chair of the State Board of Education. Dr. Gann stated it was his pleasure to serve the Board.

Dr. Kelly welcomed two new Board members: Mr. Johnny Franklin and Mr. Danny J. Spreitler. Mr. Franklin will serve the unexpired term for Mr. Hal Gage of Vicksburg, MS for the State Supreme Court District 1 and the term will expire June 30, 2016. Mr. Spreitler will serve the unexpired term of Mr. Simon F. Weir, II, of Hernando, MS for the State Supreme Court District 3 and his term will expire June 30, 2021.

Mr. Franklin stated it was an honor and privilege to assume the seat and to serve the children. He said that he was passionate about what we do for children and to prepare them for their lives. He said that he has served his entire adult life in education in Mississippi. He is married to Carol Ann Franklin and they live in Bolton, Mississippi. He has five daughters, five grandchildren, and the birth of two grandchildren expected soon.

Mr. Spreitler stated that he attended Long Beach High School, Mississippi Gulf Coast Community College, and graduated from the University of Southern Mississippi. He is married to Denise Spreitler and they live in Amory, Mississippi. He has four children and one granddaughter who is in the second grade at Stone County Elementary School in Wiggins, Mississippi. Mr. Spreitler reported that since 2005, he has been the Executive Director of The Gilmore Foundation. He stated that he is very interested in early childhood and that this is a great opportunity in his life.

Dr. Carey M. Wright gave the following report as the State Superintendent of Education:

- Dr. Wright welcomed the new state Board members, Mr. Johnny Franklin and Mr. Danny J. Spreitler, and stated that if they needed anything to let her know.
- Dr. Wright participated in a panel discussion on how K-12 and post-secondary education can work together to prepare tomorrow's workforce. The title of the

session was “21 Century Education and Career Readiness: Exploring Common Ground.” She was joined on the panel by Dr. Hank Bounds and Dr. Eric Clark.

- Dr. Wright stated that she created a Superintendent Advisory Council with 21 superintendents from across the state. Dr. Wright will meet monthly to hear “boots on the ground” information from the superintendents.
- Dr. Wright recognized Ms. Lisa White, Educator in Residence, who is working with the principal’s evaluation system. She also recognized Dr. Tarance Hart who is working with the teacher evaluation program. Dr. Wright asked Ms. Cerissa Neal to express her thanks to Ms. White since she was not present at the Board meeting.
- Dr. Wright reported on the Dropout Prevention Campaign that has had great success. Some video clips were shown about students that had overcome obstacles to stay in school since every 26 seconds a child drops out of school. The video clips provided information about some of the reasons students drop out of school. Dr. Wright thanked Ms. Toni Kersh for her work with Dropout Prevention.

There was no report from any Board subcommittees.

Mr. Pat Ross discussed the transfer of all assets, real and personal property from Sunflower County School District and Indianola School District to Sunflower County Consolidated School District. Mr. Ross recommended approval on Friday.

Dr. Kim Benton and Mr. Nathan Oakley discussed awarding a discretionary grant to Jackson Public School District for the purpose of contracting with an Educator in Residence to provide consultative services and technical assistance. Dr. Benton recommended approval on Friday. Board members engaged in discussion regarding the responsibilities of this Educator in Residence and the sources to fund this position.

Dr. Benton and Mr. Oakley discussed the parent notification format for retained third grade students, as required by the Literacy-Based Promotion Act of 2013. Dr. Benton recommended approval on Friday. Board members requested revisions to the notification letter.

Dr. Benton introduced Ms. Gretchen Cagle, Bureau Director of Special Education. Ms. Cagle introduced three of the Special Education Advisory Panel members: Laurie Heiden, Mississippi Children Home Services, Mr. Roger Bullock, Independent Living Specialist, and Mr. Donny Frazier, Mississippi Department of Rehabilitation Services. Ms. Cagle presented the Annual Report of the Mississippi Special Education Advisory Panel (copy attached).

Dr. Benton and Ms. Trecina Green discussed the contract with Amplify Education, Inc., for conducting the Data Coaching Pilot Program. Dr. Benton recommended approval on Friday. The Board discussed the budget, vendors who submitted proposals, and implementation of the program.

Mr. Todd Ivey, Ms. Dana Fleming, and Mr. Earl Burke discussed the Report from the Commission on School District Efficiency. Mr. Ivey recommended approval on Friday. The Board discussed recommendations made by the Commission and implementation of those recommendations.

Mr. Ivey stated that Mr. Scott Clements was not present at the July Board meeting because he was invited by Senator Thad Cochran to Washington, DC to testify before the U.S. Senate about Mississippi's agricultural purchasing program. Mr. Ivey and Mr. Clements discussed the contract with GCR, Inc., to Update and Upgrade the Division of Purchasing and Food Distribution Automated Food Purchasing System (APS). Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Cerissa Neal discussed a new license code 101 for student interns in MS teacher preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. Mr. Ivey recommended approval on Friday. The Board discussed the responsibility of the Institutions of Higher Learning in this area and the increased work load for the Office of Educator Quality.

Mr. Ivey and Ms. Neal discussed the request from the University of Southern Mississippi for a supplemental endorsement in secondary mathematics as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Neal discussed the contract with Evidence-Based Education Research and Evaluation (EBERE) to complete an evaluation of the Teacher Incentive Fund (TIF) Grant. Mr. Ivey recommended approval on Friday.

Mr. Ivey and Ms. Neal discussed the contract with The RIA Group to design, develop, and evaluate key elements of the teacher evaluation system. Mr. Ivey recommended approval on Friday.

Dr. Kelly stated that Item 14 (Action on appeal to the State Board of Education regarding the May 13, 2014, Licensure decision rendered by the Commission on Teacher and Administrator Education, Certification and Licensure Development) will be discussed in Executive Session in order to protect student confidentiality as required by federal and state law and because it concerns an appealable order, prospective litigation, and investigative proceedings.

Dr. Kelly gave the Board an opportunity to discuss the following consent agenda items.

- A. Discussion of monthly contracts with former State Employees receiving retirement benefits (Todd Ivey)

- B. Discussion of Praxis II Education of Young Children (5024) with a minimum passing score of 160 and Speech-Language Pathology (5331) with a minimum passing score of 162 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
(Has cleared the Administrative Procedures Act process with no public comment) (Todd Ivey)
 - 1. Praxis II Education of Young Children (5024) to replace 0021/5021 with a minimum passing score of 160
 - 2. Praxis II Speech-Language Pathology (5331) to replace 0330/5330 with a minimum passing score of 162
- C. Discussion of Pupil Transportation Equipment Bids (Pat Ross)
- D. Discussion of the *Mississippi School for Mathematics and Science 2014-2015 Employee Handbook* (Kim Benton)
- E. Report of Personnel Actions (Washington Cole)

The Board discussed Item D under the Consent Agenda.

The Board recessed for lunch at 12:10 p.m. and reconvened at 1:00 p.m.

As requested by the Board in the morning work session, Dr. Benton, Mr. Oakley, and Ms. Green presented a revised parent notification letter for students retained in third grade (Item 5) and a list of the vendors that applied for the Data Coaching Pilot Program along with the Literacy-Based Promotion Act Budget for FY 2015 (Item 7).

Mr. Richard Morrison moved that the Board consider making a closed determination of the need to go into Executive Session with respect to litigation, issuance of an appealable order, personnel issues, and investigative proceedings in accordance with Mississippi Code Sections 25-41-7 (4)(a), (b), (d), (h), and (k). The motion was seconded by Mr. Johnny Franklin, and the motion passed on a vote of 8 to 0.

Mr. Richard Morrison, then moved that the Board go into Executive Session for the purpose of discussion of a strategy session or negotiations with respect to litigation involving the Department and the issuance of an appealable order in accordance with Mississippi Code Section 25-41-7 (4)(b), discussion with respect to investigative proceedings of school districts regarding allegations of misconduct or violations of law in accordance with Mississippi Code Section 25-41-7 (4)(d), discussion of discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education and discussion of the employment of persons in specific positions and transaction of business related thereto in accordance with Sections 25-41-

7 (a) and (k) and investigative proceedings regarding allegations of misconduct or violations of law by an educator, specifically to protect the confidential nature of students' personally identifiable information and/or education records in accordance with federal law and Mississippi Code Section 25-41-7 (4)(d) and (h) and transaction of business related thereto. Dr. O. Wayne Gann, seconded the motion, which passed on a vote of 8 to 0.

Dr. Kelly stated the following to remain in the Executive Session: Dr. Carey M. Wright and Ms. Kathy Boteler. During the licensure appeal regarding Educator Licensure No. 185602, Ms. Cerissa Neal, Ms. Raina Lee, the educator, and her counsel joined the Executive Session. The Leadership Team joined the Executive Session after the licensure appeal was heard. Ms. Boteler informed the public of the Board's vote to go into Executive Session for the above-stated reasons.

Minutes of the Executive Session

The Board discussed strategy session or negotiations with respect to litigation involving the Department and the issuance of an appealable order in accordance with Mississippi Code Section 25-41-7 (4)(b), discussion with respect to investigative proceedings of school districts regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d), discussion of discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education and discussion of the employment of persons in specific positions and transaction of business related thereto in accordance with Sections 25-41-7 (a) and (k) and investigative proceedings regarding allegations of misconduct or violations of law by an educator, specially to protect the confidential nature of students' personally identifiable information and/or education records in accordance with federal law and Mississippi Code Section 25-41-7 (4)(d) and (h) and transaction of business related thereto.

The Board took action on the following items during the Executive Session:

1. On a motion by Dr. O. Wayne Gann, seconded by Mr. Danny J. Spreitler, the Board affirmed the May 13, 2014 decision of the Commission on Teacher and Administrator Education, Certification and Licensure Development to suspend Educator Licensure No. 185602 for one year.

Members voting aye:
Ms. Rosemary G. Aultman
Ms. Kami Bumgarner
Mr. Johnny Franklin
Dr. O. Wayne Gann
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison

Mr. Danny J. Spreitler

Members voting no: None

Member absent: None

2. On a motion by Mr. Richard Morrison, seconded by Dr. O. Wayne Gann, the Board unanimously approved the appointment of Ms. Donna Parmegiani, CPA, as Education Bureau Director II to serve as Director of Internal Audit at a salary of \$84,000.00.

Members voting aye: Ms. Rosemary G. Aultman
Ms. Kami Bumgarner
Mr. Johnny Franklin
Dr. O. Wayne Gann
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison
Mr. Danny J. Spreitler

Members voting no: None

Member absent: None

3. On a motion by Mr. Charles McClelland, seconded by Mr. Richard Morrison, the Board unanimously approved the appointment of Mr. Thomas Walton Drane, Jr., as Interim Education Bureau Director II to serve in the Office of Student Assessment at a salary of \$76,724.10.

Members voting aye: Ms. Rosemary G. Aultman
Ms. Kami Bumgarner
Mr. Johnny Franklin
Dr. O. Wayne Gann
Mr. William H. Jones
Mr. Charles McClelland
Mr. Richard Morrison
Mr. Danny J. Spreitler

Members voting no: None

Member absent: None

On motion by Mr. Charles McClelland, seconded by Dr. O. Wayne Gann, the motion passed on a vote 8 to 0 to come out of Executive Session.

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On a motion by Mr. Charles McClelland, seconded by Dr. O. Wayne Gann, the Board unanimously voted to adjourn the meeting at 3:35 p.m.

Approved:



Dr. John R. Kelly, Chair
Mississippi Board of Education



Dr. Carey M. Wright
Executive Secretary
Mississippi Board of Education

Minutes of Mississippi Board of Education Meeting

August 15, 2014

The regular meeting of the Mississippi Board of Education was held at 8:30 a.m. on Friday, August 15, 2014, in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Rosemary G. Aultman, Ms. Kami Bumgarner, Mr. Johnny Franklin, Dr. O. Wayne Gann, Mr. William H. Jones, Dr. John R. Kelly, Mr. Charles McClelland, Mr. Richard Morrison, and Mr. Danny J. Spreitler.

The meeting was called to order by Dr. John R. Kelly, Chair. Dr. Kelly noted the statement on the agenda that cellular telephones and pagers are not permitted during the Board meeting.

- I. Mr. Charles McClelland led the Pledge of Allegiance to the Flag and Dr. O. Wayne Gann gave the Invocation.

Dr. Kelly welcomed the two new Board members, Mr. Johnny Franklin and Mr. Danny J. Spreitler. He stated that Mr. Franklin had worked with Governor Phil Bryant and Governor Haley Barbour as Education Advisor. Dr. Kelly stated that Mr. Spreitler was from Amory and chairs The Gilmore Foundation.

- II. On a motion by Mr. Charles McClelland, seconded by Dr. O. Wayne Gann, the Board approved the minutes of the July 23, 2014 Board meeting on the following vote:

Members voting <u>aye</u> :	Ms. Kami Bumgarner Ms. Rosemary G. Aultman Mr. William H. Jones Dr. John R. Kelly Mr. Charles McClelland Mr. Richard Morrison
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Members voting <u>no</u> :	None
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Members <u>abstaining</u> :	Mr. Johnny Franklin Mr. Danny J. Spreitler
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Member absent:	None
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Dr. Kelly stated that the revised letter for Item 5 (parent notification format for retained third grade students) had been presented for the Board's review on the table in front of each Board member and will be presented for a vote later on the agenda.

Dr. Kelly stated that item 10 was reworded as follows and will begin the Administrative Procedure Act process when approved:

10. Approval to begin the Administrative Procedure Act process: To establish a new license code 101 for student interns in the Mississippi teacher preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

Dr. Kelly stated that Item 14, (Action on appeal to the State Board of Education regarding the May 13, 2014, Licensure decision rendered by the Commission on Teacher and Administrator Education, Certification and Licensure Development) was deleted from the agenda since the Board voted in Executive Session on the licensure appeal yesterday.

- III. On a motion by Mr. Charles McClelland, seconded by Dr. O. Wayne Gann, the Board unanimously approved the revised agenda as presented.

- IV. Report of the Chair

Dr. Kelly reported that the Board voted yesterday in Executive Session to:

1. Affirm the May 13, 2014 decision of the Commission on Teacher and Administrator Education, Certification and Licensure Development to suspend Educator Licensure No. 185602 for one year
2. Approve the appointment of Ms. Donna Parmegiani, CPA, as Education Bureau Director II to serve as Director of Internal Audit
3. Approve the appointment of Mr. Thomas Walton Drane, Jr., as Interim Education Bureau Director II to serve in the Office of Student Assessment

- VI. Approval of Action Items

(Items below are numbered to correspond to the items as discussed on Thursday, August 14, 2014.)

03. On a motion by Dr. O. Wayne Gann, seconded by Mr. Charles McClelland, the Board unanimously approved the transfer of all assets, real and personal property from Sunflower County School District and Indianola School District to Sunflower County Consolidated School District (copy attached).
(Office of Chief School Performance Officer)

On a motion by Mr. Danny J. Spreitler, seconded by Dr. O. Wayne Gann, the Board voted unanimously to suspend the rule and discuss Item 4. The Board discussed Item 4, including that federal funds pay for travel on this item and state funds pay for the remaining costs.

04. On a motion by Ms. Rosemary G. Aultman, seconded by Ms. Kami Bumgarner, the Board unanimously approved to award a discretionary grant to Jackson Public School District for the purpose of contracting with an Educator in Residence to provide consultative services and technical assistance (copy attached).
(Office of Chief Academic Officer)

05. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Richard Morrison, the Board unanimously approved the revised parent notification format for retained third grade students, as required by the Literacy-Based Promotion Act of 2013 (copy attached).
(Office of Chief Academic Officer)

07. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Richard Morrison, the Board unanimously approved the contract with Amplify Education, Inc., for conducting the Data Coaching Pilot Program (copy attached).
(Office of Chief Academic Officer)

08. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board unanimously approved the Report from the Commission on School District Efficiency (copy attached).
(Office of Chief Operations Officer)

09. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board unanimously approved the contract with GCR, Inc., to Update and Upgrade the Division of Purchasing and Food Distribution Automated Food Purchasing System (APS) (copy attached).
(Office of Chief Operations Officer)

On a motion by Mr. Danny J. Spreitler, seconded by Ms. Rosemary G. Aultman, the Board voted unanimously to suspend the rule and discuss Item 10. The Board discussed Item 10, including discussion of the responsibility of the Institutions of Higher Learning. The Board noted that this item is being approved to begin the Administrative Procedures Act process.

10. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board voted to begin the Administrative Procedure Act process: To establish a new license code 101 for student interns in MS teacher preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development (copy attached).
(Office of Chief Operations Officer)

Members voting aye: Ms. Kami Bumgarner
Ms. Rosemary G. Aultman
Mr. William H. Jones
Dr. John R. Kelly
Mr. Charles McClelland
Mr. Richard Morrison
Mr. Danny J. Spreitler

Members voting no: Mr. Johnny Franklin

Member absent: None

11. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board unanimously approved the request from the University of Southern Mississippi for a supplemental endorsement in secondary mathematics as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development (copy attached).
(Office of Chief Operations Officer)
12. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board unanimously approved the contract with Evidence-Based Education Research and Evaluation (EBERE) to complete an evaluation of the Teacher Incentive Fund (TIF) Grant (copy attached).
(Office of Chief Operations Officer)
13. On a motion by Dr. O. Wayne Gann, seconded by Mr. Richard Morrison, the Board unanimously approved the contract with The RIA Group to design, develop, and evaluate key elements of the teacher evaluation system (copy attached).
(Office of Chief Operations Officer)
15. On a motion by Mr. Richard Morrison, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved the following consent items (copy attached):
 - A. Approval of monthly contracts with former State Employees receiving retirement benefits
(Office of Chief Operations Officer)
 - B. Approval of Praxis II Education of Young Children (5024) with a minimum passing score of 160 and Speech-Language Pathology (5331) with a minimum passing score of 162 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
(Has cleared the Administrative Procedures Act process with no public comment)
(Office of Chief Operations Officer)

1. Praxis II Education of Young Children (5024) to replace 0021/5021 with a minimum passing score of 160
2. Praxis II Speech-Language Pathology (5331) to replace 0330/5330 with a minimum passing score of 162

C. Approval of Pupil Transportation Equipment Bids
(Office of Chief School Performance Officer)

D. Approval of the *Mississippi School for Mathematics and Science 2014-2015 Employee Handbook*
(Office of Chief Academic Officer)

VII. Recognition Ceremony

High School Heroes Committed to Graduation

Bythe Blackwell – Ridgeland High School

Kaleb Crump – Gulfport High School

Jonah Daniel – graduate of Richland High School

Sabrina Nawls

Katie Ramsey – Ridgeland High School

Leondre Wilson – graduate of Gulfport High School

2014 August Employee of the Month

Chonette Bouldin

Office of Career and Technical Education

Projects Officer III, Special

VIII. State Board of Education

01. Dr. O. Wayne Gann reported that he spoke on the Board's behalf at the August 7, 2014 opening of schools at New Albany.

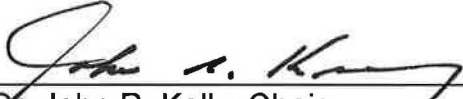
02. Dr. John R. Kelly requested approval to attend a meeting in Boston, MA with Dr. Carey M. Wright and Chairman John Moore on September 3-4, 2014 regarding student data quality campaign.

On a motion by Mr. Charles McClelland, seconded by Mr. Johnny Franklin, the Board unanimously approved for Dr. Kelly to travel to Boston, MA for the meeting regarding student data quality campaign.

XI. Adjournment

On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Charles McClelland, the Board unanimously voted to adjourn the meeting at 9:03 a.m.

Approved:



Dr. John R. Kelly, Chair
Mississippi Board of Education



Dr. Carey M. Wright
Executive Secretary
Mississippi Board of Education