

Minutes of Mississippi Board of Education Meeting

August 15, 2013

The members of the Mississippi Board of Education met in a work session at 10:00 a.m. on Thursday, August 15, 2013 in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Kami Bumgarner, Dr. O. Wayne Gann, Mr. Hal Gage, Mr. William H. Jones, Dr. John R. Kelly, Mr. Charles McClelland, Mr. Richard Morrison, and Mr. Simon F. Weir, II.

The work session was called to order by Dr. O. Wayne Gann, Chair. Dr. Gann noted the statement on the agenda that cellular telephones and pagers are not permitted during the work session.

Dr. House gave the following report as the State Superintendent of Education:

- Reported that MDE will host a series of meetings for parents and community members focusing on the College and Career Readiness Standards for our state, the Common Core. These evening sessions will occur in eight regional sites around the state beginning Monday, August 19, 2013. The specific dates were provided to the Board.
- Stated that the primary focus of the Superintendent's Report is focused on the health of our children and the wonderful partnership we have enjoyed with the Bower Foundation to support initiatives that are making a difference for Mississippi.
- Stated that MDE and the Bower Foundation have partnered for over 10 years to improve the health of Mississippi students and that support from the Bower Foundation was instrumental in the creation of the Office of Healthy Schools.
- Stated the Bower Foundation was heavily engaged in working with the legislature to enact the MS Healthy Students Act in 2007 which also was the catalyst for development of State Board of Education policies regarding vending and school health councils.
- Stated that the Bower Foundation has continued to provide substantial financial support to both Mississippi schools, the MDE Office of Healthy Schools and Child Nutrition and has granted in excess of \$14.4 million dollars to improve the school health in our state.
- Stated that several notable projects provided by the Bower Foundation include:
 - More than \$5.6 million in grants to MS schools to improve student health;
 - Over \$3.4 million in equipment and training to improve school meals;
 - Approximately \$2 million in support for the Office of Healthy Schools;
 - Committed almost \$1 million for the *Move to Learn* Initiative which was recognized by First Lady Michelle Obama as an exemplary program and prompted her visit to the Clinton School District last year.
- Asked Mr. Scott Clements, Director of the Office of Healthy Schools and Child Nutrition and Ms. Anne Travis, who directs the work of the Bower Foundation, to present the Board with information on the *Move to Learn* Initiative.

- Recognized Dr. John Bower, the reason the Bower Foundation exists.
- Recognized Mr. Hal Gage, Vice Chair of the Board, who was instrumental in the work around the Healthy Schools Act, to provide remarks related to the work of the Bower Foundation.

Mr. Hal Gage read into the record and moved to adopt the attached resolution recognizing Dr. John Bower and Ms. Anne Travis. Dr. John R. Kelly seconded the motion, and the Board unanimously approved the resolution.

Dr. House thanked Dr. Bower, Ms. Travis, and all who work with the Bower Foundation for their generosity and support.

Dr. John R. Kelly reported from the Educational Accountability subcommittee on the new accountability model.

Dr. Lynn House welcomed Mr. Nathan Wells, Chief of Staff in the Speaker's Office, and Dr. Laurie Smith, Education Policy Advisor for the Governor. Dr. House welcomed all other guests in the audience.

Mr. Todd Ivey and Ms. Sandy Halliwell discussed the Report from the Commission on School District Efficiency. Mr. Ivey recommended approval on Friday.

Dr. Larry Drawdy discussed revising State Board Policy 3102 - Reporting of Unexcused Absences. The item cleared the Administrative Procedures Act process with one public comment that was presented to the Board. Dr. Drawdy recommended approval on Friday.

Dr. Drawdy discussed establishing State Board Policy 3107 - Home School Enrollment Guidelines. The item cleared the Administrative Procedures Act process without public comment. Dr. Drawdy recommended approval on Friday.

Dr. Drawdy discussed beginning the Administrative Procedures Act process: To revise the Pupil Transportation Handbook. Dr. Drawdy recommended approval on Friday.

Dr. Kim Benton recognized Dr. Therrell Myers who introduced Ms. Jacqueline Washington, Chair of the Mississippi Special Education Advisory Panel, and Ms. Deborah Giles, Vice-Chair of the Mississippi Special Education Advisory Panel. Ms. Washington and Ms. Giles gave the Annual Report of the Mississippi Special Education Advisory Panel.

Dr. Benton and Dr. Myers discussed the contract with Team Leaders to provide consultative services relative to assist the Mississippi Department of Education, Office of Special Education in accordance with State and Federal regulations. Dr. Benton recommended approval on Friday.

Dr. Benton and Dr. Myers discussed the revisions of State Board Policy 7219 and the State Policies Regarding Children with Disabilities under the *Individuals with Disabilities Education Act Amendments of 2004* (IDEA 2004). The item cleared the Administrative Procedures Act process with public comments that were presented to the Board. Dr. Benton recommended approval on Friday.

Dr. Benton and Mr. James Mason discussed beginning the Administrative Procedures Act process: To create the *Student Assessment Handbook*. Dr. Benton recommended approval on Friday.

Dr. Benton and Mr. Mason discussed beginning the Administrative Procedures Act process: To adopt the *Dynamic Learning Maps Essential Elements for English Language Arts and Mathematics*. Dr. Benton recommended approval on Friday.

Dr. Benton and Mr. Mason discussed the recommended pass/fail cut score for the U.S. History Subject Area Test (SATP2). It was recommended by the U.S. History Policy Review Committee that the U.S. History pass/fail cut score remain at 641 and be reviewed again after the 2014-2015 school year. Dr. Benton recommended approval on Friday.

Dr. Benton and Ms. Debbie Murphy discussed the methodology to reallocate Neglected and Delinquent state agency and local education agency program funds in accordance with Section 1401. Dr. Benton recommended approval on Friday.

Dr. Benton and Ms. Murphy discussed awarding competitive grants for the 21st Century Community Learning Centers Program. Dr. Benton recommended approval on Friday.

Dr. Benton and Ms. Murphy discussed the contract with Brustein and Manasevit Attorneys at Law to provide technical assistance to the Mississippi Department of Education. Dr. Benton recommended approval on Friday.

Mr. Mike Kent and Dr. Paula Vanderford discussed allowing up to two (2) of the three (3) required science units (excluding Biology I) to be earned by completing Agriculture and Natural Resources I & II. The item cleared the Administrative Procedures Act process without public comment. Mr. Kent recommended approval on Friday.

Mr. Kent and Dr. Vanderford discussed approving the following Carnegie unit credit for 8th grade courses:

- A. Discussion to allow Introduction to Agriscience to be taught at the eighth (8th) grade level for one (1) Carnegie unit credit for high school graduation purposes

- B. Discussion to allow Carnegie unit credit in Mississippi Studies (1/2 unit) and Geography (1/2 unit) in the eighth (8th) grade beginning in school year 2013-2014

The item cleared the Administrative Procedures Act process without public comment. Mr. Kent recommended approval on Friday.

Mr. Kent and Dr. Vanderford discussed the establishment of the Mississippi Early Exit Diploma. The item cleared the Administrative Procedures Act process with public comments that were presented to the Board. Mr. Kent recommended approval on Friday.

Mr. Kent and Dr. Vanderford discussed the innovative program courses to be taken in lieu of the required courses for graduation. The item cleared the Administrative Procedures Act process without public comment. Mr. Kent recommended approval on Friday.

Mr. Kent, Dr. Vanderford, Ms. Jo Ann Malone, and Mr. Richard Morrison reported on the Accountability Task Force/Technical Review Team meeting held on August 12-13, 2013.

Mr. Kent and Dr. Vanderford discussed the withdrawal of accreditation of the Claiborne County School District as recommended by the Commission on School Accreditation. Mr. Kent recommended approval on Friday.

Mr. Everett Sanders, Attorney for Claiborne County School District, was given two minutes to make statements to the Board regarding the withdrawal of accreditation for the district.

The meeting recessed for lunch at 11:54 a.m. and reconvened at 1:00 p.m.

The consideration of appeal to the State Board of Education regarding the June 6, 2013, Licensure decision rendered by the Commission on Teacher and Administrator Education, Certification and Licensure Development was moved to the Executive Session. The educator did not appear to make an oral statement to the Board.

Dr. Gann gave the Board an opportunity to discuss the following consent agenda items:

- A. Discussion of monthly contracts with former State Employees receiving retirement benefits (Kim Benton)
- B. Discussion of joint agreement between the Lafayette County School District and the Oxford School District for the operation and maintenance of the Oxford/Lafayette County School of Applied Technology (SAT) (Kim Benton)

- C. Discussion of Pupil Transportation Equipment Bids (Larry Drawdy)

- D. Discussion of recommended passing scores for Praxis Core Academic Skills for Educators Reading (5712) with passing score of 156, Writing (5722) with passing score of 162, and Mathematics (5732) with passing score of 150 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development (copy attached).
(Has cleared the Administrative Procedures Act process with no public comment) (Daphne Buckley)

- E. Discussion of the Regenerated Praxis Tests and recommended passing scores as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
 - 1. Regenerated Praxis Middle School Mathematics (5169) Grades 7-8 Certification and recommended passing score of 165 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

 - 2. Regenerated Praxis Mathematics: Content Knowledge (5161) Grades 7-12 Certification and recommended passing score of 160 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

 - 3. Regenerated Praxis Middle School English Language Arts (5047) Grades 7-8 Certification and recommended passing score of 164 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

 - 4. Regenerated Praxis English Language Arts: Content Knowledge (5038) Grades 7-12 Certification and recommended passing score of 167 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

 - 5. Regenerated Praxis Special Education: Teaching Students with Behavioral Disorders and Emotional Disturbances (0372) Certification and recommended passing score of 154 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

(Has cleared the Administrative Procedures Act process with no public comment) (Daphne Buckley)

- F. Discussion of the Mississippi School of the Arts Crisis Management Plan (Daphne Buckley)
- G. Discussion of the Mississippi School of the Arts Technology Plan 2013-2016 (Daphne Buckley)
- H. Discussion of grant awards for special projects appropriated by the Mississippi Legislature, House Bill 1648, 2013 Legislative Session (subject to the availability of funds) (Pete Smith)
- I. Report of Personnel Actions (Cassandra Moore)

Mr. William H. Jones moved that the Board consider making a closed determination of the need to go into Executive Session to discuss litigation, prospective litigation, an appealable order, investigative proceedings, and personnel issues in accordance with Mississippi Code Sections 25-41-7 (4)(a), (b), (d), and (k). The motion was seconded by Mr. Hal Gage, and the motion passed on a vote of 7 to 0.

Mr. William H. Jones then moved that the Board go into Executive Session for the purpose of discussion of a strategy sessions or negotiations with respect to litigation, prospective litigation, and issuance of an appealable orders in accordance with Mississippi Code Section 25-41-7 (4)(b), discussion with respect to investigative proceedings of school districts regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d), and discussion of discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education and discussion of the employment of persons in specific positions and transaction of business related thereto in accordance with Mississippi Code Sections 25-41-7 (a) and (k). Dr. John R. Kelly seconded the motion, which passed on a vote of 7 to 0.

Dr. O. Wayne Gann stated the following to remain in the Executive Session: Dr. Lynn House, Mr. Mike Kent, Dr. Larry Drawdy, Dr. Therrell Myers, Dr. Kim Benton, Dr. Daphne Buckley, and Ms. Kathy Boteler.

Minutes of the Executive Session

Ms. Kathy Boteler informed the public of the Board's decision to go into Executive Session for the purpose of discussion of a strategy sessions or negotiations with respect to litigation, prospective litigation, and issuance of an appealable order in accordance with Mississippi Code Section 25-41-7 (4)(b), discussion with respect to investigative proceedings of school districts regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d), and discussion of discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education and discussion of the employment of persons in specific positions and transaction of business related thereto

in accordance with Mississippi Code Sections 25-41-7 (a) and (k).

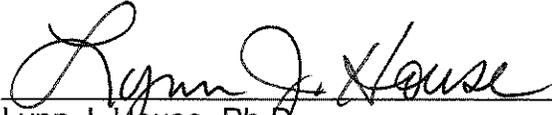
1. On a motion by Mr. Simon F. Weir, II, seconded by Mr. Hal Gage, the Board approved the Revised Corrective Action Plan for the Jackson Public School District on a vote of 7 to 0 (copy attached).
2. On a motion by Dr. John R. Kelly, seconded by Mr. Richard Morrison, the Board voted 7 to 0 to remand the issue of withdrawal of the accreditation of Claiborne County School District to the Accreditation Commission for consideration of whether an extreme emergency situation exists in the Claiborne County School District (copy of Board order attached).
3. After carefully considering and reviewing the complete record of the hearing proceedings, the brief and additional information submitted by Educator License No. 193606 and the brief submitted on behalf of the Mississippi Department of Education, on a motion by Dr. John R. Kelly, seconded by Mr. Simon F. Weir, II, the Board voted 7 to 0 to affirm the decision of the Commission on Teacher and Administrator Education, Certification, Licensure and Development to suspend for one year Educator License No. 193606 (copy of Board order attached).
4. On a motion by Dr. John R. Kelly, seconded by Mr. Hal Gage, the Board voted 7 to 0 to appoint Todd Ivey as the Director of the Office of Educational Accountability at a salary of \$142,500.00 (copy attached).

On motion by Mr. Simon F. Weir, II, seconded by Mr. William H. Jones, the motion passed on a vote 7 to 0 to come out of Executive Session.

On a motion by Mr. Richard Morrison, seconded by Ms. Kami Bumgarner, the Board unanimously voted to adjourn the meeting at 3:15 p.m.

Approved:


Dr. O. Wayne Gann, Chair
Mississippi Board of Education


Lynn J. House, Ph.D.
Interim Executive Secretary
Mississippi Board of Education

Minutes of Mississippi Board of Education Meeting

August 16, 2013

The regular meeting of the Mississippi Board of Education was held at 8:30 a.m. on Friday, August 16, 2013, in the 4th Floor Boardroom of the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present were: Ms. Kami Bumgarner, Dr. O. Wayne Gann, Dr. John R. Kelly, Mr. Charles McClelland, and Mr. Richard Morrison. Board members absent were: Mr. Hal Gage, Mr. William H. Jones, and Mr. Simon F. Weir, II.

- I. The meeting was called to order by Dr. O. Wayne Gann, Chair. Dr. Gann noted the statement on the agenda that cellular telephones and pagers are not permitted during the Board meeting.
- II. Mr. Richard Morrison led the Pledge of Allegiance to the Flag and Dr. John R. Kelly gave the Invocation.
- III. On a motion by Ms. Kami Bumgarner, seconded by Mr. Charles McClelland, the Board unanimously approved the minutes of the July 18-19, 2013 Board meeting.
- IV. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously approved the agenda as amended. Items 21 and 22 were removed from the August 16, 2013 agenda because the Board took action on these items in the Executive Session on Thursday, August 15.
- V. Report of the Chair
 - Attended the Corinth School District employee day and night sessions where Mr. Bill Daggett presented to the facility and the night session that was open to the public.
 - Reported that he presented the opening for the staff and students at the Mississippi School for Mathematics and Science.
 - Reported that the Board voted on the following four (4) items in Executive Session on August 15, 2013:
 1. The Board approved the Revised Corrective Action Plan for the Jackson Public School District.
 2. The Board voted to remand the issue of withdrawal of the accreditation of Claiborne County School District to the Accreditation Commission for consideration of whether an extreme emergency situation exists in the Claiborne County School District.
 3. The Board voted to affirm the decision of the Commission on Teacher and Administrator Education, Certification and Licensure Development to suspend Educator License No. 193606 for one year.

4. The Board voted to appoint Todd Ivey as the Director of the Office of Educational Accountability.

VI. Approval of Action Items

(Items below are numbered to correspond to the items as discussed on Thursday, August 15, 2013.)

03. On a motion by Mr. Charles McClelland, seconded by Mr. Richard Morrison, the Board unanimously approved the Report from the Commission on School District Efficiency (copy attached).
(Office of School Financial Services)
04. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously approved to revise State Board Policy 3102 - Reporting of Unexcused Absences. The item cleared the Administrative Procedures Act process with one public comment that was presented to the Board (copy attached).
(Office of School Improvement, Oversight and Recovery)
05. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously approved to establish State Board Policy 3107 - Home School Enrollment Guidelines. The item cleared the Administrative Procedures Act process without public comment (copy attached).
(Office of School Improvement, Oversight and Recovery)
06. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously approved to begin the Administrative Procedures Act process: To revise the Pupil Transportation Handbook (copy attached).
(Office of School Improvement, Oversight and Recovery)
08. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved to contract with Team Leaders to provide consultative services relative to assist the Mississippi Department of Education, Office of Special Education in accordance with State and Federal regulations (copy attached).
(Office of Instructional Enhancement and Internal Operations)
09. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved the revisions of State Board Policy 7219 and the State Policies Regarding Children with Disabilities under the *Individuals with Disabilities Education Act Amendments of 2004* (IDEA 2004). The item cleared the Administrative Procedures Act process with public comments that were presented to the Board (copy attached).
(Office of Instructional Enhancement and Internal Operations)

10. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved to begin the Administrative Procedures Act process: To create the *Student Assessment Handbook* (copy attached).
(Office of Instructional Enhancement and Internal Operations)

11. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved to begin the Administrative Procedures Act process: To adopt the *Dynamic Learning Maps Essential Elements for English Language Arts and Mathematics* (copy attached).
(Office of Instructional Enhancement and Internal Operations)

12. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved the recommended pass/fail cut score for the U.S. History Subject Area Test (SATP2) as 641 and be reviewed again after the 2014-2015 school year (copy attached).
(Office of Instructional Enhancement and Internal Operations)

13. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved the methodology to reallocate Neglected and Delinquent state agency and local educational agency program funds in accordance with Section 1401 (copy attached).
(Office of Instructional Enhancement and Internal Operations)

14. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved to award competitive grants for the 21st Century Community Learning Centers Program (copy attached).
(Office of Instructional Enhancement and Internal Operations)

15. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved to contract with Brustein and Manasevit Attorneys at Law to provide technical assistance to the Mississippi Department of Education (copy attached).
(Office of Instructional Enhancement and Internal Operations)

16. On a motion by Mr. Richard Morrison, seconded by Dr. John R. Kelly, the Board unanimously approved to allow up to two (2) of the three (3) required science units (excluding Biology I) to be earned by completing Agriculture and Natural Resources I & II. The item cleared the Administrative Procedures Act process without public comment (copy attached).
(Office of Educational Accountability)

17. On a motion by Mr. Richard Morrison, seconded by Dr. John R. Kelly, the Board unanimously approved the following Carnegie unit credit for 8th grade courses:
 - A. Approval to allow Introduction to Agriscience to be taught at the eighth (8th) grade level for one (1) Carnegie unit credit for high school graduation purposes
 - B. Approval to allow Carnegie unit credit in Mississippi Studies (1/2 unit) and Geography (1/2 unit) in the eighth (8th) grade beginning in school year 2013-2014

The item cleared the Administrative Procedures Act process without public comment (copy attached).

(Office of Educational Accountability)

18. On a motion by Mr. Richard Morrison, seconded by Dr. John R. Kelly, the Board unanimously approved the establishment of the Mississippi Early Exit Diploma. The item cleared the Administrative Procedures Act process with public comments that were presented to the Board (copy attached).
(Office of Educational Accountability)
19. On a motion by Mr. Richard Morrison, seconded by Dr. John R. Kelly, the Board unanimously approved the innovative program courses to be taken in lieu of the required courses for graduation. The item cleared the Administrative Procedures Act process without public comment (copy attached).
(Office of Educational Accountability)
23. On a motion by Dr. John R. Kelly, seconded by Mr. Charles McClelland, the Board unanimously approved the following consent items (copies attached):
 - A. Approval of monthly contracts with former State Employees receiving retirement benefits
(Office of Instructional Enhancement and Internal Operations)
 - B. Approval of joint agreement between the Lafayette County School District and the Oxford School District for the operation and maintenance of the Oxford/Lafayette County School of Applied Technology (SAT)
(Office of Instructional Enhancement and Internal Operations)
 - C. Approval of Pupil Transportation Equipment Bids (Larry Drawdy)
(Office of School Improvement, Oversight and Recovery)

- D. Approval of recommended passing scores for Praxis Core Academic Skills for Educators Reading (5712) with passing score of 156, Writing (5722) with passing score of 162, and Mathematics (5732) with passing score of 150 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. The item cleared the Administrative Procedures Act process with no public comment (copy attached).

(Office of Quality Professionals and Special Schools)

- E. Approval of the following Regenerated Praxis Tests and recommended passing scores as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development:
1. Regenerated Praxis Middle School Mathematics (5169) Grades 7-8 Certification and recommended passing score of 165 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
 2. Regenerated Praxis Mathematics: Content Knowledge (5161) Grades 7-12 Certification and recommended passing score of 160 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
 3. Regenerated Praxis Middle School English Language Arts (5047) Grades 7-8 Certification and recommended passing score of 164 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
 4. Regenerated Praxis English Language Arts: Content Knowledge (5038) Grades 7-12 Certification and recommended passing score of 167 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development
 5. Regenerated Praxis Special Education: Teaching Students with Behavioral Disorders and Emotional Disturbances (0372) Certification and recommended passing score of 154 as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development

The items cleared the Administrative Procedures Act process with no public comment (copies attached).

(Office of Quality Professionals and Special Schools)

- F. Approval of the Mississippi School of the Arts Crisis Management Plan
(Office of Quality Professionals and Special Schools)
 - G. Approval of the Mississippi School of the Arts Technology Plan 2013-2016
(Office of Quality Professionals and Special Schools)
 - H. Approval of grant awards for special projects appropriated by the Mississippi Legislature, House Bill 1648, 2013 Legislative Session (subject to the availability of funds)
(Office of Legislative Services and Communications)
- VII. Recognition Ceremony
- 2012 Milken Educator**
Sabrina Morgan
Pearl Lower Elementary School
- 2012 Teacher of the Year**
Stacy Todd
Oak Grove High School
- 2013 August Employee of the Month**
Kenyatta (Ken) Stamps
Office of Federal Programs
Education Specialist, Senior
- VIII. State Board of Education
- 01. There was no report from a meeting attended.
 - 02. There was no request to attend a meeting.
- IX. There was no other business.
- X. On a motion by Mr. Charles McClelland, seconded by Dr. John R. Kelly, the Board unanimously voted to adjourn the meeting at 8:47 a.m.

Approved:



Dr. O. Wayne Gann, Chair
Mississippi Board of Education



Lynn J. House, Ph.D.
Interim Executive Secretary
Mississippi Board of Education