

MS SOARS

The Nuts and Bolts of MS SOARS

Coaching and Improving Achievement



VISION

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

MISSION

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community

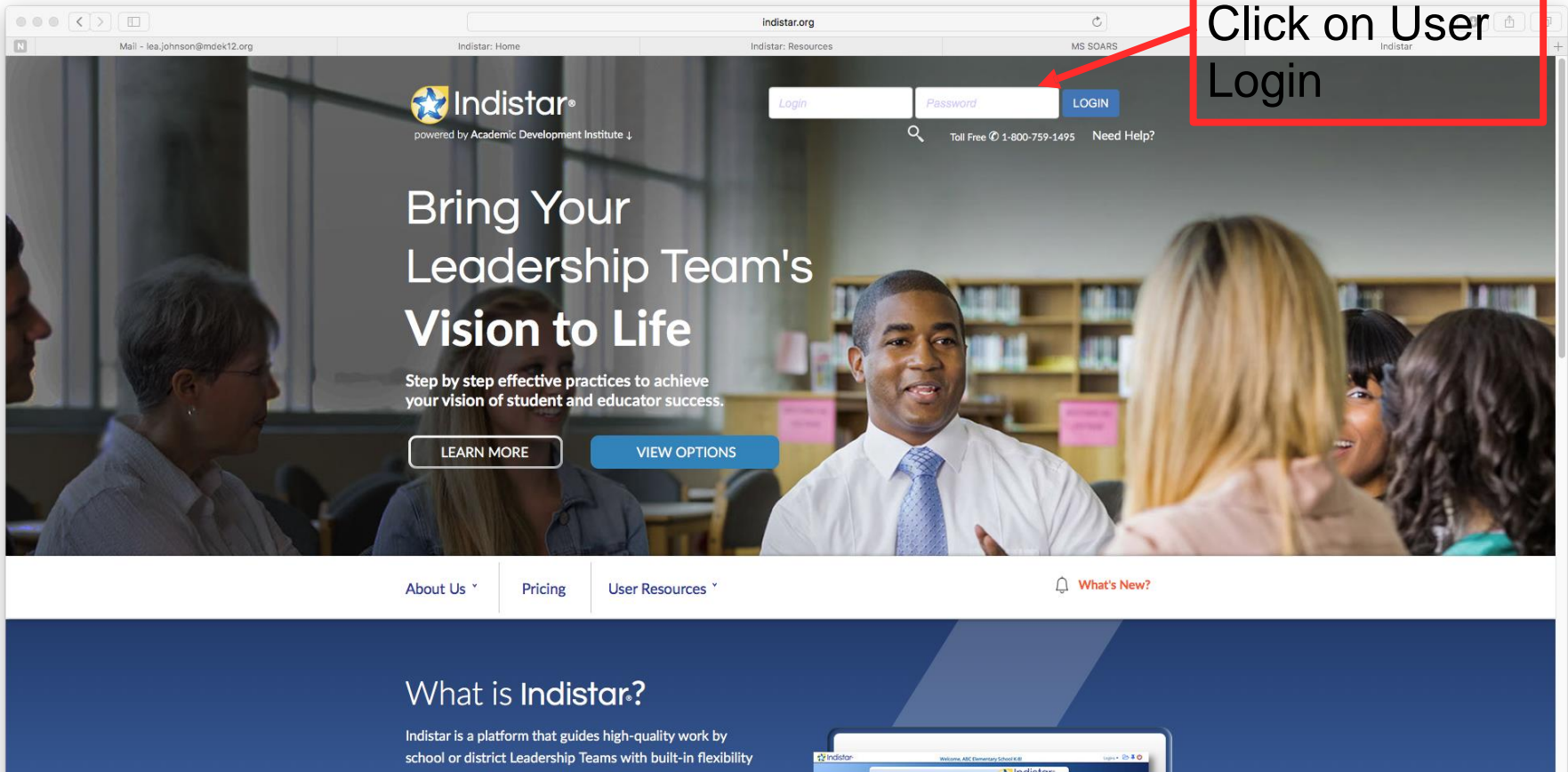
1. All Students Proficient and Showing Growth in All Assessed Areas
2. Every Student Graduates from High School and is Ready for College and Career
3. Every Child Has Access to a High-Quality Early Childhood Program
4. Every School Has Effective Teachers and Leaders
5. Every Community Effectively Uses a World-Class Data System to Improve Student Outcomes
6. Every School and District is Rated “C” or Higher

What is MS SOARS?

Mississippi—Schools Obtaining Academic Results for Success

- Web-based platform
- Organize and document school improvement efforts
- Database of information
- Performance goals
- Indicators
- Benchmarks

MS SOARS Login



The screenshot shows the Indistar website interface. At the top, the browser address bar displays "indistar.org". The navigation menu includes "Home", "Resources", and "MS SOARS". The main content area features the Indistar logo, a login form with "Login" and "Password" fields, and a "LOGIN" button. A red box highlights the "LOGIN" button, with an arrow pointing to it from the text "Click on User Login". Below the login form, there is a search icon and contact information: "Toll Free 1-800-759-1495" and "Need Help?". The main heading reads "Bring Your Leadership Team's Vision to Life", followed by a sub-heading: "Step by step effective practices to achieve your vision of student and educator success." Below this, there are two buttons: "LEARN MORE" and "VIEW OPTIONS". The footer contains navigation links: "About Us", "Pricing", and "User Resources", along with a "What's New?" notification bell.

indistar.org

Mail - lea.johnson@mdek12.org Indistar: Home Indistar: Resources MS SOARS Indistar

Indistar®
powered by Academic Development Institute ↓

Login Password LOGIN

Toll Free 1-800-759-1495 Need Help?

Bring Your Leadership Team's Vision to Life

Step by step effective practices to achieve your vision of student and educator success.

LEARN MORE VIEW OPTIONS

About Us ▾ Pricing User Resources ▾ What's New?

What is Indistar?

Indistar is a platform that guides high-quality work by school or district Leadership Teams with built-in flexibility

Welcome Screen

Key in your
username and
password



The image shows a login interface with two buttons at the top: a blue button labeled "GET STARTED!" and an orange button labeled "USER LOGIN". Below these is a white login form with two input fields: "Login" and "Password". A blue button labeled "LOGIN" is positioned to the right of the "Password" field. Two green arrows originate from a text box on the left and point to the "Login" and "Password" input fields.

After logging in, the MS SOARS Dashboard or Home screen for your school is shown.

The dashboard features a blue header with the Indistar logo and a welcome message. A central banner displays the 'Mississippi SOARS' title and tagline. A left-hand navigation menu lists various dashboard sections. The main content area contains four data cards: 'Our Direction' (1 Normative Objectives), 'Our Meetings' (2 Leadership Team Meetings), 'Success Cycle' (2 Actions Completed), and 'Our Progress' (1 Objectives Met). Each card includes a primary action button. At the bottom, there are three buttons for 'Complete Forms', 'Submissions', and 'Snapshot'. The footer contains copyright information and version details.

Indistar® Welcome, MS Test School! Logins

Mississippi SOARS

Schools Obtaining Academic Results for Success

- Home
- Our Direction
 - Update Profile
 - Set Direction
- Our Meetings
 - Manage Meetings
- Success Cycle
 - Assess, Create, Monitor
- Our Progress
 - Reports
 - Feedback
- Resources
- Program Contact
- Tech Support

Our Direction	Our Meetings	Success Cycle	Our Progress
Normative Objectives (Ongoing)	Leadership Team Meetings (Last 90 Days)	Actions Completed (Last 90 Days)	Objectives Met (Last 90 Days)
1	2	2	1
Update Profile	Manage Meetings	Assess, Create, Monitor	View Reports
Set Direction			View Feedback

[Complete Forms](#) - [Submissions](#) - [Snapshot](#) -

Indistar Connect IndistarBURST Indistar Website Indistar Success Stories Indistar 3.0
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Resources: Indicators, Wise Ways, and Rubrics

- 🏠 Main Menu
 - Home
- 📍 Our Direction
 - Update Profile
 - Set Direction
- 📅 Our Meetings
 - Manage Meetings
- ♻️ Success Cycle
 - Assess, Create, Monitor
- 📁 Our Progress
 - Reports**
 - Feedback
- 📖 Resources
- 👤 Program Contact
- 🔧 Tech Support

Home / Resources

Resources

[Indicators, Wise Ways, and Rubrics](#)

[Docs & Links](#)

[Indistar Website](#)

Step 1: Select a Level to view. Select Level:

Using WiseWays and MS SOARS

WiseWays are research briefs that provide:

- A context for each indicator
- Research syntheses
- Action principles
- Examples and templates
- References and resources

Docs and Links/Indistar Website

Resources



Indicators, Wise Ways, and Rubrics

Docs & Links

Indistar Website

Document - Resource	Description
Mississippi Soars Roles	Roles and responsibilities of those involved in SIG implementation.
MS SOARS (Students Obtaining Academic Results for Success) Memorandum of Understanding Between the Mississippi Department of Education, the Local Education Agency, and the School	Link to MS SOARS (Students Obtaining Academic Results for Success) Memorandum of Understanding between the Mississippi Department of Education, the Local Education Agency, and the School.
School Turnaround Principles Rubric [SIG/Priority School - KEYS]	Link to KEYS by Turnaround Principles [SIG/Priority Schools] Rubric
SIG/Priority Schools - KEY indicators List	Link to KEY Indicator list - SIG/Priority
School Turnaround Principles Rubric [Focus & Schools At-Risk - KEYS] - Update coming soon	Link to KEYS by Turnaround Principles [Focus & Schools At-Risk] Rubric
Focus Schools & Schools At-Risk - - KEY indicators List	Link to KEY Indicator list - Focus & Schools At-Risk
Wise Ways for Indicators A01-A10	A list of Wise Ways for Indicators A01-A10
Wise Ways for Indicators B01-B06	A list of Wise Ways for Indicators B01-B06
Wise Ways for Indicators C01-C11	A list of Wise Ways for Indicators C01-C11
Wise Ways for Indicators D01-D12	A list of Wise Ways for Indicators D01-D12
Wise Ways for Indicators E01-E09	A list of Wise Ways for Indicators E01-E09

Our Direction

Indistar Welcome, MS Test School! Logins

Mississippi SOARS

Schools Obtaining Academic Results for Success

- Home
- Our Direction**
 - Update Profile
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Update Profile	Manage Meetings	Assess, Create, Monitor	View Reports
Set Direction			View Feedback

Complete Forms - Submissions - Snapshot -

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Update School Information

Enter/update school information

Home / Update Profile

Update Profile

Guest Login - Password : GuestMSS-guestmss
Leadership Team Login - Password: LTS5694 - LTS5694

Print page

School Information

School Type: Elementary - Middle School - High School Date School Started - 07/25/2011
Coach: Mrs. Stephanie Benedict Coach: Kelley Gonzales

*School Name:

*Address:

*City: State: *ZIP:

*Phone: Website:

** Required fields.*

There is a HELP button on almost every page.

Principal Information

Enter/update the principal information

School Principal

*Title:
Dr. Mr. Ms. Mrs.

*First name:

Great

*Last name:

Principal

*Phone:

x

*Email:

principal@adi.org

** Required fields.*

Process Manager Information

The Process Manager assists the Principal in preparing materials for Leadership Team meetings and entering the Team's work in the system

Process Manager

The Process Manager assists the Principal in preparing materials for Leadership Team meetings and entering the Team's work in the system.

*Title
Dr. Mr. Ms. Mrs.

*First Name

*First Name

*Position

Phone:

*Email

** Required fields.*

Clear Process Manager

Save School Information

Make sure you Save School Information

School Leadership Team

Team Members

Here you will enter information pertaining to the members of your Leadership team. This team should include your principal, the process manager (if other than the principal), and others you choose to include from the school or community.

Add a Team Member

Click on Add a
Team Member

The Leadership Team

May consist of :

- Principal
- District Coach
- School Process Manager
- Instructional Team Leaders
- Teachers **must** be involved
- Ideally 9-12 members

Leadership Team Member Expectations

- Attend scheduled leadership team meetings regularly
- Schedule time for assessing progress toward indicators, and planning tasks to achieve full implementation of indicators
- Discuss and act on feedback from coaches

Set Direction

Indistar® Welcome, MS Test School! Logins ▾ 📁 📌 🔌

Mississippi SOARS

Schools Obtaining Academic Results for Success

- 🏠 Main Menu
 - Home
- 🎯 Our Direction
 - Update Profile
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Complete Forms - Submissions - Snapshot -

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Mission Statement

Set Direction

In the first two steps below, your Leadership Team summarizes important components of its strategic direction. This information enables you to determine, in Step 3, which Effective Practices are most important when selecting Indicators to focus your work in the Success Cycle.

1

Mission and Goals

2

Data Review

3

Indicator Selection

4

View Selected Indicators
in Success Cycle

Key in your
mission
statement

Enter your mission statement here. A mission statement clearly states the purpose of the district or school.

Our Mission Statement

this is our mission.....

Goals

Our Goals

Goal #1 is.....	Edit	Delete
Goal #2 is....	Edit	Delete
Goal #3 is.....	Edit	Delete

Add a Goal

Save changes

Goals are student focused and apply to all students (for example, "All students will . . ." OR "Every student will . . .").

Goals are not limited by time and remain in force for several years. The quantitative measures of annual progress toward goals are in the goal Performance Measures.

****Note:** After adding, editing, or deleting a Goal, you must press the 'Update' button first and then 'Save Changes' button at the bottom in order to save the information.

Data Review

Set Direction

In the first two steps below, your Leadership Team summarizes important components of its strategic direction. This information enables you to determine, in Step 3, which Effective Practices are most important when selecting Indicators to focus your work in the Success Cycle.

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4
View Selected Indicators
in Success Cycle

In this continuous improvement process, a Leadership Team doesn't stop and start over each year, or each time a needs assessment or accreditation review is conducted. But needs assessments, accreditation reviews, and other forms of input are extremely valuable to the Leadership Team as it selects Indicators and replaces fully implemented objectives with new Indicators to address.

If available, fill out the information below by indicating the data sources and summarizing the main points of each data source. These major ideas will aid the Leadership Team in selecting effective practices to work on in the near term. Also add links to the documents or websites related to the data source that you want to access conveniently.

Needs assessments, accreditation reports, similar feedback:

*Right click url links to open

A Normal text - Bold Italic Underline      

www.ada.org

Save

Student outcome data:

A Normal text - Bold Italic Underline      

Save

Indicator Selection

Set Direction

In the first two steps below, your Leadership Team summarizes important components of its strategic direction. This information enables you to determine, in Step 3, which Effective Practices are most important when selecting Indicators to focus your work in the Success Cycle.

1

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View Selected Indicators
in Success Cycle

Considering your Mission and Goals as well as the review of important data sources, the Leadership Team now selects Effective Practices and Indicators on which it will focus its work in the coming months.

1. Match the conclusions from your Mission and Goals and your data review with the Effective Practices below that are most in need of attention.
2. Select the Indicators within each Effective Practice that will inform your implementation plan in the Success Cycle.

Note: Select a number of Indicators that the Team will be able to concentrate on until implemented. Be sure to include Key Indicators if they are tagged in your system. As some Indicators are implemented, the Team may return here and add more to replace them.

Filter(s): Choose a filter to narrow your Indicator search. The Success Cycle will default to display all selected Indicators.

Key Indicators only

--Select Crosswalk--

--Select Indicator Filter--

Remove Filter(s)

Display all Indicators

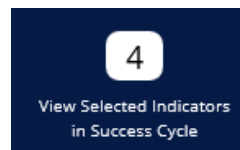
14 of 14 Key Indicators

Indicator Selection Process

School Leadership and Decision Making

Effective Practice	Subsection I	Subsection II	Selected	Progress Status
▶Establishing a team structure with specific duties and time for instructional planning			2 of 13	
▶Focusing the principal's role on building leadership capacity, achieving learning goals, and improving instruction			2 of 9	
▶Aligning classroom observations with evaluation criteria and professional development			1 of 11	
<input type="checkbox"/>	IE01	The principal participates actively with the school's teams. (56)		Not Assessed
<input type="checkbox"/>	IE02	The principal keeps a focus on instructional improvement and student learning outcomes. (57)		Not Assessed
<input checked="" type="checkbox"/>	IE03(3.1)	Principal ensures teachers maximize the time available for instruction. (4601)		Not Assessed
<input type="checkbox"/>	IE05	The principal monitors curriculum and classroom instruction regularly. (58)		Not Assessed
<input type="checkbox"/>	IE08	The principal spends at least 50% of his/her time working directly with teachers to improve instruction, including classroom observations. (59)		Not Assessed
<input type="checkbox"/>	IE09	The principal challenges and monitors unsound teaching practices and supports the correction of them. (60)		Not Assessed
<input type="checkbox"/>	IE10	The principal celebrates individual, team, and school successes, especially related to student learning outcomes. (61)		Not Assessed
<input type="checkbox"/>	IE13	The principal offers frequent opportunities for staff and parents to voice constructive critique of the school's progress and suggestions for improvement. (64)		Not Assessed
<input checked="" type="checkbox"/>	IE14(1.1)	Principal establishes a sense of urgency and shared accountability for meeting school improvement objectives. (4603)		No Actions

To reveal the indicators you have chosen, scroll to the top of the screen and choose "View Selected Indicators in Success Cycle"



Our Meetings

The screenshot shows the Indistar website interface for a school. The browser address bar shows `indistar.org`. The page title is "Welcome, MS Test School!". The main header features the Indistar logo and the "Mississippi SOARS" banner with the tagline "Schools Obtaining Academic Results for Success".

The dashboard contains four main widgets:

- Our Direction:** Normative Objectives (Ongoing) with a count of 2. Includes links for "Update Profile" and "Set Direction".
- Our Meetings:** Leadership Team Meetings (Last 90 Days) with a count of 0. This widget is circled in red. Includes a link for "Manage Meetings".
- Success Cycle:** Actions Completed (Last 90 Days) with a count of 0. Includes a link for "Assess, Create, Monitor".
- Our Progress:** Objectives Met (Last 90 Days) with a count of 0. Includes links for "View Reports" and "View Feedback".

A left-hand navigation menu includes: Main Menu, Home, Our Direction (Update Profile, Set Direction), Our Meetings (Manage Meetings), Success Cycle (Assess, Create, Monitor), Our Progress (Reports, Feedback), Resources, Program Contact, and Tech Support.

At the bottom, there are three buttons: "Complete Forms", "Submissions", and "Snapshot".

Manage Meetings

Meetings



Set up a new Meeting Agenda

Filter to display meeting agendas or minutes by specified date range.

Start Date:

End Date:

Submit

Reset Dates

View/Update Meeting	Meeting Title	Location	View Report	Remove Agenda
08/04/2017	August Meeting		Meeting Minutes	
07/30/2017	Introduction to MS SOARS	Library	Meeting Minutes	
09/28/2016	New	Library	Agenda	remove
12/25/2015	Christmas	Dining Room	Agenda	remove
12/17/2015	My Meeting	Library	Meeting Minutes	

Success Cycle

The screenshot shows the Indistar dashboard for MS Test School. The page features a navigation menu on the left, a main content area with four widgets, and a footer with contact information. The 'Success Cycle' widget is highlighted with a red circle.

Indistar | Welcome, MS Test School! | Logins

Mississippi SOARS
Schools Obtaining Academic Results for Success

Our Direction	Our Meetings	Success Cycle	Our Progress
Normative Objectives (Ongoing)	Leadership Team Meetings (Last 90 Days)	Actions Completed (Last 90 Days)	Objectives Met (Last 90 Days)
2	0	0	0
Update Profile	Manage Meetings	Assess, Create, Monitor	View Reports
Set Direction <small>Mission/Goals - Data Review - Select Indicators</small>			View Feedback

[Complete Forms](#) | [Submissions](#) | [Snapshot](#)

Footer: Indistar Connect | IndistarBURST | Indistar Website | Indistar Success Stories | Indistar 3.0 Redesign: Step-by-Step
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Success Cycle

Home / Success Cycle

Success Cycle

Select Additional Indicators

* If no Indicators display or if your Team would like to select more Indicators, click Select Additional Indicators above.



The Success Cycle will default to display all selected indicators.

Filters -

Reports -

Past Due Objective or Action(s)

Key Indicator

Print Page

	Assess		Create			Monitor	
	Initial Implementation	Index Score	Assigned to:	Target date:	# of Actions:	Progress Status	Completed Date
Indicator/Objective (Count 14)							
District Context and Support for School Improvement - Taking the change process into account							
IC01(1.2) LEA will develop and implement a plan to establish a pipeline of potential turnaround leaders. (4594)	Limited 09/27/2016	3	removed	09/20/2016	1	Full/Objective Met	
IC02(1.3) LEA will develop and implement policies and practices to support full and effective implementation of school improvement efforts, as necessary. (4595)	None/Will Include 09/27/2016	6					
IC03(2.1) LEA and school will have structured support systems for recruitment, placement, induction, and retention of teachers and leaders who have the skills needed for school transformation. (4596)	Limited 08/07/2017	6	removed	08/31/2017	1	Full/Objective Met	08/07/2017
IC04(8.1) LEA and school will recruit, screen, select, and evaluate external providers. (4597)	Limited 08/07/2017	4	removed	08/22/2017	1	0%	
IC05(8.2) School aligns allocation of resources (money, time, personnel, etc.) to school improvement goals. (4598)		0					
School Leadership and Decision Making - Establishing a team structure with specific duties and time for instructional planning							
ID08(1.4) LEA and school will establish active leadership teams to support implementation of the school improvement plan. (4599)	Limited 09/27/2016	3					
ID11(5.1) LEA and school collect, monitor, and respond to benchmark/interim data. (4600)		0					
School Leadership and Decision Making - Focusing the principal's role on building leadership capacity, achieving learning goals, and improving instruction							
IE03(3.1) Principal ensures teachers maximize the time available for instruction. (4601)		0					
IE14(1.1) Principal will establish a sense of urgency and shared accountability for meeting school improvement objectives. (4603)	None/Will Include 09/27/2016	6	removed	09/08/2016			
School Leadership and Decision Making - Aligning classroom observations with evaluation criteria and professional development							

Assessing Indicators

Core Function: District Context and Support for School Improvement
Effective Practice: Taking the change process into account
Objective: IC01(1.2): LEA will develop and implement a plan to establish a pipeline of potential turnaround leaders. (4594)

Assess

Wise Ways

Indicator History

Initial Level of Development: No Development or Implementation Limited Development or Implementation Full Implementation

Priority Score: 3 - Highest priority 2 - Medium priority 1 - Lowest priority

Opportunity Score: 3 - Easy to address 2 - Accomplished in current policy 1 - Requires changes in current policy/budget

Describe your current implementation efforts:

The school follows the guidelines as described in the district policy regarding a pipeline of potential turnaround leaders.

Save

The Leadership Team should ask themselves

1. What is the straight-forward, literal meaning and intent of the indicator?
2. How would we know the extent to which the indicator is implemented?
3. What data must be analyzed to determine the level of implementation?
4. What instruments must be created to gather the data?
5. Who will make the data available?
6. What does it look like now?

Create and Monitor

Create & Monitor

Assign a team member to monitor this objective:

- select -

Please select a team member

Establish a target date to fully implement this objective:

12/15/2017

Describe how it will look when this objective is being fully met. Also describe the information you will need to provide evidence that this objective is fully met.

Lead teachers in core subjects will be those with the highest overall scores using the Professional Growth System

Save

+ Add Action ?

Action	Frequency	Assigned	Target	Completed
task number 1	Never	Sam	05/30/2017	08/02/2017 ✕

Our Progress

The screenshot shows the Indistar website interface. At the top, there is a navigation bar with the Indistar logo, the text "Welcome, MS Test School!", and a "Logins" dropdown menu. Below this is a banner for "Mississippi SOARS" (Schools Obtaining Academic Results for Success) with a graphic of a bird in flight. The main content area is divided into four columns, each representing a different dashboard widget:

- Our Direction:** Shows "Normative Objectives (Ongoing)" with a value of 2. It includes links for "Update Profile" and "Set Direction".
- Our Meetings:** Shows "Leadership Team Meetings (Last 90 Days)" with a value of 0. It includes a link for "Manage Meetings".
- Success Cycle:** Shows "Actions Completed (Last 90 Days)" with a value of 0. It includes a link for "Assess, Create, Monitor".
- Our Progress:** Shows "Objectives Met (Last 90 Days)" with a value of 0. It includes links for "View Reports" and "View Feedback". This widget is circled in red.

Below the widgets is a dark blue bar with three dropdown menus: "Complete Forms", "Submissions", and "Snapshot". On the left side, there is a vertical navigation menu with the following items:

- Main Menu
- Home
- Our Direction
 - Update Profile
 - Set Direction
- Our Meetings
 - Manage Meetings
- Success Cycle
 - Assess, Create, Monitor
- Our Progress
 - Reports
 - Feedback
- Resources
- Program Contact
- Tech Support

The footer contains the following text:

Indistar Connect IndistarBURST Indistar Website Indistar Success Stories Indistar 3.0 Redesign: Step-by-Step
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Reports

The Success Cycle will default to display all selected indicators.

Filters ▾

Reports ▾

Reports can be accessed through the Success Cycle

Filters:

- Indicators - Asse
- With incomplete
- Actions created

- Where Are We Now Report
- Celebrate Our Success Report
- Summary Report
- Actions Report
- Comprehensive Report

Feedback

indistar.org

Mail - lea.johnson@mdek12.org Indistar: Home Indistar: Resources Indistar: Feedback

Indistar® Welcome, MS Test School Logins

Home / Feedback

Feedback

Coaching Comments & Reviews

To respond to a Coaching Comment/Review, click on the "Reply" or "Read More/Reply" link.

Sender	Added	Added By	Reference	Indicator	Comments
Coach	10/01/15	Sebrina P.	General		Good job on your leadership team meeting minutes. Reply
Coach	10/01/15	Lydia D	General		Good job on your Leadership Team meetings. Reply
District	12/09/13	I. M. Leader		Coach Review	You need to make sure that you have assessed the four high-leverage indicators before the end of the week. Reply

- Main Menu
- Home
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 - Manage Meetings
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 - Assess, Create, Monitor
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MS SOARS BEST PRACTICES

- Form a relevant and sustainable leadership team
- Appoint a process manager
- Commit to meeting a least **twice** a month
- Provide a guest login to staff, parents and community members
- Utilize the WiseWays research briefs

MS SOARS: Making *It* Work for You

1. **The Team:** Principal leads the team.
2. **The Process Manager:** Keeps the team on track.
3. **The Process:** Discuss indicators of effective practice.
4. **Team Protocol:** Attend. Start on Time. Focus. Participate. Record. Repeat.
5. **Information:** Use the Wise Ways, take reports and documentation of implementation.

MS SOARS: Making *It Work* for You (cont.)

- 6. The Coach:** If you have been provided a coach, review what the coach recommends. Establish a relationship.
- 7. Build from Strength:** Celebrate accomplishments.
- 8. Keep it Simple:** Take one indicator at a time.
- 9. Assess, Plan, Implement, Monitor:** The whole process in a nutshell.
- 10. The Right Spirit:** This is your professional practice.

Questions

